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Monday
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Part II

Department of Labor

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally-Assisted Construction; General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination Decision

Pennsylvania: PA81–3041

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

Alaska: AK81-5110	April 10, 1981.
Arizona: AZ81-5124	June 29, 1981.
Florida: FL81-1246	June 12, 1981.
Georgia:	
GA81-1192	Mar. 6, 1981.
GA81-1193	Mar. 6, 1981.
Hawaii: HI81-5106	Mar. 6, 1981.
Iowa:	
IA80-4045	Aug. 8, 1980.
IA80-4047	Aug. 22, 1980.
IA80-4048	Aug. 29, 1980.
IA80-4050	Aug. 8, 1980.
IA81-4010	Feb. 6, 1981.
Idaho: ID81-5125	June 5, 1981.
Louisiana:	
LA81-4024	May 1, 1981.
LA81-4027	May 1, 1981.
Michigan:	
MI81-2001	Feb. 13, 1981.
MI81-2002	Mar. 6, 1981.
Montana:	
MT81-5114	May 8, 1981.
MT81-5115	May 8, 1981.
MT81-5116	May 8, 1981.
New York: NY81-3016	Mar. 6, 1981.
Nevada:	
NV81-5102	Feb. 6, 1981.
NV81-5103	Feb. 6, 1981.
NV81-5104	Feb. 20, 1981.
NV81-5111	May 1, 1981.
South Dakota: SD81-5122	May 22, 1981.
Virginia: VA81-3015	Mar. 6, 1981.
Utah: UT81-5117	May 8, 1981.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

California:	
CA81-5113 (CA81-5128)	May 1, 1981.
CA81-5120 (CA81-5129)	May 15, 1981.
Florida: FL80-1072 (FL81-1260)	May 16, 1981.
Iowa: IA80-4046 (IA81-4049)	Aug. 8, 1980.
Kansas: KS80-4056 (KS81-4047)	July 18, 1980.
Louisiana: LA81-4002 (LA81-4046)	Jan. 6, 1981.
Michigan:	
MI80-2062 (MI81-2033)	Aug. 15, 1980.
MI80-2063 (MI81-2034)	Aug. 15, 1980.

MI80-2065 (MI81-2036)	Aug. 15, 1980.
MI80-2066 (MI81-2035)	Aug. 22, 1980.
MI80-2068 (MI81-2032)	Aug. 22, 1980.
Mississippi: MI81-1158 (MI81-1262)	Jan. 6, 1981.
North Carolina:	
NC81-1152 (NC81-1258)	Dec. 30, 1980.
NC81-1209 (NC81-1257)	Apr. 24, 1981.
North Dakota:	
ND80-5102 (ND81-5130)	Feb. 1, 1980.
ND80-5132(ND81-5131)	Oct. 10, 1980.
Ohio:	
OH79-2066 (OH81-2041)	July 27, 1979.
OH80-2024 (OH81-2040)	July 11, 1980.
OH80-2048 (OH81-2039)	July 11, 1980.
Oregon: OR80-5145 (OR81-5127)	Nov. 21, 1980.
Tennessee:	
TN79-1053 (TN81-1263)	Mar. 23, 1979.
TN79-1078 (TN81-1261)	Apr. 27, 1979.
TN79-1078 (YN81-1259)	Apr. 27, 1979.
Washington: WA81-5107 (WA81-5126)	Apr. 3, 1981.

Cancellation of General Wage Determination Decisions

None.

Signed at Washington, D.C., this 26th day of June 1981.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

BILLING CODE 4510-27-M

NEW DECISION

STATE: Pennsylvania COUNTIES: Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Fayette, Forest, Franklin, Fulton, Greene, Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer, Mifflin, Potter, Somerset, Venango, Warren, Washington, Westmoreland

DECISION NO.: PA81-3041 DATE: Date of Publication

DESCRIPTION OF WORK: Heavy and Highway Construction, excluding Sewage and Water Treatment Plant Projects

HEAVY & HIGHWAY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS					
ZONE I	12.68	8%	7%	10%	
ZONE II	12.48	8%	7%	10%	
CARPENTER - WELDER					
ZONE I	13.08	8%	7%	10%	
ZONE II	12.88	8%	7%	10%	
CARPENTER - BURNER					
ZONE I	12.88	8%	7%	10%	
ZONE II	12.68	8%	7%	10%	

AREA COVERED BY CARPENTERS ZONES

ZONE I - Allegheny, Armstrong, Beaver, Butler, Erie, Fayette, Greene, Lawrence, Mercer, Washington and Westmoreland

ZONE II - Bedford, Blair, Cambria, Cameron, Centre, Clarion, Clinton, Clearfield, Crawford, Elk, Forest, Franklin, Fulton, Huntingdon, Indiana, Jefferson, McKean, Mifflin, Potter, Somerset, Venango and Warren

CEMENT MASONS	12.89	7%	16%		
PILEDRIVERMEN	14.09	6%	10%		
PILEDRIVERMEN - WELDER	14.34	8%	10%		
IRONWORKERS:					
Reinforcing					
Zone 1	10.51	1.605	.785		.01
Zone 2					
Structural, Ornamental & Reinforcing	14.265	1.49	1.46		.045

AREA COVERED BY IRONWORKERS ZONES

ZONE 1 - Butler, Cambria, Erie, Fayette, Mercer, Washington, Westmoreland, Lawrence, Somerset, Allegheny, Beaver, Armstrong, Blair, Cameron, Centre, Clarion, Clearfield, Crawford, Forest, Greene, Indiana, McKean, Venango, Warren, Bedford, Jefferson, Clinton, Elk, Fulton and Potter Counties

ZONE 2 - Franklin, Huntingdon and Mifflin Counties

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
CLASS I					
ZONE I	10.26	10%	10%		
ZONE II	10.15	10%	10%		
CLASS II					
ZONE I	10.42	10%	10%		
ZONE II	10.33	10%	10%		
CLASS III					
ZONE I	10.85	10%	10%		
ZONE II	10.85	10%	10%		
CLASS IV					
ZONE I	11.80	10%	10%		
ZONE II	11.80	10%	10%		

AREA COVERED BY LABORERS ZONES

ZONE I - Allegheny, Armstrong, Beaver, Blair, Butler, Cambria, Clarion, Clearfield, Elk, Erie, Fayette, Greene, Indiana, Lawrence, McKean, Mercer, Somerset, Venango, Warren, Washington, Westmoreland

ZONE II - Bedford, Cameron, Centre, Clinton, Crawford, Forest, Franklin, Fulton, Huntingdon, Jefferson, Mifflin, potter

LABORERS CLASSIFICATION DEFINITIONS

CLASS I - Heavy & Highway Construction Laborers (Including Craft Tenders, handling Salamanders L. P. Gas Heaters or similar, etc.); Asphalt Curb Sealer; Asphalt Tamper; Batchman (weigh); Blaster's Helper; Boatman; Brakeman; Change House Attendant; Coffer Dam; Concrete Curing Pitman; Puddler; Drill Runner's Helper, (Including Drill Mounted on Truck, Track, or similar and Davey Drill - Spots-clean-up & Helps to maintain); Electric Brush and or Grinder; Fence Construction (including Fence Machine Operator); Form Stripper and Mover; Gabion (Erectors and Placers); Hydro Jet Claster Nozzlemen; Manually moved Emulsion Sprayer; Radio Actuated Traffic Control Operator; Rip Rap Work, Scaffolds and Runways; Sheeters and Shorers; Structural Concrete Top Surfacer; Walk Behind Street Sweeper; Welder's Helper (pipeline); Wood Chipper

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LABORERS (CONT'D)

CLASS II - Air Tool Operator (all types); Asphalt, Batch & Concrete Plant Operator (manually operated) asphalt Rakers; Burner; Caisson Men (open air); Carryable Pumps; Chain Saw Operator (Including attachments); Cribbing (Concrete or steel); Curb Machine Operator (asphalt or concrete - walk behind); Diamond Head Core Driller; Drill Runner's Helper (Tunnel); Fork Lift (walk behind); Form Setter (Road Forms Line Man); Highway Slab Reinforcement Placers (Including Joint and Basket Setters); Hydraulic Pipe Pusher; Liner Plates (Tile or Vitrified Clay); Mechanical Compacting Equipment Operators; Mechanical Joint Sealer, Dope Pot and Tar Kettle; Mortar Mixer (hand or machine); Muckers, Brakemen & All Other Labor (Includes installation of Utility Lines); Pipe Layers (Regardless of material); Portable Single Unit Conveyor; Post Hole Auger (2 or 4 cycle-hand operated); Power Wheelbarrows and Buggies; Rail Porter or Similar; Sand Blaster; Vibrator Operator, All Rail Road Track Work to Include The Following: Adzing Machine, Ballast Router; Bolting Machine; Power Jacks; Rail Drill; Railroad Brakeman; Rail Saw; Spike Drivers (Manually or handheld tool); Spike Pullers; Tamping Machine; Thermitweld

CLASS III - Blacksmith, blaster, bricj stone and block pavers and block cutters (wood, belgian and asphalt), cement mortar lining car pusher, cement mortar mixer (pipe relining), cement mortar pipe reliners, concrete saw operator (walk behind), curb cutters and setters, elevated roadway drainage construction, form setter (road forms-lead man), grout machine operator, gunite or dry pack gun (nozzle and machine man), manhole or catch basin (brick, block, concrete or any prefabrication), Miners and drillers (including lining, supporting and form workmen, setting of shields, miscellaneous equipment and jumbos), multi-plate pipe (aligning and securing), placing wire mesh on gunite projects reinforcing steel placers (bending, aligning and securing and cad weld), wagon drill operators (air track or similar), walk behind ditching machine (trencher or similar), welder

CLASS IV - Welder (pipeline); High Burner (any burning not done from deck)

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LANDSCAPING:					
Landscape laborer to include general landscaping work and the driving of trucks for the distributing of materials on the job site but not to include dump trucks used to transport supplies to the job					
ZONE 1	7.79	12%	10%		
ZONE 2	7.70	12%	10%		
Landscape Tractor Operator to operate small industrial rubber tire tractor equipped with front end loader and back hoe attachment used for the sole purpose of landscape work including soil spreading, but not for heavy and highway construction work					
ZONE 1	8.21	12%	10%		
ZONE 2	8.12	12%	10%		

AREA COVERED BY LANDSCAPE
LABORERS ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Butler, Clarion, Crawford, Fayette, Greene, Indiana, Jefferson, Lawrence, Mercer, Venango, Washington, Westmoreland

ZONE 2 - Bedford, Blair, Cambria, Cameron, Centre, Clearfield, Clinton, ELk, Erie, Forest, Franklin, Fulton, Huntingdon, McKean, Mifflin, Potter, Somerset, Warren

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
ZONE 1					
Lineman	15.65	.60	3%		3/8%
Winch Truck Op.	10.91	.60	3%		3/8%
Truck Driver	10.12	.60	3%		3/8%
Groundman	9.33	.60	3%		3/8%
ZONE 2					
Lineman	14.23	.60	3%		3/8%
Winch Truck Op.	9.96	.60	3%		3/8%
Truck Driver	9.25	.60	3%		3/8%
Groundman	8.54	.60	3%		3/8%
ZONE 3					
Lineman, Dynamite Man, Heavy Equipment Operator	13.37	.55	3%		3/8%
Winch Truck Op.	9.38	.55	3%		3/8%
Truck Driver	9.19	.55	3%		3/8%
Groundman	8.97	.55	3%		3/8%

AREA COVERED BY LINE CONSTRUCTION ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Bedford, Blair, Cambria, Centre, Clarion, Clearfield, Fayette, Fulton, Greene, Huntingdon, Indiana, Jefferson, Somerset, Washington & Westmoreland Counties

ZONE 2 - Franklin & Mifflin Counties

ZONE 3 - Butler, Cameron, CLinton, Crawford, Elk, Erie, Forest, Lawrence, McKean, Mercer, Venango, Warren & Potter Counties

PLUMBERS (Bridge - drain Pipe) Allegheny, Washington, Greene, Armstrong Counties	15.05	1.05	1.80		.07

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY CONSTRUCTION					
CLASS I					
ZONE I	13.94	7.5%	8.25%		1%
ZONE II	13.68	7.5%	8.25%		1%
CLASS II					
ZONE I	13.71	7.5%	8.25%		1%
ZONE II	13.45	7.5%	8.25%		1%
CLASS III					
ZONE I	11.31	7.5%	8.25%		1%
ZONE II	11.06	7.5%	8.25%		1%
CLASS IV					
ZONE I	10.92	7.5%	8.25%		1%
ZONE II	10.64	7.5%	8.25%		1%
CLASS, V					
ZONE I	10.71	7.5%	8.25%		1%
ZONE II	10.46	7.5%	8.25%		1%

AREA COVERED BY POWER EQUIPMENT OPERATORS ZONES

ZONE I - Allegheny, Armstrong, Beaver, Blair, Butler, Cambria, Clarion, Centre, Clearfield, Crawford, Erie, Elk, Fayette, Greene, Indiana, Jefferson, Lawrence, McKean, Mercer, Somerset, Venango, Warren, Washington & Westmoreland Counties

ZONE II - Bedford, Cameron, Clinton, Forest, Franklin, Fulton, Huntingdon, Mifflin, Potter

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POWER EQUIPMENT OPERATORS CLASSIFICATION DEDINITIONS

CLASS I - Autograder (C.M.I. & similar); Backfiller; Backhoe - 360° Swing; Cableway; Caisson Drill (similar to Hugh Williams); Central Mix Plant; Cooling Plant; Concrete Paving Mixer; Concrete Pump (self-propelled); Cranes; Cranes (Boom or mast 101 ft. or over up to & including 150 ft. inclusive of jib + $.25; Boom or mast over 150 ft. up to & including 200 ft. inclusive of jib + $.50; Boom or mast over 200 ft. inclusive of jib + $.75; Tower-Stationary-Climbing Tower Crane); Derrick; Derrick Boat; Dozer (D-6 & over); Dragline; Dredge; Dredge Hydraulic; Elevating Grader; Franki Pile Machine; Gradall (Remote control or otherwise); Grader (Power-Fine Grade); Helicopter; Hilift (4 cy. and over); Hoist 2 Drums or more (in one unit); Hydraulic Boom Truck (with pivotal cab) (single motor-Pitman or similar): Kocal; Locomotive (std. Gauge); Metro-chip Harvester or similar; Milling Machine (Roto Mill or Similar); Mix Mobile; Mucking Machine (Tunnel); Pile Driver Machine; Pipe Extrusion Machine; Prespliter Drill (Self contained); Refrigeration Plant (Soil Stabilization) Rough Terrain Crane; Scrapers; Shovel-Power; Slip Form Paver (C.M.I. and similar); Trenching Machine; Tunnel Machine (Mark XXI Jarva or similar) 1 Whirley

CLASS II - Asphalt paving machines (spreader), asphalt plant operator, auger (tractor mtd.), auger (truck mtd.), backhoe (rear pivotal swing) (180 swing), belt loader (euclid or similar), boring machine, cable placer or layer, compactor with blade, concrete batch plant (electronically synchronized), concrete belt placer (C.M.I. and similar), concrete finishing machine and spreader, concrete mixer (over 1 cy.), concrete pump (stationary), core drill (truck or skid mtd. - similar to Pen drill), dozer (under D-6), force feed loader, fork lift (lull or similar), grader - power, grease unit operator (head), guard rail post driver (truck mounted), guard rail post driver (skid type), hilift (under 4 cy.) hydraulic boom truck (Non-Pivotal cab), job work boat (powered) (when assistance is required it shall be a deckhand), jumbo operator, locomotive (narrow guage), mechanic, minor equipment operator (accumulative four units), mucking machine, multi-head saw (groover), overhead crane, roller - power-asphalt, ross carrier, side boom or tractor mounted boom, stone cursher, (screening-washing plants), stone spreader (self-propelled) truck mounted drill (davey or similar), welder and repairman, well point pump operator

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CLASSIFICATION DEFINITIONS
FOR ALL ZONES CONT'D

CLASS III - Broom Finisher (C.M.I. or similar); Compactors/Rollers (Static or Vibratory (Self-propelled); Curb Builder; Minor Equipment Operator (two to three units); Multi-head Tie Tamper, Pavement Breaker (Self-Propelled or ridden); Soil Stabilizer Machine; Tire Repairman; Tractor (Snaking and hauling); Well Driller and Horizontal; Winch or "A" Frame Truck (when hoisting and lowering)

CLASS IV - Ballast Regulator, Compressor, Concrete Mixer (1 cy. & under with skip), Concrete Saw (Ridden or self-propelled), Conveyor, Elevator (Material hauling only), Fork-lift (Ridden or self-propelled), Form Line Machine, Generator, Groute Pump, Heater (Mechanical), Hoist (Single Drum), Ladavator Light Plant, Mulching Machine, Spray Cure Machine (powered Driven), Subgrader, Tie Puller, Tugger and welding Machine (Gas or Diesel)

CLASS V - Deck Hand, Farm Tractor; Fireman on Boiler; Mechanic's Helper; Oiler, Power Broom, Side Delivery Shoulder Spreader

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TRUCK DRIVERS: HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I					
ZONE 1	11.02	8.5%	9.5%		
ZONE 2	10.79	8.5%	9.5%		
CLASS 2					
ZONE 1	11.15	8.5%	9.5%		
ZONE 2	10.97	8.5%	9.5%		
CLASS 3					
ZONE 1	11.23	8.5%	9.5%		
ZONE 2	11.07	8.5%	9.5%		
CLASS 4					
ZONE 1	11.23	8.5%	9.5%		
ZONE 2	10.07	8.5%	9.5%		
CLASS 5					
ZONE 1	11.32	8.5%	9.5%		
ZONE 2	11.15	8.5%	9.5%		
CLASS 6					
ZONE 1	11.32	8.5%	9.5%		
ZONE 2	11.15	8.5%	9.5%		
CLASS 7					
ZONE 1	11.31	8.5%	9.5%		
ZONE 2	11.12	8.5%	9.5%		
CLASS 8					
ZONE 1	11.06	8.5%	9.5%		
ZONE 2	10.81	8.5%	9.5%		
CLASS 9					
ZONE 1	11.15	8.5%	9.5%		
ZONE 2	10.92	8.5%	9.5%		
CLASS 10					
ZONE 1	11.23	8.5%	9.5%		
ZONE 2	11.07	8.5%	9.5%		
CLASS 11					
ZONE 1	11.15	8.5%	9.5%		
ZONE 2	10.97	8.5%	9.5%		
CLASS 12					
ZONE 1	11.11	8.5%	9.5%		
ZONE 2	10.92	8.5%	9.5%		

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TRUCK DRIVER CLASSIFICATION DEFINITIONS

CLASS 1 - Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment. Also parts man and warehouseman)

CLASS 2 - Truck over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat, bottom, scissors and combination fuel and fuel and grease)

CLASS 3 - Tri-axle Trucks

CLASS 4 - Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 feet, width (such as euclids, Athey Wagon, Payloader, Tournawagons and similar equipment when not self-loaded rated under forty-five tons

CLASS 5 - Heavy off-the-road equipment (rated at forty-five tons or over)

CLASS 6 - Bottom or Belly-dump Trucks

CLASS 7 - Heavy Duty Trailer, such as LQW Boy, Hi-Boy, Dump Trailer, Pole Trailer A-Frames (when used for transporting materials), Dumpseters, Ross Carriers, Form Trucks, Dual-purpose Trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), Mechanical Tailgate Truck, Bucket Selfloading Trucks, Farm Tractor (when pulling and hauling), Fork Lift Trucks (in storage areas and warehouses), Tar and Asphalt Distributint Trucks, Tar and Asphalt Trailer Trucks

CLASS 8 - Single-axle Ready Mixed Concrete Trucks (such as agitators barrel, redimix concrete trucks, etc.

CLASS 9 - Tandem-axle Ready-mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.

CLASS 10 - Tri-Axle Ready-Mixed Concrete Trucks (such as agitators, barrel, redi-mix concrete trucks, etc.

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TRUCK DRIVER CLASSIFICATION DEFINITIONS CONT'D

CLASS 11 - Liquid Tank Trucks - Straight and Semi (including water, sprinkler, oil trucks, etc.)

CLASS 12 - Trucks with Dolly or Trailer

AREA COVERED BY TRUCK DRIVERS ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Blair, Butler, Cambria, Centre, Clearfield, Crawford, Erie, Fayette, Greene, Indiana, Jefferson, Lawrence, McKean, Mercer, Somerset, Venango, Warren, Washington, Westmoreland

ZONE 2 - Bedford, Cameron, Clarion, Clinton, Elk, Forest, Franklin, Fulton, Huntingdon, Mifflin, Potter

Welders - Rate for craft

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))."

Modification Page 1

DECISION NUMBER AK81-5110 Mod. #6
(46 FR 21526 - April 10, 1981)

STATEWIDE, ALASKA	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Painters					
Area 1					
Zone 1 and 3					
Brush; Roller; Paper; Vinyl	$21.91	1.35	2.00		.21
Utilidor; Swing; Sign; Bosun	22.19	1.35	2.00		.21
Structural Steel; Pot Tender; Sandblaster	22.47	1.35	2.00		.21
Epoxy; Tar; Finish Metal Spray	23.03	1.35	2.00		.21
Spray Painter	22.91	1.35	2.00		.21
Tapers, Hand	22.22	1.35	2.00		.21
Tapers, Machine	23.34	1.35	2.00		.21
Buffer Operator	22.51	1.35	2.00		.21
Hardwood Finishers	22.75	1.35	2.00		.21
Zone 2					
Brush; Roller; Paper; Vinyl	22.87	1.35	2.00		.21
Utilidor; Swing; Sign; Bosun	23.15	1.35	2.00		.21
Structural Steel; Pot Tender; Sandblaster	23.43	1.35	2.00		.21
Epoxy; Tar; Finish Metal Spray	23.94	1.35	2.00		.21
Spray Painter	23.87	1.35	2.00		.21
Tapers, Hand	23.17	1.35	2.00		.21
Tapers, Machine	24.29	1.35	2.00		.21
Buffer Operator	23.46	1.35	2.00		.21
Hardwood Finishers	23.70	1.35	2.00		.21
Painters:					
Area 2 and 3					
Brush; Roller; Sign Paper and Vinyl; Swing Stage; Taper/Drywall; Structural Steel	22.20	1.10	2.00		.25
Spray; Sandblast; Pot Tender	22.60	1.10	2.00		.25
Epoxy and Tar Applicator	22.80	1.10	2.00		.25
Steeplejack and Tower	23.20	1.10	2.00		.25
Residential Painters	24.00	1.10	2.00		.25
Plumbers: Area 1	13.56	1.10	2.00		.25
Sheet Metal Workers:	22.52	1.45	3.40		.35
Area 1	23.16	.88	2.50		.19
Areas 2 & 3	23.08	1.01	2.47		.22

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DECISION NUMBER AZ81-5124 Mod. # 3
(46 FR 29160 - June 29, 1981)

STATEWIDE, ARIZONA	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Bricklayers					
Southern Area					
Zone A					
Bricklayers; Stonemasons	$13.68	1.00	.95		.06
Manhole Builders	13.93	1.00	.95		.06
Zone B					
Bricklayers; Stonemasons	14.05	1.00	.95		.06
Manhole Builders	14.30	1.00	.95		.06
Zone C					
Bricklayers; Stonemasons	14.43	1.00	.95		.06
Manhole Builders	14.68	1.00	.95		.06
Zone D					
Bricklayers; Stonemasons	15.18	1.00	.95		.06
Manhole Builders	15.43	1.00	.95		.06
Drywall Tapers					
Zone A	13.30	.60	.50		.10
Zone B	14.30	.60	.50		.10
Zone C	15.80	.60	.50		.10
Electricians					
Area 4	17.15	.96	3%+.93		.10
Glaziers					
Statewide, excluding Bullhead City	14.71	.95	.60		.08
Plasterers Tenders	11.55	1.12	1.30		.10
Sheet Metal Workers					
Area 1					
Zone 1	16.39	1.10	1.92		.13
Zone 2	17.64	1.10	1.92		.13
Zone 3	20.39	1.10	1.92		.13
Area 2					
Zone A	15.65	1.20	1.92		.07
Zone B	16.86	1.20	1.92		.07
Zone C	19.53	1.20	1.92		.07
Soft Floor Layers	12.46	.60	.12		.21

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DECISION NO. FL81-1246 - MOD. #1
(46 FR 31187 - June 12, 1981)
Duval County, Florida

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DELETE:					
Cranes	12.18	.55	.50		.06
Oilers	8.80	.55	.50		.06
ADD:					
POWER EQUIPMENT OPERATORS					
Group A	12.18	.55	.50		.06
Group B	11.00	.55	.50		.06
Group C	8.80	.55	.50		.06

P.E.O. Classification Definitions

Group A - Crane or derrick operator, clam shell operator, dragline operator, piledriver operator including auger & boring machine operator for drilling in piling, backhoe operator, hydra crane operator, grade all operator, shovel operator, patrol operator, cable ways operator, tug boat captain (150 H.P. or more), Multi-bowl operator (similar to R.G. Latourneau model L-60-2 or 3 twenty cubic yard scrapers), side boom cat operator, multi-drum hoist operator for rigging work, mechanic (heavy equipment), tower crane operator (stationary, climbing, & traveling), gantry crane operator, locomotive crane operator, bridge crane operator (over 20 ton capacity), concrete pump with boom (mobile) operator, high lift or fork lift operator(10' or higher)

Group B - Bulldozer operator, bridge crane operator (20 tons & under), Highlift or forklift operator (less than 10'), straddle buggy operator, hoist operator (other than rigging work) including winch truck operator where winch truck is not mobile & used as a hoist, trenching machine operator (ladder & wheel type) over 6' cut & over 24" in width, concrete paver operator, scraper operator, front end loader operator, fireman, mobile winch truck operator, self propelled sub-grader operator, asphalt paving machine operator, lubricating engineer (mobile plant), pavement breaker operator

Group C - Trenching machine operator (ladder & wheel type) maximum cut 6' & maximum width 24", self propelled roller operators, wellpoint pump & supervise installation (one operator for 3 pumps, not including standby units), asphalt distributor operator, water truck operator, motor boat operator, oiler, mechanics helper, pumpman (other than wellpoint) up to & including 6 pumps, conveyor operator (motor operated), welding machine operator (4 or more combustion type), pulver mixer operator, compressor operator (from 1 up to & including 3 compressors), combination pump, compressor & combustion type welding machine operator (any group of 3 units), concrete mixer operator, concrete pump operator, tractor operator, sweeping machine operator & utility operator

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DECISION #GA81-1192 - Mod. #3 (46 FR 15647 - March 6, 1981) Richmond County, Georgia	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Bricklayers, Stone masons, Marble masons, Tile setters, Terrazzo workers, & Plasterers	$11.05				
Cement masons	10.65				

DECISION #GA81-1193 - Mod. #3 (46 FR 15643 - March 6, 1981) Chatham County, Georgia	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Carpenters & Soft floor layers	$11.50	.55			.05
Electricians	12.35	.70	3% + 1.00		3/10 of 1%
Laborers:					
General laborers, track spotters;	6.57	.15	.13		.10
Operators of jack hammer, tamp, paving breaker, chipping hammer, spade, chain saw, vibrator, motorized buggy, mason tender, terrazzo helper, railroad or track laborers, walk behind compactor or roller, plasterer & carpenter tenders;	6.72	.15	.13		.10
Mortar mixers (hand or machine), pipe layers (harner, potman, etc.), flagmen (crane, derrick, etc.);	6.80	.15	.13		.10
Burner (torch) on demolition work, track or wagon drills used in blasting;	7.01	.15	[illegible]		.10
Powdermen or blasters	7.59	.15	[illegible]		.10
Millwrights	12.10	[illegible]			.05
Pileriver[illegible]	11.75	[illegible]			.05
Sheet metal workers	12.05	[illegible]			.05

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DECISION NUMBER HI81-5106 Mod. # 4
(46 FR 15650 - March 6, 1981)

STATEWIDE, HAWAII	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Painters					
Brush	$13.05	$ .84	$3.00	$.75	.10
Tapers	13.30	.84	3.00	.75	.10
Spray; Sandblaster	13.55	.84	3.00	.75	.10
Roofers	12.90	1.24	1.70	.65	.15

DECISION NO. IA80-4045-Mod. #3 45 Fr 53046-August 8, 1980 Dubuque County, Iowa Building Construction					
CHANGE:					
BRICKLAYERS & STONEMASONS	$12.09		1.15		.02
IRONWORKERS:					
Southern portion	16.60	.75	1.125		.30
Remainder of County	14.11	.90	1.00		.06
LABORER:					
GROUP 1	10.55	.50	.53		.05
GROUP 2	10.65	.50	.53		.05
GROUP 3	10.80	.50	.53		.05
PLUMBERS & STEAMFITTERS	14.42	.85	1.05		.08
ROOFERS	12.16		.50		
SPRINKLER FITTERS	15.10	.95	1.40		.08

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DECISION #IA80-4047-Mod. #3
45FR56273-August 22, 1980
Linn County, Iowa
Building Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
CARPENTERS:					
Carpenters	$13.43	.75	.75		.10
Millwrights	15.65	.75	1.45		.25
Piledrivermen	13.93	.75	.75		.10
CEMENT MASONS	12.85	.65			
IRONWORKERS	14.11	.90	1.00		.06
PLASTERERS	15.07				
SPRINKLER FITTERS	15.10	.95	1.40		.08

DECISION #IA80-4048-Mod. #3
45FR57917-August 29, 1980
Polk County, Iowa
Building Construction

CHANGE:					
ASBESTOS WORKERS	15.45	1.04	1.275		.10
IRONWORKERS	13.02	.92	1.26		.06
ROOFERS	11.30	1.20	.55		
SPRINKLER FITTERS	15.10	.95	1.40		.08

DECISION #IA80-4050-Mod. #3
45FR53049-August 8, 1980
Scott County, Iowa
Building Construction

CHANGE:					
IRONWORKERS	16.50	.75	1.275		.30
PAINTERS:					
Brush, Roller	13.77	.70	1.50		.22
Spray, Sandblasting, tapers, structural steel	14.27	.70	1.50		.22
PLUMBERS & STEAMFITTERS	13.55	.71	1.14		.15
POWER EQUIPMENT OPERATORS:					
GROUP I	14.80	1.00	.90		.08
GROUP II	13.40	1.00	.90		.08
GROUP III	12.35	1.00	.90		.08
ROOFERS	14.30	.70	.80		
SPRINKLER FITTERS	15.10	.95	1.40		.08

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DECISION NO. IA81-4010 - Mod. #1
46 FR 11476 - February 6, 1981
Pottawattamie County, Iowa
Building Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS & STONEMASONS	$14.24	.85	.70		.05
GLAZIERS	14.70	.90	.50		.01
IRONWORKERS	13.10	.85	1.00	1.00	.05
LABORERS:					
Common Laborers	11.01	.80	.70		.05
Mason Tenders; Mortar Mixers	11.185	.80	.70		.05
Pipelayers	11.35	.80	.70		.05
Plasterers tenders	11.395	.80	.70		.05
PAINTERS:					
Brush; Paperhangers	10.60		.25		
Highwork; Spray; Stage; Structural steel	11.15		.25		
SHEET METAL WORKERS	15.59	.75			.09
SPRINKLER FITTERS	15.10	.95	1.40		.08

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DECISION NO. ID81-5125 - Mod. #2
(46 FR 30250-June 5, 1981)
Statewide, Idaho

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers; Stonemasons:					
Area 5	$14.65	.90	.60		
Area 6	13.85	.90	.75		
Electricians:					
Area 1:					
Electricians	18.85	.95	3%+.40		.02
Cable Splicers	19.25	.95	3%+.40		.02
Glaziers:					
Area 1	12.89	.69	1.00		
Ironworkers:					
Ornamental; Reinforcing; Structural:					
Area 1	17.04	1.00	2.15		.15
Area 2	17.10	.93	1.90		.10
Marble Setters:					
Area 5	14.65	.90	.60		
Area 6	12.15	.90	.75		
Painters:					
Area 4:					
Work within 28 ft. of the surface:					
Painters and Tapers	11.39	.84	.70		1%
Spray	12.15	.84	.70		1%
Sand Blasting; Steel	12.10	.84	.70		1%
Work over 28 ft. in height, or downhole more than 28 ft.:					
Painters and Tapers	12.39	.84	.70		1%
Spray	13.15	.84	.70		1%
Sand Blasting; Steel	13.10	.84	.70		1%
Roofers:					
Area 3	12.95	.95	.60		
Soft Floor Layers:					
Area 2	13.49	.69	.60		
Terrazzo Workers and Tile Setters:					
Area 2	14.50	.80	2.00		
Area 5	14.65	.90	.60		
Area 6	12.15	.90	.75		

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DECISION NO. LA81-4024 - MOD. #4
(46 FR 24820 - May 1, 1981)
Statewide Louisiana

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Asbestos workers - Zone 2	$13.675	.835	1.20		.045
Boilermakers	14.80	1.275	1.00		.04
Bricklayers & stonemasons					
Zone 4	13.25	.95	.535		.10
Zone 7	11.90		.30		
Zone 8	13.00		.70		
Carpenters:					
Zone 10:					
Carpenters & soft floor layers	11.65	.80	.70		.10
Millwright	12.55	.80	.70		.10
Piledrivermen	12.15	.80	.70		.10
Cement masons:					
Zone 8	11.50		.70		
Zone 9	10.40		.30		
Line construction:					
Zone 5:					
Linemen, equipment ops.	14.26		3%		1/2%
Cable splicers	14.51		3%		1/2%
Groundmen	40%JR		3%		1/2%
Marble, tile & terrazzo workers & finishers:					
Zone 1:					
Marble setters	13.25	.95	.535		.10
Zone 4:					
Marble, tile & terrazzo workers	11.70		.70		
Painters:					
Zone 1 - Group 1	14.145		.30		
Group 2	14.345		.30		
Group 3	14.49		.30		
Group 4	15.935		.30		
Plasterers - Zone 2	11.75				.01
Zone 8	13.00		.70		
Zone 9	10.40		.30		
Roofers:					
Zone 5 - Roofers	12.37		.20		.04
Kettlemen	8.56		.20		.04
Sheet metal workers:					
Zone 1	14.75	3%+.70	.84		.20
Zone 4	13.04	3%+.80	.60		.22

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DECISION NO. LA81-4027 - MOD. #3 (46 FR 24834 - May 1, 1981) Bossier, Caddo & Calcasieu Parishes, Louisiana	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Asbestos workers:					
Bossier & Caddo Parishes	$13.675	.835	1.20		.045
Boilermakers	14.80	1.275	1.00		.04
Painters:					
Calcasieu Parish:					
Group 1	14.145		.30		
Group 2	14.345		.30		
Group 3	14.49		.30		
Roofers:					
Bossier & Caddo Parishes					
Roofers	12.37		.20		.04
Kettlemen	8.56		.20		.04
Sheet metal workers:					
Bossier & Caddo Parishes	13.04	3%+.80	.60		.22
Calcasieu Parish	14.75	3%+.70	.84		.20

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DECISION #MI81-2001 Mod #1 (46 FR 12409 February 13,1981) Marquette County, Michigan	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ASBESTOS WORKERS	$13.51	1.05	.50	1.08	.10
BRICKLAYERS & STONEMASONS	13.61	.80	1.05		.02
CEMENT MASONS	13.41	.80	1.05		.02
ELECTRICIANS	9.63	.75	3%		½ of 1%
ELEVATOR CONSTRUCTORS:					
Constructors	13.06	1.195	.82	a+b	.035
Helpers	70%JR	1.195	.82	a+b	.035
Probationary Helpers	50%JR	1.195	.82	a+b	.035
IRONWORKERS	13.05	1.30	1.25	2.25	.06
MILLWRIGHTS	14.79	.85	1.00		.02
PILEDRIVERMEN	13.34	.85	1.00		.02
PLASTERERS	13.61	.80	1.05		.02
PLUMBERS & STEAMFITTERS:					
Plumbers	15.23	.92	1.15		.10
Single Family Homes Only	10.78	.92	1.15		.10
SHEET METAL WORKERS	14.68	.92	1.32		.25
SPRINKLER FITTERS	15.31	.95	1.40		.08
TILE-MARBLE & TERRAZZO WORKERS	13.61	.80	1.05		.02
TRUCK DRIVERS:					
Regular	10.94	b34.00	b30.00		
Heavy Duty, Double Axle & Single Axle	11.07	b34.00	b30.00		
Euclid Type Equipment	11.30	b34.00	b30.00		
POWER EQUIPMENT OPERATORS:					
Regular Equipment Operator Crane, Dozer, Front End Loader, Job Mechanic	11.82	1.15	*2.10	13%	.05
Air Tack Drill, Boom Truck, Concrete Mixers, Fork Truck, Material Hoist & Tugger, Pump, 6" Andover, Pumpcrete, Belt Crete, Sqeeze Crete, Sweeping Machine, Trencher, Winches, Well Points & Freeze Systems	10.76	1.15	*2.10	13%	.05

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DECISION #MI81-2002 Mod #1 (46 FR 15655 March 6, 1981) Genesee, Huron, Lapeer, Saginaw, St. Clair, Sanilac, and Shiawassee Counties, Michigan	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ASBESTOS WORKERS:					
St. Clair County	$15.44	1.575	1.775	.40	.07
Remainder of Counties	14.09	1.20	1.89		
BRICKLAYERS:					
Genesee, Lapeer and Shiawassee Counties	15.05	.90	1.65		
Saginaw & Huron Counties	14.02	1.05	1.15		
CARPENTERS:					
Saginaw Co. & Remaining Cos. and West 5 mi. of Sanilac	10.41	.85	1.00		.05
CEMENT MASONS:					
Genesee & Shiawassee Cos.	12.80	.90	1.25		.02
Lapeer County	13.70	.90	1.65		
Saginaw & Huron Counties	13.32	1.05	1.15		
ELECTRICIANS:					
Genesee, Lapeer and Shiawassee Counties	10.00	.75	3%+.75		
GLAZIERS:					
Genesee, Lapeer and Shiawassee Counties	9.00	1.04	1.05		.02
St. Clair County	9.00	.85	1.45		
IRONWORKERS:					
Structural & Ornamental	14.98	11%	18%	18%	.09
Reinforcing	13.08	1.48+.50	19%	19%	.64%
LABORERS:					
Saginaw & Huron Cos.					
Laborers, Mortar Mixers (Hand)	11.24	.75	.65		.04
Plaster Mixer & Tender	11.44	.75	.65		.04
Genesee, Lapeer & Shiawassee					
Laborers	11.56	.75	.95		.04
Air, Gas & Electric Tool	11.71	.75	.95		.04
Mortar Mixer	11.81	.75	.95		.04
Crock or Pipelayer	11.91	.75	.95		.04

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DECISION #MI81-2002 Mod #1 (Continued)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr
LABORERS (Cont.):					
St. Clair & Sanilac Cos.					
Laborers, Mason Tenders	13.40	.75	.65		.04
Mortar Mixers	13.52	.75	.65		.04
Air, Gas & Electric Tool	13.65	.75	.65		.04
Crock & Pipelayer	13.57	.75	.65		.04
LATHERS:					
Saginaw, Genesee & Huron	13.91	1.06	1.00		.01
MARBLE, TILE & TERRAZZO WORKERS:					
Genesee, Lapeer and Shiawassee Cos.	12.75	.90	1.65		
PAINTERS:					
Genesee & Eastern ½ of Counties; West of Hy. #53 in Lapeer & Huron Cos.	12.20	1.00	.95		20.00p/m
St. Clair Co., Sanilac, E. of #53 in Lapeer & Huron	15.71	.75	1.00		.02
PLASTERERS:					
Lapeer County	13.95	.90	1.65		
PLUMBERS:					
Genesee, Lapeer & Shiawassee	15.04	1.17	1.70		.03
Saginaw County	14.12	1.09	1.75	1.25	.10
St. Clair, Sanilac & E. ½ of Huron Cos.	14.15	1.65	1.80	1.69	.08
W. ½ of Huron County	14.12	1.30	1.00		.10
POWER EQUIPMENT OPERATORS:					
St. Clair County					
Regular Engineer	14.71	1.15	*2.10	12%	.10
Regular Crane Operator	15.08	1.15	*2.10	12%	.10
Remainder of Counties					
Regular Equipment Operator Scraper, Dozer, Grader, Front End Loader	15.45	1.15	*2.10		.10
Bob Cat & Similar Type Equipment	13.85	1.15	*2.10		.10
Air Compressor, Generator	12.15	1.15	*2.10		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #MI81-2002 Mod #1 (Cont.)					
SHEET METAL WORKERS:					
Genesee, Lapeer & Shiawassee Counties	$14.63	.80	1.40	1.00	.04
Saginaw & Huron Cos.	15.53	1.00	1.20		.06
SOFT FLOOR LAYERS:					
St. Clair & Rem. of Sanilac	13.83	1.25	8%	10%	
Remainder of Counties & West ½ of Sanilac Co.	11.82	.75	.90		.01
SPRINKLER FITTERS	15.65	.95	1.40		.08
TRUCK DRIVERS:					
Saginaw County					
Truck Drivers	9.40	b34.00	b37.00	.50	
8 Cubic Yards & over	9.50	b34.00	b37.00	.50	
Euclid Type Equipment	9.70	b34.00	b37.00	.50	

DECISION NUMBER MT81-5114 Mod. #3
(46 FR 25925 - May 8, 1981)

STATEWIDE, MONTANA	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Ironworkers Area 2	$ 17.11	.93	1.90		.10

DECISION NUMBER MT81-5115 Mod. #3
(46 FR 25934 - May 8, 1981)

STATEWIDE, MONTANA					
CHANGE:					
Ironworkers Area 2	$17.11	.93	1.90		.10
Cement Masons Area 2	11.95	.85	.40		
Bricklayers Area 8	14.45	.90	.55		
Terrazzo Workers and Tile Setters Area 3	14.45	.90	.55		

DECISION NUMBER MT81-5116 Mod. # 2
(46 FR 25953 - May 8, 1981)

Cascade, Deer Lodge, Hill, Gallatin, Glacier, Missoula, Silver Bow and Valley Cos., Montana					
CHANGE:					
Ironworkers: Structural ; Ornamental and Reinforcing: Area 1	$17.11	.93	1.90		.10
Bricklayers; Marble Masons Area 3	14.45	.90	.55		
Terrazzo and Tile Setters Area 1	14.45	.90	.55		

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DECISION NO. NY81-3016 - Mod. #2
(46 FR 15657, March 6, 1981)
Dutchess County, New York

Change:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr
CARPENTERS					
Wappinger Falls, New Hackensack, Pawling and Beacon Building, Heavy & Highway	13.70	1.19	1.03		.03
Remainder of County Building Heavy & Highway	13.63	1.35	1.15		.15
PLUMBERS & STEAMFITTERS	14.10	2.15	1.00	1.30	.10
SHEET METAL WORKERS	15.73	2.27	2.38		.13
SPRINKLER FITTERS	15.55	.95	1.40		.08
POWER EQUIPMENT OPERATORS, Building Construction Poughkeepsie & South Thereof					
GROUP I-A	16.8525	6%+1.20	10%	a	2%
GROUP I-B	15.535	6%+1.20	10%	a	2%
GROUP II	15.94	6%+1.20	10%	a	2%
GROUP III-A	15.7975	6%+1.20	10%	a	2%
GROUP III-B	14.4775	6%+1.20	10%	a	2%
GROUP IV-A	15.515	6%+1.20	10%	a	2%
GROUP IV-B	14.335	6%+1.20	10%	a	2%
GROUP V-A	14.5125	6%+1.20	10%	a	2%
GROUP V-B	13.1925	6%+1.20	10%	a	2%
GROUP VI-A-1	18.22	6%+1.20	10%	a	2%
GROUP VI-A-2	17.3675	6%+1.20	10%	a	2%
GROUP VI-A-3	16.3675	6%+1.20	10%	a	2%
GROUP VI-A-4	17.0825	6%+1.20	10%	a	2%
GROUP VI-A-5	21.0825	6%+1.20	10%	a	2%
GROUP VI-A-6	14.5125	6%+1.20	10%	a	2%
GROUP VI-A-7	20.7975	6%+1.20	10%	a	2%
GROUP VI-B-1	12.2125	6%+1.20	10%	a	2%
GROUP VI-B-2	13.1925	6%+1.20	10%	a	2%
GROUP VI-B-3	12.2275	6%+1.20	10%	a	2%
GROUP VI-B-4	15.41	6%+1.20	10%	a	2%
GROUP VII	16.855	6%+1.20	10%	a	2%

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DECISION NO. NY81-3016 - Mod. #2 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr
POWER EQUIPMENT OPERATORS, Heavy & Highway Poughkeepsie & South Thereof					
Group I-A	14.45	6% + a	9½%	b	2%
Group I-B	13.275	6% + a	9½%	b	2%
Group II-A	13.45	6% + a	9½%	b	2%
Group III-A	13.325	6% + a	9½%	b	2%
Group III-B	12.35	6% + a	9½%	b	2%
Group IV-A	13.20	6% + a	9½%	b	2%
Group IV-B	12.225	6% + a	9½%	b	2%
Group V-A	12.30	6% + a	9½%	b	2%
Group V-B	11.225	6% + a	9½%	b	2%
Group VI-A					
Class I	15.45	6% + a	9½%	b	2%
Class II	14.70	6% + a	9½%	b	2%
Class III	17.70	6% + a	9½%	b	2%
Class IV	14.45	6% + a	9½%	b	2%
Class V	17.95	6% + a	9½%	b	2%
Class VI	12.20	6% + a	9½%	b	2%
Class VII	13.2875	6% + a	9½%	b	2%
Group VI-B					
Miscellaneous					
Class I	11.225	6% + a	9½%	b	2%
Class II	10.40	6% + a	9½%	b	2%
POWER EQUIPMENT OPERATORS Heavy & Highway Remainder of County					
GROUP I	13.09	1.25	1.45	a	.15
GROUP II	12.[illegible]	1.25	1.45	a	.15
GROUP III	11.41	1.25	1.45	a	.15
GROUP IV	10.31	1.25	1.45	a	.15

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DECISION NO. NV81-5102 - Mod. #3
(46 FR 11482 - February 6, 1981)
Clark County (does not include the Nevada Test Site), Nevada

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Cement Masons:					
Cement Masons	$14.50	$1.50	$1.50		.13
Cement Floor Finishing Machine; Color Work	14.85	1.50	1.50		.13
Painters:					
Brush; Roller	17.34	.80	.70		.06
Paperhangers; Spray; Steel; Swing Stage; Sandblasters; Tapers	17.69	.80	.70		.06
Plasterers	15.12	1.50	1.50		.13
Plumbers; Steamfitters	19.35	1.25	2.50		.08
Power Equipment Operators:					
Group 1	15.25	1.25	2.80	1.17	.14
Group 2	15.53	1.25	2.80	1.17	.14
Group 3	15.82	1.25	2.80	1.17	.14
Group 4	15.96	1.25	2.80	1.17	.14
Group 5	16.18	1.25	2.80	1.17	.14
Group 6	16.29	1.25	2.80	1.17	.14
Group 7	16.41	1.25	2.80	1.17	.14
Group 8	16.58	1.25	2.80	1.17	.14
Group 9	16.71	1.25	2.80	1.17	.14
Sheet Metal Workers	20.22	1.20	1.92		.19
Soft Floor Layers	17.16	1.11			.25

DECISION #NV81-5103-Mod. #3
(46 FR 11486-February 6, 1981)
Nevada Test Site including Tonopah Test Range in Clark, Lincoln, and Nye Counties, Nevada

Change:					
Plumbers; Steamfitters	19.35	1.25	2.50		.08

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DECISION NO. NV81-5104 - Mod. #4
(46 FR 13482 - February 20, 1981)
Washoe County, Nevada

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Brick Hod Carriers	$13.11	$1.10	$1.30		.10
Bricklayers; Stone-Masons	15.88	1.10	.75		.04
Carpenters	14.30	1.25	1.81	1.20	.11
Laborers:					
Group 1	11.71	1.10	1.30		.10
Group 2	11.81	1.10	1.30		.10
Group 3	11.96	1.10	1.30		.10
Group 4	12.21	1.10	1.30		.10
Group 5	12.51	1.10	1.30		.10
Group 6-A	12.51	1.10	1.30		.10
Group 6-B	12.21	1.10	1.30		.10
Group 6-C	11.86	1.10	1.30		.10
Lathers	18.07				.01
Marble Masons	15.10	1.10	.75		.01
Marble, Terrazzo, Tile Finishers	8.89	1.10	.75		.01
Terrazzo Workers; Tile Setters	15.10	1.10	.75		.01
Truck Drivers:					
Group 1	12.72	1.10	1.12	1.01	.05
Group 2	12.77	1.10	1.12	1.01	.05
Group 3	12.88	1.10	1.12	1.01	.05
Group 4	12.94	1.10	1.12	1.01	.05
Group 5	12.99	1.10	1.12	1.01	.05
Group 6	13.04	1.10	1.12	1.01	.05
Group 7	13.15	1.10	1.12	1.01	.05
Group 8	13.21	1.10	1.12	1.01	.05
Group 9	13.26	1.10	1.12	1.01	.05
Group 10	13.32	1.10	1.12	1.01	.05
Group 11	13.43	1.10	1.12	1.01	.05
Group 12	13.48	1.10	1.12	1.01	.05
Group 13	13.74	1.10	1.12	1.01	.05
Group 14	13.76	1.10	1.12	1.01	.05
Group 15	13.92	1.10	1.12	1.01	.05
Group 16	14.09	1.10	1.12	1.01	.05

DECISION NO. NV81-5111 - Mod. #4
(46 FR 24837-May 1, 1981)
Statewide (does not include the Nevada Test Site and Tonopah Test Range, and Highway Construction in Douglas County), Nevada

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
Change:					
Brick Hod Carriers:					
Area 1	$13.11	$1.10	$1.30		.10
Bricklayers:					
Area 2	15.88	1.10	.75		.04
Carpenters:					
Area 2:					
Carpenters	14.30	1.25	1.81	1.20	.11
Drywall Installer	14.55	1.25	1.81	1.20	.11
Floor Layers; Parquet Scaffold Erectors; Power Saw Operators; Shingler	14.45	1.25	1.81	1.20	.11
Millwrights	14.90	1.25	1.81	1.20	.11
Piledrivermen	14.55	1.25	1.81	1.20	.11
Cement Masons:					
Area 1:					
Cement Masons	14.50	1.50	1.50		.13
Cement Floor Finishing Machine and Color Work	14.85	1.50	1.50		.13
Laborers:					
Remaining Counties:					
Group 1	11.71	1.10	1.30		.10
Group 2	11.81	1.10	1.30		.10
Group 3	11.96	1.10	1.30		.10
Group 4	12.21	1.10	1.30		.10
Group 5	12.51	1.10	1.30		.10
Group 6-A	12.51	1.10	1.30		.10
Group 6-B	12.21	1.10	1.30		.10
Group 6-C	11.96	1.10	1.30		.10
Lathers:					
Area 1	18.07				.01
Marble Setters:					
Area 2	15.10	1.10	.75		.01
Marble, Terrazzo and Tile Finishers:					
Area 2	8.89	1.10	.75		.01
Painters:					
Area 1:					
Brush; Roller	17.34	.80	.70		.06

DECISION NO. NV81-5111 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
Paperhangers; Spray; Steel; Swing Stage; Sandblasters; Sign; Structural Steel; Taper	$17.69	.80	.70		.06
Buffing Steel; Sandblaster, Structural Steel	18.04	.80	.70		.06
Steeplejack	19.09	.80	.70		.06
Plasterers:					
Area 1	15.12	1.50	1.50		.13
Plumbers; Steamfitters:					
Area 1	19.35	1.25	2.50		.08
Power Equipment Operators:					
Clark, Esmeralda, Lincoln, and Nye Cos.:					
Group 1	15.25	1.25	2.80	1.17	.14
Group 2	15.53	1.25	2.80	1.17	.14
Group 3	15.82	1.25	2.80	1.17	.14
Group 4	15.96	1.25	2.80	1.17	.14
Group 5	16.18	1.25	2.80	1.17	.14
Group 6	16.29	1.25	2.80	1.17	.14
Group 7	16.41	1.25	2.80	1.17	.14
Group 8	16.58	1.25	2.80	1.17	.14
Group 9	16.71	1.25	2.80	1.17	.14
Sheet Metal Workers:					
Area 1	20.22	1.20	1.92		.19
Soft Floor Layers:					
Area 1	17.16	1.11			.25
Terrazzo Workers; Tile Setters:					
Area 2	15.10	1.10	.75		.01
Truck Drivers:					
Remaining Counties:					
Group 1	12.72	1.10	1.12	1.01	.05
Group 2	12.77	1.10	1.12	1.01	.05
Group 3	12.80	1.10	1.12	1.01	.05
Group 4	12.94	1.10	1.12	1.01	.05
Group 5	12.99	1.10	1.12	1.01	.05
Group 6	13.04	1.10	1.12	1.01	.05
Group 7	13.15	1.10	1.12	1.01	.05
Group 8	13.21	1.10	1.12	1.01	.05

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DECISION NO. NV81-5111 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 9	$13.26	$1.10	$1.12	$1.01	.05
Group 10	13.32	1.10	1.12	1.01	.05
Group 11	13.43	1.10	1.12	1.01	.05
Group 12	13.48	1.10	1.12	1.01	.05
Group 13	13.74	1.10	1.12	1.01	.05
Group 14	13.76	1.10	1.12	1.01	.05
Group 15	13.92	1.10	1.12	1.01	.05
Group 16	14.09	1.10	1.12	1.01	.05

DECISION NO. SD81-5122 - Mod. #1
(46 FR 28131 - May 22, 1981)
Meade and Pennington Counties, South Dakota

Change:
Laborers:
Laborers; Power Tool Operator (all mechanical, air, gas or electric tools, including self-propelled buggies, wagon and air track drills); Pipelayer (non-metallic); Sandblasting $6.62 .50 .15
Mortar Mixer, Mason Tender, Plaster Tender 6.77 .50 .15
Gunite Nozzleman, Powderman, Miner, Timberman 7.12 .50 .15

DECISION NO. VA81-3015-Mod. #4
(46 FR 15666-March 6,1981)
Radford Army Ammunition Plant, Virginia

CHANGE:
PAINTERS:
BRUSH $9.60 .50 .45
Spray 10.00 .50 .45

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DECISION NO. UT81-5117 - Mod. #1
(46 FR 25986-May 8, 1981)
Statewide, Utah

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
Change:					
Carpenters:					
Building Construction:					
Carpenters	$12.90	.65	.65	.25	.03
Saw Operators; Carpenters handling creosote materials	13.15	.65	.65	.25	.03
Millwrights	13.75	.65	.65	.25	.03
Piledrivermen	14.58	.65	.65	.25	.03
Cement Masons:					
Building Construction:					
Cement Masons	12.54	.65	.65	.25	.10
Machine Operator; Mastic Floor Material	12.79	.65	.65	.25	.10
Heavy and Highway Construction:					
Zone 1:					
Cement Masons	12.54	.65	.65	.25	.10
Machine Operator; Mastic Floor Materials	12.79	.65	.65	.25	.10
Zone 2:					
Cement Masons	13.54	.65	.65	.25	.10
Machine Operator; Mastic Floor Materials	13.79	.65	.65	.25	.10
Zone 3:					
Cement Masons	14.54	.65	.65	.25	.10
Machine Operator; Mastic Floor Materials	14.79	.65	.65	.25	.10
Drywall Installers:					
Taping, finishing and texturing (hand or machine)	13.64	.51	.40		.03
Electricians:					
Area 1:					
Zone 1:					
Electricians; Technicians	15.00	.75	3%+1.00		8/10%
Cable Splicers	15.25	.75	3%+1.00		8/10%
Zone 2:					
Electricians; Technicians	15.75	.75	3%+1.00		8/10%
Cable Splicers	16.50	.75	3%+1.00		8/10%

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DECISION NO. UT81-5117 -(Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Zone 3:					
Electricians; Technicians	$16.50	.75	3%+1.00		8/10%
Cable Splicers	16.75	.75	3%+1.00		8/10%
Zone 3A:					
Electricians; Technicians	16.00	.75	3%+1.00		8/10%
Cable Splicers	16.25	.75	3%+1.00		8/10%
Zone 4:					
Electricians; Technicians	18.25	.75	3%+1.00		8/10%
Cable Splicers	18.50	.75	3%+1.00		8/10%
Area 2:					
Zone 1:					
Zone 1A:					
Electricians; Technicians	14.75	1.00	3%+1.00		8/10%
Cable Splicers	15.25	1.00	3%+1.00		8/10%
Zone 1B:					
Electricians; Technicians	15.50	1.00	3%+1.00		8/10%
Cable Splicers	16.00	1.00	3%+1.00		8/10%
Zone 1C:					
Electricians; Technicians	16.25	1.00	3%+1.00		8/10%
Cable Splicers	16.95	1.00	3%+1.00		8/10%
Zone 2:					
Electricians; Technicians	18.75	.75	3%+.75		8/10%
Cable Splicers	17.75	.75	3%+.75		8/10%
Ironworkers:					
Fence Erectors; Ornamental; Reinforcing; Structural	14.55	.90	1.45		.10
Plasterers' Tenders	12.10	.50	.35		
Plasterers	13.44	.55	.65		.10
Plumbers; Pipefitters	14.31	1.00	1.10		.06

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura

DECISION NUMBER: CA81-5128

DATE: Date of Publication

Supersedes Decision No. CA81-5113 dated May 1, 1981, in 46 FR 24803

DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Projects and Dredging

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$17.74	$1.30	$1.45	$1.00	.07
BOILERMAKERS	17.61	1.30	1.25	1.00	.04
BRICKLAYERS; Stonemasons:*					
Area 1	16.09	1.13	1.34		.12
Area 2	15.74	1.15	2.21		.10
Area 3	15.45	1.15	1.65		.07
Area 4	15.25	1.15	2.20		.05
Area 5	15.89	1.50	2.35		.10
Area 6	15.47	1.45	2.00		.06
BRICK TENDERS	12.53	1.37	3.28	1.45	.12
CARPENTERS:*					
Area 1:					
Carpenters	15.81	1.63	2.21	1.00	.10
Saw Filers	15.89	1.63	2.21	1.00	.10
Table Power Saw Operators	15.91	1.63	2.21	1.00	.10
Shinglers, Piledrivermen, Bridge or Dock Carpenters	15.94	1.63	2.21	1.00	.10
Hardwood Floorlayers	16.01	1.63	2.21	1.00	.10
Penumatic Nailers	16.06	1.63	2.21	1.00	.10
Millwrights	16.31	1.63	2.21	1.00	.10
Area 2:					
Carpenters	13.81	1.63	2.21	1.00	.10
Saw Filers	13.89	1.63	2.21	1.00	.10
Table Power Saw Operators	13.91	1.63	2.21	1.00	.10
Shinglers; Piledrivermen, Bridge or Dock Carpenters	13.94	1.63	2.21	1.00	.10
Hardwood Floorlayers	14.01	1.63	2.21	1.00	.10
Pneumatic Nailers	14.06	1.63	2.21	1.00	.10
Millwrights	14.31	1.63	2.21	1.00	.10
CEMENT MASONS:*					
Area 1:					
Cement Masons	15.54	1.30	1.85	1.25	.10
Cement Floating and Troweling Machine Operators	15.79	1.30	1.85	1.25	.10

*See AREA DESCRIPTIONS - Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:* (Cont'd)					
Area 2:					
Cement Masons	$13.89	$1.30	$1.85	$1.25	.10
Cement Floating and Troweling Machine Operators	14.14	1.30	1.85	1.25	.10
DRYWALL INSTALLERS:*					
Area 1	16.63	1.63	2.21	1.00	.09
Area 2	14.63	1.63	2.21	1.00	.09
DIVERS:*					
Diver, wet	32.88	1.63	2.21	1.00	.10
Diver, stand-by	16.44	1.63	2.21	1.00	.10
Diver, tender	15.44	1.63	2.21	1.00	.10
ELECTRICIANS:*					
Area 1:					
Electricians	15.98	.75	3%+1.71		.09
Cable Splicers	16.28	.75	3%+1.71		.09
Area 2:					
Electricians; Technicians	18.30	1.10	3%+2.15		.15
Cable Splicers	20.13	1.10	3%+2.15		.15
Area 3:					
Electricians; Technicians	15.67	1.15	3%+2.70		.12
Cable Splicers	15.97	1.15	3%+2.70		.12
Area 4:					
Electricians	18.09	.81	3%+1.45		.02
Cable Splicers	18.92	.81	3%+1.45		.02
Area 5:					
Electricians	16.41	.85	3%+2.60		.04
Cable Splicers	16.91	.85	3%+2.60		.04
Area 6:					
Electricians	14.90	1.21	3%+2.90		.04
Cable Splicers	15.40	1.21	3%+2.90		.04
Area 7:					
Electricians	18.18	1.23	3%+1.50		
Cable Splicers	20.00	1.23	3%+1.50		
Area 8:					
Electricians	18.05	1.30	3%+1.50		.03
Cable Splicers	19.55	1.30	3%+1.50		.03
Area 9:					
Electricians	19.11	1.20	3%+2.25		.02
Cable Splicers	21.02	1.20	3%+2.25		.02

*See AREA Descriptions - Page 3

AREA DESCRIPTIONS

BRICKLAYERS; Stonemasons:
Area 1: Imperial County
Area 2: Inyo, Kern, and Mono Counties
Area 3: Los Angeles and Orange Counties
Area 4: Riverside and San Bernardino Counties
Area 5: Santa Barbara and San Luis Obispo Counties
Area 6: Ventura County

CARPENTERS:
Area 1: Camp Roberts, Edwards Air Force Base, Naval Ordnance Test Station, Point Arguello and Vandenberg Air Force Base
Area 2: Remaining Counties

CEMENT MASONS:
Area 1: Camp Roberts, Edwards Air Force Base, Naval Ordance Test Station, Point Arguello and Vandenberg Air Force Base
Area 2: Remaining Counties

DRYWALL INSTALLERS:
Area 1: Camp Roberts, Edwards Air Force Base, Naval Ordnance Test Station, Point Arguello and Vandenberg Air Force Base
Area 2: Remaining Counties

DIVERS:*
Shall receive a minimum of 8 hours pay for any day or part thereof.

ELECTRICIANS:
Area 1: Imperial County
Area 2: Kern County (Remainder of County)
Area 3: Los Angeles County
Area 4: Orange County
Area 5: Riverside County
Area 6: Inyo, Mono, and San Bernardino Counties
Area 7: San Luis Obispo County
Area 8: Santa Barbara (Remainder of County)
Area 9: Ventura County

DECISION NO. CA81-5128 Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:* (Cont'd)					
Area 10:					
Electricians	$20.80	$1.30	3%+1.50		.03
Cable Splicers	22.30	1.30	3%+1.50		.03
Area 11:					
Electricians	22.05	1.10	3%+2.15		.15
Cable Splicers	24.26	1.10	3%+2.15		.15
ELEVATOR CONSTRUCTORS:*					
Area 1:					
Elevator Constructors	15.41	1.045	.82	a	.035
Helpers	70%JR	1.045	.82	a	.035
Probationary Helpers	50%JR				
Area 2:					
Elevator Constructors	16.37	.895	.82	a	.035
Helpers	70%JR	.895	.82	a	.035
Probationary Helpers	50%JR				
GLAZIERS:*					
Area 1	14.18	1.10	3.00		.07
IRONWORKERS:*					
Fence Erectors	13.46	1.39	3.11	2.15	.07
Structural, Ornamental, Reinforcing	14.35	1.39	3.11	2.15	.07
IRRIGATION and LAWN SPRINKLERS	11.12	10%	16%	13%	1½%
LATHERS:*					
Area 1	12.58	1.15	1.85	.90	.05
Area 2	14.00	1.26	1.99		.03
Area 3	15.63	1.63	2.21	1.00	.10
Area 4	13.60	.95	1.70	1.00	.03
Area 5	14.11	.90	1.41	1.03	.01
LINE CONSTRUCTION:*					
Area 1:					
Groundman	12.40	.75	3%+1.60		
Lineman	16.13	.75	3%+1.60		
Cable Splicers	16.41	.75	3%+1.60		
Area 2:					
Groundman	13.73	1.10	3%+2.15		.15
Lineman	18.30	1.10	3%+2.15		.15
Cable Splicers	20.13	1.10	3%+2.15		.15

*See AREA Descriptins - Page 6

DECISION NO. CA81-5128 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
LINE CONSTRUCTION:* (Cont'd)					
Area 3:					
Groundman	$14.73	.81	3%+1.45		.02
Lineman; Equipment Operators	18.09	.81	3%+1.45		.02
Cable Splicers	18.92	.81	3%+1.45		.02
Area 4:					
Groundman	9.86	1.25	3%+1.95		
Lineman	13.14	1.25	3%+1.95		
Cable Splicers	13.44	1.25	3%+1.95		
Area 5:					
Groundman	9.41	1.11	3%+2.00		.04
Lineman	12.71	1.11	3%+2.00		.04
Cable Splicers	13.44	1.11	3%+2.00		.04
Area 6:					
Groundman	12.32	.85	3%+2.60		.04
Lineman; Equipment Operator	16.43	.85	3%+2.60		.04
Cable Splicers	16.93	.85	3%+2.60		.04
Area 7:					
Groundman	13.64	1.23	3%+1.50		.03
Lineman; Equipment Operators	18.18	1.23	3%+1.50		.03
Cable Splicers	20.00	1.23	3%+1.50		.03
Area 8:					
Groundman	17.69	1.20	3%+2.25		.02
Lineman; Equipment Operators	19.11	1.20	3%+2.25		.02
Cable Splicers	21.02	1.20	3%+2.25		.02
Area 9:					
Groundman	17.23	1.30	3%+1.50		.03
Lineman; Equipment Operators	22.05	1.30	3%+1.50		.03
Cable Splicers	23.55	1.30	3%+1.50		.03
Area 10:					
Groundman	16.54	1.10	3%+2.15		.15
Lineman	22.05	1.10	3%+2.15		.15
Cable Splicer	24.26	1.10	3%+2.15		.15
Area 11:					
Groundman	14.48	1.30	3%+1.50		.03
Lineman; Equipment Operators	19.30	1.30	3%+1.50		.03
Cable Splicers	20.80	1.30	3%+1.50		.03

*See AREA Descriptions - Page 6

AREA DESCRIPTIONS: (Cont'd)

ELECTRICIANS: (Cont'd)
Area 10: Point Arguello and Vandenberg Air Force Base
Area 11: China Lake Naval Ordnance Test Station and Edwards Air Force Base

ELEVATOR CONSTRUCTORS:
Area 1: Imperial and Inyo Counties; Kern County (south of Tehachapi Range); Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties
Area 2: Kern County (north of Tehachapi Range)

GLAZIERS:
Area 1: Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara, San Luis Obispo, and Ventura Counties

IRONWORKERS:
Where the project is located 35 miles or more from the City Halls indicated below, the following amount shall be added to the Base Pay:

35 miles to 50 miles - $9.00 per day
50 miles to 60 miles - $14.00 per day
60 miles to 100 miles - $17.00 per day
100 miles and over - $23.00 per day

City Hall of San Francisco, Oakland, San Jose, Sacramento, Stockton, Fresno, Bakersfield, Eureka, Redding, Napa, Los Angeles, San Diego, San Bernardino, Ventura, and El Centro

LATHERS:
Area 1: Inyo, Kern, and Mono Counties
Area 2: Los Angeles County (except City of Lancaster)
Area 3: Ventura County
Area 4: Orange County
Area 5: Riverside County

LINE CONSTRUCTION:
Area 1: Imperial County
Area 2: Kern County (Remainder of County)
Area 3: Orange County
Area 4: Los Angeles County
Area 5: Inyo, Mono, and San Bernardino Counties
Area 6: Riverside County
Area 7: San Luis Obispo County
Area 8: Ventura County
Area 9: Point Arguello and Vandenberg Air Force Base
Area 10: China Lake Naval Ordnance Test Station and Edwards Air Force Base
Area 11: Santa Barbara (Remainder of County)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS:*					
Area 1	$12.42	$1.50	$1.62	$1.18	
Area 2	13.54	.81	1.17		.08
MARBLE FINISHERS:*					
Area 1	9.44	.81	1.17		.08
PAINTERS:*					
Area 1:					
Brush; Painter Burners	15.06	1.23	1.53	.75	.07
Paperhangers	15.56	1.23	1.53	.75	.07
Sandblaster; Iron, steel and Bridge (Swing Stage)	16.06	1.23	1.53	.75	.07
Sheet Rock Tapers	16.06	1.23	1.53	.75	.07
Brush (Swing Stage); Spray	15.30	1.23	1.53	.75	.07
Steeplejack	16.71	1.23	1.53	.75	.07
Area 2:					
Brush	14.31	1.29	1.33	.75	.10
Brush Painter, Structural Steel, Paint Burner	14.43	1.29	1.33	.75	.10
Swing Stage, under 13 stories; Sandblaster; Pressure Roller Operator; Paperhanger	14.56	1.29	1.33	.75	.10
Swing Stage, over 13 stories	14.68	1.29	1.33	.75	.10
Paste Machine Operator	14.81	1.29	1.33	.75	.10
Spray Painter; Steeplejack	15.56	1.29	1.33	.75	.10
Area 3:					
Brush	11.53	.80	1.00		.03
Brush or Roller (swing stage); Paperhangers; Tapers (sheet rock)	11.78	.80	1.00	1.10	.03
Spray; Sandblaster	12.28	.80	1.00	1.10	.03
Steeplejack	13.03	.80	1.00	1.10	.03
Area 4:					
Brush, Pot Tender	14.98	1.25	1.83		.03
Paperhangers, Paste Machine Operators; Iron and Steel	15.23	1.25	1.83		.03
Spray, Taper; Sandblaster	15.48	1.25	1.83		.03
Steeplejack	15.98	1.25	1.83		.03

*See AREA Descriptions - Page 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:* (Cont'd)					
Parking Lot Striping Work and/or Highway Markers:					
Striper	$10.83	.90	.55	b	
Traffic Delineating Device Applicator	11.22	.90	.55	b	
Wheel Stop Installer, Traffic Surface Sandblaster	10.83	.90	.55	b	
Slurry Seal Operation:					
Mixer Operator	10.83	.90	.55	b	
Squeegee Man	9.64	.90	.55	b	
Applicator Operator	9.64	.90	.55	b	
Shuttleman	9.64	.90	.55	b	
Top Man	8.10	.90	.55	b	
PLASTERERS:*					
Area 1	16.495	1.08	1.85		.12
Area 2	19.70				
Area 3	18.28				
Area 4	16.15	1.25	2.00		
Area 5	16.73	1.30	3.00		
Area 6	16.955	1.00	1.30		.02
Area 7	12.77	1.15	1.65	1.00	.06
PLASTERERS' TENDERS:*					
Area 1	15.02	1.37	3.28	1.65	
Area 2	11.25	1.25	2.90	1.20	
Area 3	14.875	1.37	3.28	1.60	
Area 4	12.48	1.25	2.90	1.20	
Area 5	13.83	1.25	2.90	1.20	
Area 6	17.59	1.37	2.90	1.45	
Area 7	14.25	1.25	2.90	1.20	
PLUMBERS; Steamfitters:*					
Area 1	15.25	10%	16%	13%	3/4%
Area 2	15.88	1.05	2.25	1.45	.17
Area 3	20.88	1.05	2.25	1.45	.17
Area 4	16.75	10%	16%	13%	3/4%
REFRIGERATION and AIR CONDITIONING:*					
Area 1	10.70	.96	.85	1.00	.05
Area 2	13.82	2.00	2.00	1.52	.30

*See AREA Descriptions - Page 9

AREA DESCRIPTIONS:

MARBLE SETTERS:
Area 1: Inyo and Mono Counties
Area 2: Imperial County

MARBLE FINISHERS:
Area 1: Imperial County
Area 2: Kern, Inyo, and Mono Counties

PAINTERS:
Area 1: Imperial, Orange, and Riverside Counties; Los Angeles County (Pomona Area); San Bernardino County (excluding western portion)
Area 2: Inyo County; Los Angeles County (except Pomona Area); Mono County; San Bernardino County (west of a line north of Trona including China Lake Area, Johannesburg, Boron, south including the Wrightwood Area); Kern County east of the Los Angeles Aqueduct)
Area 3: Kern County (except the portion lying east of the Los Angeles Aqueduct)
Area 4: San Luis Obispo, Santa Barbara and Ventura Counties

PLASTERERS:
Area 1: Los Angeles and Orange Counties
Area 2: Imperial, Riverside, and San Bernardino Counties
Area 3: San Luis Obispo County
Area 4: Santa Barbara County
Area 5: Ventura County
Area 6: Point Arguello and Vandenberg Air Force Base
Area 7: Kern, Inyo, and Mono Counties

PLASTERERS' TENDERS:
Area 1: Imperial, Inyo, Mono, Riverside, and San Bernardino Counties
Area 2: Kern County
Area 3: Los Angeles and Orange Counties
Area 4: San Luis Obispo County
Area 5: Santa Barbara County
Area 6: Ventura County
Area 7: China Lake Naval Ordnance Test Station and Edwards Air Force Base

PLUMBERS; Steamfitters:
Area 1: Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties
Area 2: Inyo, Kern, and Mono Counties
Area 3: Edwards Air Force Base, Naval Weapons-Center and China Lake Naval Ordnance Test Center
Area 4: Point Arguello and Vandenberg Air Force Base

REFRIGERATION and AIR CONTITIONING:
Area 1: Riverside and San Bernardino Counties
Area 2: Los Angeles and Orange Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:*					
Area 1	$12.79	.80	$1.05	$1.00	
Area 2	12.55	.90	.60		.05
Area 3	14.65	.80	1.25	1.50	
Area 4	13.68	1.17	1.20	1.50	.065
Area 5	13.68	1.17	1.20	1.50	.065
Area 6	16.12	.645	1.49		
SHEET METAL WORKERS:*					
Area 1	16.34	1.20	2.64		.04
Area 2	16.73	1.20	2.13		.04
Area 3	16.70	1.20	2.62		.10
Area 4	14.16	1.14	2.64		.09
Area 5	15.30	1.14	1.91		.16
Area 6	16.37	1.20	2.52		.06
Area 7	16.975	1.00	1.30		.03
SOFT FLOOR LAYERS:*					
Area 1	13.47	.91	1.70	1.30	.15
Area 2	14.72	.86	1.30	.88	.08
Area 3	14.09	.95	.95	1.25	.09
SPRINKLER FITTERS:*					
Area 1	20.03	.95	1.40		.08
Area 2	18.00	.93	2.70		.11
TERRAZZO WORKERS:*					
Area 1	12.69	.81	1.17		.08
Area 2	14.87	1.10	1.80		.09
TILE SETTERS:*					
Area 1	12.69	.81	1.17		.08
Area 2	13.81	1.06	1.40		.10
Area 3	15.89	1.50	2.35		.10
Area 4	14.60	1.15	2.20		
Area 5	14.15	.65	.65		
TILE FINISHERS:*					
Area 1	11.90	1.39	1.30		.13

*See AREA Descriptions - Page 11

FOOTNOTES:

a. Employer contributes 8% of basic hourly rate for over 5 years' service and 6% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A thru F.

b. Employer contributes $.23 per hour to Holiday Fund plus $.14 per hour to Vacation Fund for the first year of employment, 1 year but less than 5 years $.34per hour to Vacation Fund, 5 years but less than 10 years $.44 per hour to Vacation Fund, over 10 years $.54 per hour to Vacation Fund.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

AREA DESCRIPTIONS

ROOFERS:
Area 1: Imperial County
Area 2: Inyo, Kern, and Mono Counties
Area 3: Riverside and San Bernardino Counties
Area 4: Los Angeles, Orange, and Ventura Counties
Area 5: San Luis Obispo and Santa Barbara Counties
Area 6: Point Arguello and Vandenberg Air Force Base

SHEET METAL WORKERS:
Area 1: Imperial County
Area 2: Kern County and all of Inyo and Mono Counties; Los Angeles County (that portion north of a striaght line drawn between Gorman and Big Pines)
Area 3: Los Angeles County (remaining portion)
Area 4: Orange County
Area 5: Riverside and San Bernardino Counties
Area 6: San Luis Obispo, Santa Barbara, and Ventura Counties
Area 7: Point Arguello and Vandenberg Air Force Base

SOFT FLOOR LAYERS:
Area 1: Imperial County
Area 2: Los Angeles, Orange, Riverside, Santa Barbara, San Luis Obispo, San Bernardino, and Ventura Counties
Area 3: Kern, Inyo, and Mono Counties

SPRINKLER FITTERS:
Area 1: Imperial, Inyo, Kern, and Mono Counties; Orange County (except Santa Ana); Riverside County; San Bernardino County (except Ontario); San Luis Obispo, Santa Barbara, and Ventura Counties
Area 2: Los Angeles City and area within 25 miles and Pomona Area; Orange County (Santa Ana); San Bernardino County (Ontario); and Ventura County (Santa Paula, Point Mugu and Port Hueneme)

TERRAZZO WORKERS:
Area 1: Imperial County
Area 2: Remaining Counties

TILE SETTERS:
Area 1: Imperial County
Area 2: Los Angeles, Orange, and Ventura Counties
Area 3: San Luis Obispo, and Santa Barbara Counties
Area 4: Riverside and San Bernardino Counties
Area 5: Inyo, Kern, and Mono Counties

TILE FINISHERS:
Area 1: Los Angeles, Orange, and Ventura Counties

LABORERS:	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1	$11.88	$13.88	$1.37	$3.28	$1.45	.12
Group 2	12.03	14.03	1.37	3.28	1.45	.12
Group 3	12.23	14.23	1.37	3.28	1.45	.12
Group 4	12.53	14.53	1.37	3.28	1.45	.12
Group 5	12.73	14.73	1.37	3.28	1.45	.12
GUNNITE:						
Group 1	14.12	--	1.37	3.28	1.45	
Group 2	13.32	--	1.37	3.28	1.45	
Group 3	12.16	--	1.37	3.28	1.45	
TUNNEL:						
Group 1	13.79	15.79	1.37	3.28	1.45	
Group 2	13.91	15.91	1.37	3.28	1.45	
Group 3	14.07	16.07	1.37	3.28	1.45	
Group 4	14.35	16.35	1.37	3.28	1.45	

AREA DESCRITPIONS:

Area 1: Remainder of Counties

Area 2: Point Arguello, Camp Roberts, Edwards Air Force Base, Naval Ordnance Test Center, Vandenberg Air Force Base

LABORERS

Group 1: Cleaning and handling of Panels Forms; Concrete Screeding for rough strike-off; Concrete, water curing; Demolition Laborer, the cleaning of brick and lumber; Dry packing of concrete, plugging, filling of Shee-bolt Holes; Fire Watcher, Limber, Brush Loaders, Pilers and Debris Handlers; Flagman; Gas, oil and/or water Pipeline Laborer; Laborer, general or construction; Laborer, general cleanup; Laborer, landscaping; Laborer, jetting, temporary water and air lines; Material Hoseman (walls, slabs, floors and decks); Rigging and Signaling; Scaler; Slip Form Raisers; Slurry Seal Crews (Mixer Operator, Applicator Operator, Squeegee Man, Shuttle Man, Top Man); Striper, concrete or other paved surfaces; Tarman and Mortar Man; Tool Crib or Tool House Laborer; Traffic Delineating Device Applicator; Window Cleaner; Wire Mesh, pulling all concrete pouring operations

Group 2: Asphalt Shoveler; Cement Dumper (on 1 yard or larger Mixer and handling bulk cement); Cesspool Digger and Installer, Chucktender; Chute Man, pouring concrete, the handling of the Chute from Ready Mix Trucks, such as walls, slabs, decks, floors, foundations, footings, curb, gutters, and sidewalks; Concrete Curer, Impervious Membrane and Form Oiler; Cutting Torch Operator (demolition); Fine Grader, highways and street paving, airport, runways, and similar type heavy construction; Gas, oil and/or water Pipeline Wrapper; Pot Tender and Form Man; Guinea Chaser; Headerboard Man, asphalt; Laborer, packing rod steel and pans; Power Broom Sweepers (small); Riprap Stonepaver, placing stone or wet sacked concrete; Roto Scraper and Tiller; Sandblaster (Pot Tender); Septic Tank Digger and Installer (Leadman); Tank Scaler and Cleaner; Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type Brush Shredders; Underground Laborer, including Caisson Bellower

Group 3: Asphalt Raker, Luteman, Ironer and Asphalt Spreader Boxes (all types); Buggymobile Man; Concrete Core Cutter, Grinder or Sander; Concrete Cutting Torch; Concrete Saw Man, cutting, scouring old or new concrete; Driller, Jackhammer, 2½ feet drill steel or longer; Dri Pak-it Machine; Gas, oil and/or water Pipeline Wrapper, 6" pipe and over, by any method, inside and out; Hydro Seeder and similar type; Impact Wrench Multi-plate; Kettlemen, Potmen and Men applying asphalt, Lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operators of pneumatic, gas, electric tools; Vibrating Machines, Pavement Breakers, Air Blasting, Come-alongs, and similar mechanical tools not separately classified herein; Pipelayer's Backup Man, coating, grouting, making of joints, sealing, caulking, diapering and including Rubber Gasket Joints, pointing and any and all other services; Rock Slinger; Rotary Scarifier or Multiple Head Concrete Chipping Scarifier; Steel Headerboard Man and Guideline Setter; Tampers, Barko, Wacker, and similar type; Trenching Machine, hand propelled

LABORERS (Cont'd)

Group 4: Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-guided Lagging Hammer; Head Rock Slinger; Laser Beam; Oversize Concrete Vibrator Operator, 70 lbs. and over; Pipelayer, including water, sewage, solid, gas or air; Prefabricated Manhole Installer; Sandblaster (Nozzleman), water blasting; Welding in connection with Laborers' work

Group 5: Blaster Powderman, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller; All power drills, excluding Jackhammer, whether Core, Diamond, Wagon, Track, Multiple Unit, and any and all types of mechanical drills

GUNNITE

Group 1: Nozzlemen and Rodmen

Group 2: Gunmer

Group 3: Reboundmen

TUNNEL

Group 1: Batch Plant Laborers; Bull Gang Mucker, Trackman; Concrete Crew, including Rodders and Spreaders; Changehouseman; Dumpman; Dumpman (outside); Swamper (Brakeman and Switchman on tunnel work); Tunnel materials handling Man; Tool Man

Group 2: Cable Tender; Chuck Tender; Nipper; Steel Form Raiser and Setter's Helper; Vibratorman, Jackhammer, pneumatic tools (except Driller); Loading and unloading Agitator Cars; Pot Tender, using mastic or other materials

Group 3: Blaster, Driller, Powderman; Chemical Grout Jetman; Cherry Pickerman; Grout Gunman; Grout Mixerman; Grout Pumpman; Jackleg Miner; Jumbo Man; Kemper and other pneumatic concrete Placer Operator; Miner, tunnel (hand or machine); Powderman (Primer House); Primer Man; Shotcrete Man; Steel Form Raiser and Setter; Timberman; Retimber (wood or steel); Tunnel Concrete Finisher; Nozzleman; Operating Troweling and/or Grouting Machine; Sandblaster

Group 4: Shaft, Raise Miner; Diamond Driller

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: DREDGING (Hydraulic Suction Dredges)					
Leverman	$15.45	$1.10	$2.80	.92	.04
Watch Engineer; Welder	14.87	1.10	2.80	.92	.04
Deckmate	14.87	1.10	2.80	.92	.04
Winchman (Stern Winch or Dredge)	14.32	1.10	2.80	.92	.04
Bargeman; Deckhand; Fireman; Oiler; Leveehand	13.78	1.10	2.80	.92	.04
(Clamshell Dredges)					
Leverman	15.45	1.10	2.80	.92	.04
Watch Engineer	14.87	1.10	2.80	.92	.04
Deckmate	14.87	1.10	2.80	.92	.04
Barge Mate	14.39	1.10	2.80	.92	.04
Bargeman; Deckhand; Fireman; Oiler	13.87	1.10	2.80	.92	.04
POWER EQUIPMENT OPERATORS:					
Group 1	15.35*	1.15	2.80	1.17	.14
Group 2	15.63*	1.15	2.80	1.17	.14
Group 3	15.92*	1.15	2.80	1.17	.14
Group 4	16.06*	1.15	2.80	1.17	.14
Group 5	16.28*	1.15	2.80	1.17	.14
Group 6	16.39*	1.15	2.80	1.17	.14
Group 7	16.51*	1.15	2.80	1.17	.14
Group 8	16.68*	1.15	2.80	1.17	.14
Group 9	16.81*	1.15	2.80	1.17	.14
When the home of any employee is over thirty(30) road miles from the center of the job or project on Vandenberg Air Force Base, a rate of $22.00 per scheduled work day shall be added to the base pay.					

POWER EQUIPMENT OPERATORS

Group 1: Brakeman; Compressor (less than 600 C.F.M.); Engineer Oiler; Generator; Heavy Duty Repairman; Helper; Pump; Signalman; Switchman

Group 2: Compressor (600 C.F.M. or larger); Concrete Mixer, skip type, Conveyor; Fireman; Hydrostatic Pump; Oiler Crusher (asphalt or concrete plant); Plant Operator; Generator, Pump or compressor; Rotary Drill Helper (Oilfield); Skiploader, wheel type up to 3/4 yard without attachments; Soils Field Technician; Tar Pot Fireman; Temporary Heating Plant; Trenching Machine Oiler; Truck Crane Oiler

Group 3: A-Frame or Winch Truck; Elevator Operator (inside); Equipment Greaser (rack); Ford Ferguson (with dragtype attachments); Helicopter Radioman (ground); Power Concrete Curing Machine; Power Concrete Saw; Power driven Jumbo Form Setter; Ross Carrier (job site); Stationary Pipe Wrapping and Cleaning Machine

Group 4: Asphalt Plant Fireman; Boring Machine; Boxman or Mixerman (apshalt or concrete); Chip Spreading Machine; Concrete Pump (small portable); Bridge type Unloader and Turntable; Dinkey Locomotive or Motorman (up to and including 10 tons); Equipment Greaser (Greaser Truck); Helicopter Hoist; Highline Cableway Signalman; Hydra-Hammer-Aero Stomper; Power Sweeper; Roller (compacting); Screed (asphalt or concrete); Trenching Machine (up to 6 feet)

Group 5: Asphalt Plant Engineer; Backhoe (up to and including 3/4 yard); Batch Plant; Bit Sharpener; Concrete Joint Machine (canal and similar type); Concrete Planer; Deck Engine; Derrick Man (Oilfield type); Drilling Machine Operator (including water wells); Forklift (under 5 ton capacity); Hydrographic Seeder Machine (straw, pulp or seed); Machine Tool Operator; Maginnis Internal Full Slab Vibrator; Mechanic Berm, Curb or Gutter (asphalt or concrete); Mechanical Finisher (concrete-Clary, Johnson, Bidwell, or similar); Pavement Breaker (truck mounted); Road Oil Mixing Machine; Roller (asphalt or finish); Rubber-tired Earth Moving Equipment (single engine, up to and including 25 yards struck); Self-propelled Tar Pipelining Machine; Slip Form Pump (power driven hydraulic lifting device for concrete forms); Skiploader (Crawler and wheel type, over 3/4 yard and up to and including 1½ yards); Stinger Crane (Austin-Western or similar type); Tractor, Bulldozer, Tamper Scraper (single engine, up to 100 HP, flywheel and similar types, up to and including D-5 and similar types); Tugger Hoist, 1 drum; Tunnel Locomotive (over 10 tons up to and including 30 tons); Welder-general

POWER EQUIPMENT OPERATORS (Cont'd)

Group 6: Asphalt or Concrete Spreading (tamping or finishing); Asphalt Paving Machine (Barber Greene or similar type); Bridge Crane Operator; Cast-in-place Pipe Laying Machine; Combination Mixer and Compressor (Gunite work); Compactor, self-propelled; Concrete Mixer - paving; Concrete Pump (truck mounted); Crane Operator up to and including 25 ton capacity) (Long-boom pay applicable); Crushing Plant; Drill Doctor; Elevating Grader; Forklift (over 5 tons); Grade Checker; Grade-all; Grouting Machine; Heading Shield; Heavy Duty Repairman; Hoist Operator (Chicago Boom and similar type); Kolman Belt Loader and similar type; LeTourneau Blob Compactor or similar type; Lift Mobile; Lift Slab Machine (Vagtborg and similar types); Loader (Athey, Euclid, Sierra and similar type); Material Hoist; Mucking Machine (1/4 yard rubber tired, rail or track or similar type); Pneumatic Heading Shield (tunnel); Pumpcrete Gun; Rotary Drill (excluding Caisson type); Rubber-tired Earth Moving Equipment (single engine, Caterpillar, Euclid, Athey Wagon, and similar types with any and all attachments, over 25 yards struck); Rubber-tired Scraper (self-loading paddle wheel type, John Deere, 1040 and similar single unit); Skiploader (Crawler and wheel type, over 1½ yards, up to and including 6½ yards); Surface Heaters and Planer; Trenching Machine (over 6 feet depth capacity); Tower Crane; Tractor Compressor Drill Combination; Tractor (any type larger than D-5-100 flywheel HP and over, or similar); Bulldozer, Tamper, Scraper and Push Tractor (single engine); Tractor (boot attachments); Traveling Pipe Wrapping, Cleaning and Bending Machine; Tunnel Locomotive (over 30 tons); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yard and up to 5 cu. yds. M.R.C.) (Long-boom pay applicable); Self-propelled Curb and Gutter Machine

POWER EQUIPMENT OPERATORS (Cont'd)

Group 7: Crane, over 25 ton up to and including 100 tons M.R.C. (Long boom pay applicable); Derrick Barge (Long boom pay applicable); Dual Drum Mixer; Heavy Duty Repairman, Welder combination; Hoist, Stiff-legs, Guy Derrick or similar type, up to and including 100 tons (Long boom pay applicable); Monorail Locomotive (diesel, gas or electric); Motor Patrol-blade Operator (single engine); Multiple Engine Tractor (Euclid and similar type, except Quad 9 Cat); Rubber-tired Earth Moving Equipment (single engine, over 50 yds. struck); Rubber-tired Earth Moving Equipment (multiple engine, Euclid, Caterpillar and similar) (over 25 yards and up to 5 cu. yds. struck); Shovel, Backhoe, Dragline, Clamshell (over 5 cu. yds. M.R.C.) (Long boom pay applicable); Tower Crane Repairman; Tractor Loader (Crawler and wheel type, over 6½ yards); Welder, certified; Woods Mixer and similar Pugmill Equipment

Group 8: Auto Grader; Automatic Slip Form; Crane-over 100 tons (Long-boom pay applicable); Hoist, Stiff Legs, Guy Derrick or similar types (capable of hoisting 100 tons or more) (Long boom pay applicable); Mass Excavator, less than 750 cu. yds.; Mechanical Finishing Machine; Mobile Form Traveler; Motor Patrol, multi-engine; Pipe Mobile Machine; Rubber-tired Earth Moving Equipment (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck); Rubber-tired Self-loading Scraper (paddle wheel, auger type self-loading, 2 or more units); Rubber-tired Scraper, pushing one another without Push Cat. Push-pull (50¢ per hour additional to base rate); Tandem Equipment (2 units only); Tandem Tractor (Quad 9 or similar type); Tunnel Mole Boring Machine

Group 9: Canal Liner; Canal Trimmer; Helicopter Pilot; High-line Cableway; Remote Controlled Earth Moving Equipment ($1.00 per hour additional to base rate); Wheel Excavator (over 750 cu. yds.)

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$12.91*	$1.25	$1.33	$1.35	.15
Group 2	12.99*	1.25	1.33	1.35	.15
Group 3	13.05*	1.25	1.33	1.35	.15
Group 4	13.14*	1.25	1.33	1.35	.15
Group 5	13.17*	1.25	1.33	1.35	.15
Group 6	13.19*	1.25	1.33	1.35	.15
Group 7	13.23*	1.25	1.33	1.35	.15
Group 8	13.24*	1.25	1.33	1.35	.15
Group 9	13.29*	1.25	1.33	1.35	.15
Group 10	13.32*	1.25	1.33	1.35	.15
Group 11	13.37*	1.25	1.33	1.35	.15
Group 12	13.39*	1.25	1.33	1.35	.15
Group 13	13.44*	1.25	1.33	1.35	.15
Group 14	13.69*	1.25	1.33	1.35	.15
Group 15	13.94*	1.25	1.33	1.35	.15
Group 16	14.04*	1.25	1.33	1.35	.15
Group 17	14.14*	1.25	1.33	1.35	.15
Group 18	14.44*	1.25	1.33	1.35	.15
Group 19	14.94*	1.25	1.33	1.35	.15

*When the home of an employee is over thirty(30) road miles from the center of the job or project on Vandenberg Air Force Base, a rate of $20.00 per scheduled work day shall be added to the Base Pay.

Group 1: Warehouseman and Teamster

Group 2: Driver of vehicle or combinations of vehicles of 2 axles (including all vehicles less than 6 tons); Traffic Control Pilot Car, excluding moving heavy equipment permit load

Group 3: Truck mounted power Broom

Group 4: Drivers of vehicles or combination of vehicles of 3 axles

Group 5: Bootman; Cement Distributor; Fuel Truck; Road Oil Spreader Truck; Water Truck, 2 axle

Group 6: Dump, or less than 16 yards

TRUCK DRIVERS (Cont'd)

Group 7: Transit-mix, under 3 yards; Dumpcrete, less than 6½ yards

Group 8: Truck Repairman Helper

Group 9: Water Truck, 3 or more axles

Group 10: PB and similar type truck when performing within the Teamsters' jurisdiction; Pipeline and Utility working Truck including Winch, but limited to truck applicable to Pipeline and Utility work, where a composite crew is used; Slurry Driver; Truck Greaser and Tireman (50¢ per hour addition for Tireman)

Group 11: Transit-Mix, 3 yards or more; Dumpcrete, 6½ yards and over

Group 12: Driver or vehicle or combination of vehicles of 4 or more axles

Group 13: Dump, 16 yards but less than 25 yards

Group 14: A-Frame or Swedish Crane, or similar type of equipment Driver; Fork Lift Driver; Ross Carrier, highway

Group 15: All off-highway equipment within Teamsters' jurisdiction (off highway combination of vehicles or equipment with multiple power sources, $1.00 per hour additional); Dump, 25 yds. or more; Truck Repairman

Group 16: Truck Repairman Welder

Group 17: Low Bed Driver, 9 axle or over

Group 18: Water Pull, single engine with attachments

Group 19: Water Pull, twin engine with attachments

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura

DECISION NUMBER: CA81-5129

DATE: Date of Publication

Supersedes Decision No. CA81-5120 dated May 15, 1981, in 46 FR 27033

DESCRIPTION OF WORK: Residential Projects consisting of single family homes and apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$17.74	$1.30	$1.45	$1.00	.07
BOILERMAKERS	17.61	1.30	1.25	1.00	.04
BRICKLAYERS: Stoneamsons:*					
Area 1	16.09	1.13	1.34		.12
Area 2	15.45	1.15	1.65		.07
Area 3	15.25	1.15	2.20		.05
Area 4	16.39	1.50	2.60		.10
Area 5	15.47	1.45	2.00		.06
BRICK TENDERS	12.53	1.37	3.28	1.45	.12
CARPENTERS:					
Carpenters	13.81	1.63	2.21	1.00	.10
Saw Filers	13.89	1.63	2.21	1.00	.10
Table Power Saw Operators	13.91	1.63	2.21	1.00	.10
Shinglers; Piledrivermen, bridge or dock Carpenters; Derrick Bargemen; Rock Slinger	13.94	1.63	2.21	1.00	.10
Hardwood Floor Layers	14.01	1.63	2.21	1.00	.10
Pneumatic Nailer	14.06	1.63	2.21	1.00	.10
Millwrights	14.31	1.63	2.21	1.00	.10
CEMENT MASONS:					
Cement Masons	13.61	1.30	1.85	1.25	.08
Cement Floating and Troweling Machine	13.86	1.30	1.85	1.25	.08
DRYWALL INSTALLERS	14.63	1.63	2.21	1.00	.09
ELECTRICIANS:*					
Area 1:					
Electricians	15.98	.75	3%+1.71		.09
Cable Splicers	16.28	.75	3%+1.71		.09
Area 2:					
Electricians; Technicians	22.05	1.10	3%+2.15		.15
Cable Splicers	24.26	1.10	3%+2.15		.15
Area 3:					
Electricians; Technicians	18.30	1.10	3%+2.15		.15
Cable Splicers	20.13	1.10	3%+2.15		.15
Area 4:					
Electricians	15.67	1.15	3%+2.70		.12
Cable Splicers	15.97	1.15	3%+2.70		.12

*See AREA Descriptions - Page 4

DECISION NO. CA81-5129 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:* (Cont'd)					
Area 5:					
Electricians	$18.09	.81	3%+1.45		.02
Cable Splicers	18.92	.81	3%+1.45		.02
Area 6:					
Electricians	16.41	.85	3%+2.60		.04
Cable Splicers	16.91	.85	3%+2.60		.04
Area 7:					
Electricians	14.90	1.21	3%+2.90		.04
Cable Splicers	15.40	1.21	3%+2.90		.04
Area 8:					
Electrcians	18.18	1.23	3%+1.50		.03
Cable Splicers	20.00	1.23	3%+1.50		.03
Area 9:					
Electricians	20.80	1.30	3%+1.50		.03
Cable Splicers	22.30	1.30	3%+1.50		.03
Area 10:					
Electricians	18.05	1.30	3%+1.50		.03
Cable Splicers	19.55	1.30	3%+1.50		.03
Area 11:					
Electricians	19.11	1.20	3%+2.25		.02
Cable Splicers	21.02	1.20	3%+2.25		.02
ELEVATOR CONSTRUCTORS:*					
Area 1:					
Elevator constructors	15.41	1.045	.82	a	.035
Helpers	70%JR	1.045	.82	a	.035
Probationary Helpers	50%JR				
Area 2:					
Elevator Constructors	16.37	.895	.82	a	.035
Helpers	70%JR	.895	.82	a	.035
Probationary Helpers	50%JR				
GLAZIERS:*					
Area 1	14.18	1.10	3.00	.07	
IRONWORKERS:					
Fence Erectors	13.46	1.39	3.26	2.15	.07
Ornamental; Reinforcing; Structural	14.35	1.39	3.26	2.15	.07
IRRIGATION and LAWN SPRINKLERS:*					
Area 1	11.12	10%	16%	13%	1½%

*See AREA Descriptions - Page 4

DECISION NO. CA81-5129 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:*					
Area 1	$12.58	$1.15	$1.85	.90	.05
Area 2	14.00	1.26	1.99		.03
Area 3	15.63	1.63	2.21	1.00	.10
Area 4	13.60	.95	1.70	1.00	.03
Area 5	14.11	.90	1.41	1.03	.01
PAINTERS:*					
Area 1:					
Brush; Paint Burners Iron, steel and bridge (swing stage); Sheet	15.06	1.23	1.53	.75	.07
Rock Taper	16.06	1.23	1.53	.75	.07
Brush (swing Stage); Spray	15.30	1.23	1.53	.75	.07
Steeplejack	16.71	1.23	1.53	.75	.07
Area 2:					
Brush	14.31	1.29	1.33	.75	.10
Structural steel; Painter Burner	14.43	1.29	1.33	.75	.10
Tapers	14.91	1.29	1.33	.75	.10
Brush swing stage (13 stories or less); Paperhangers; Sandblasters	14.56	1.29	1.33	.75	.10
Area 3:					
Brush	11.53	.80	1.00	1.10	.03
Brush or Roller, swing stage; Paperhangers; Taping Joint Sheet Rock	11.78	.80	1.00	1.10	.03
Spray; Sandblasters	12.28	.80	1.00	1.10	.03
Area 4:					
Brush; Pot Tender	14.98	1.25	1.83		.03
Paperhangers; Paste Machine Operators; Iron and steel	15.23	1.25	1.85		.03
Spray; Taper; Sandblasters	15.48	1.25	1.83		.03
Steeplejack	15.98	1.25	1.83		.03

*See AREA Descriptions - Page 4

AREA DESCRIPITONS

BRICKLAYERS; Stonemasons:
Area 1: Imperial County
Area 2: Los Angeles and Orange Counties
Area 3: Riverside and San Bernardino Counties
Area 4: Santa Barbara and San Luis Obispo Counties
Area 5: Ventura County

ELECTRICIANS:
Area 1: Imperial County
Area 2: Kern County (China Lake Naval Ordnance Test Station, Edwards Air Force Base)
Area 3: Kern County (Remainder of County)
Area 4: Los Angeles County
Area 5: Orange County
Area 6: Riverside County
Area 7: San Bernardino County
Area 8: San Luis Obispo County
Area 9: Santa Barbara County (Vandenberg Air Force Base)
Area 10: Santa Barbara (Remainder of County)
Area 11: Ventura County

ELEVATOR CONSTRUCTORS:
Area 1: Imperial County; Kern County (south of Tehachapi Range); Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties
Area 2: Kern County (north of Tehachapi Range)

GLAZIERS:
Area 1: Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara, San Luis Obispo, and Ventura Counties

IRRIGATION and LAWN SPRINKLERS:
Area 1: Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Brabara, and Ventura Counties

LATHERS:
Area 1: Kern County
Area 2: Los Angeles County (except City of Lancaster)
Area 3: Ventura County
Area 4: Orange County
Area 5: Riverside County

PAINTERS:
Area 1: Imperial, Orange, and Riverside Counties; Los Angeles County (Pomona Area); San Bernardino County (excluding western portion)
Area 2: Kern County (Lancaster, Mohave, Palmdale, China Lake Naval Ordnance Test Station and Edwards Air Force Base); Los Angeles County (except Pomona Area); San Bernardino (west of a line north of Trono including China Lake Area, Johannesburg, Boron, south including the Wrightwood area)
Area 3: Kern County (Remainder of County)
Area 4: San Luis Obispo, Santa Barbara, and Ventura Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
PLASTERERS:*					
Area 1	$16.495	$1.08	$1.85		.12
Area 2	19.70				
Area 3	16.73	1.30	3.00		.02
Area 4	16.15	1.25	2.00		
Area 5	18.28				
PLASTERERS' TENDERS:*					
Area 1	15.02	1.37	3.28	1.65	
Area 2	14.25	1.25	2.90	1.20	
Area 3	11.25	1.25	2.90	1.20	
Area 4	14.875	1.37	3.28	1.60	
Area 5	12.48	1.25	2.90	1.40	
Area 6	13.83	1.25	2.90	1.20	
Area 7	15.73	1.25	2.60	1.20	
PLUMBERS:*					
Area 1	15.25	10%	16%	13%	3/4%
Area 2	15.88	1.05	2.25	1.45	.17
REFRIGERATION and AIR CONDITIONING:*					
Area 1	10.70	.96	.85	1.00	.05
Area 2	13.82	2.00	2.00	1.52	.30
ROOFERS:*					
Area 1	12.79	.80	1.05	1.00	
Area 2	12.55	.90	.60		.05
Area 3	13.68	1.17	2.60		.065
Area 4	13.68	1.17	1.20		.065
Area 5	14.65	.80	1.25	1.50	
SHEET METAL WORKERS:*					
Area 1	16.34	1.20	2.64		.04
Area 2	16.73	1.20	2.13		.04
Area 3	16.70	1.20	2.62		.10
Area 4	14.16	1.14	2.64		.09
Area 5	15.30	1.14	1.91		.16
Area 6	16.37	1.20	2.52		.06
SOFT FLOOR LAYERS:*					
Area 1	13.47	.91	1.70	1.30	.10
Area 2	14.72	.86	1.30	.88	.08
Area 3	14.00	.95	.95	1.25	.09
SPRINKLER FITTERS:*					
Area 1	20.03	.95	1.40		.08
Area 2	16.83	.83	1.05		.09

*See AREA DESCRIPTIONS Page 6

AREA DESCRIPTIONS

PLASTERERS:
Area 1: Los Angeles and Orange Counties
Area 2: Imperial, Riverside, and San Bernardino Counties
Area 3: Ventura County
Area 4: Santa Barbara County
Area 5: San Luis Obispo County

PLASTERERS' TENDERS:
Area 1: Imperial, Riverside, and San Bernardino Counties
Area 2: Kern County (China Lake Naval Ordnance Test Station, Edwards Air Force Base)
Area 3: Kern County (Remainder of County)
Area 4: Los Angeles and Orange Counties
Area 5: San Luis Obispo County
Area 6: Santa Barbara County
Area 7: Ventura County

PLUMBERS; Steamfitters:
Area 1: Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties
Area 2: Kern County

REFRIGERATION and AIR CONDITIONING:
Area 1: Riverside and San Bernardino Counties
Area 2: Los Angeles and Orange Counties

ROOFERS:
Area 1: Imperial County
Area 2: Kern County
Area 3: Los Angeles, Orange, and Ventura Counties
Area 4: San Luis Obispo and Santa Barbara Counties
Area 5: Riverside and San Bernardino Counties

SHEET METAL WORKERS:
Area 1: Imperial County
Area 2: Kern County (Remainder of County); and Los Angeles County (that portion north of a straight line drawn between Gorman and Big Pines)
Area 3: Los Angeles County (Remaining portion)
Area 4: Orange County
Area 5: Riverside and San Bernardino Counties
Area 6: San Luis Obispo, Santa Barbara, and Ventura Counties

SOFT FLOOR LAYERS:
Area 1: Imperial County
Area 2: Los Angeles, Orange, Riverisde, Santa Barbara, San Luis Obispo, San Bernardino, and Ventura Counties
Area 3: Kern County

SPRINKLER FITTERS:
Area 1: Imperial and Kern Counties; Orange County (except Santa Ana); Riverside County; San Bernardino County (except Ontario); San Luis Obispo, Santa Barbara, and Ventura Counties (except Santa Paula, Point Mugu and Port Hueneme)
Area 2: Los Angeles County (Los Angeles City and area within 25 miles, and Pomona); Orange County (Santa Ana); San Bernardino (Ontario); and Ventura County (Santa Paula, Point Mugu and Port Hueneme)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS:*					
Area 1	$12.69	.81	$1.17		.08
Area 2	13.81	1.06	1.40		.10
Area 3	15.89	1.50	2.35		.10
Area 4	14.60	1.15	2.20		
Area 5	14.15	.65	.65		
TILE FINISHERS:*					
Area 1	9.96	1.39	1.30		.13

*See AREA Descriptions - below

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. Employer contribures 8% of basic hourly rate for over 5 years' service and 6% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A thru F.

AREA DESCRIPTIONS

TILE SETTERS:
Area 1: Imperial County
Area 2: Los Angeles, Orange, and Ventura Counties
Area 3: San Luis Obispo and Santa Barbara Counties
Area 4: Riverside and San Bernardino Counties
Area 5: Kern County

TILE FINISHERS:
Area 1: Los Angeles, Orange, and Ventura counties

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
General Clean-up Laborers	$10.88	$1.37	$3.28	$1.45	
Group 1	11.88	1.37	3.28	1.45	.12
Group 2	12.03	1.37	3.28	1.45	.12
Group 3	12.23	1.37	3.28	1.45	.12
Group 4	12.53	1.37	3.28	1.45	.12
Group 5	12.73	1.37	3.28	1.45	.12
GUNNITE LABORERS:					
Nozzlemen and Rodmen	14.12	1.37	3.88	1.45	
Gunmen	13,32	1.37	3.88	1.45	
Reboundmen	12.16	1.37	3.88	1.45	
Vandenberg Air Force Base, Point Arguello, Camp Roberts, Naval Ordnance Test Station, Edwards Air Force Base:					
General Clean-up Laborer	12.88	1.37	3.28	1.45	
Group 1	13.88	1.37	3.28	1.45	.12
Group 2	14.03	1.37	3.28	1.45	.12
Group 3	14.23	1.37	3.28	1.45	.12
Group 4	14.53	1.37	3.28	1.45	.12
Group 5	14.73	1.37	3.28	1.45	.12

Group 1: Boring Machine Tender (outside); Cleaning and handling of panels Forms; Concrete Screeding for rough strike-off; Concrete, water curing; Demolition Laborer, the cleaning of brick and lumber; Dry packing of concrete, plugging or Shee-bolt Holes; Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers; Flagman, gas, oil and/or water Pipe Line Laborer; Laborer, general or construction; Laborer, Landscaping; Laborer, Jetting; Laborer, temporary water and air lines; Material Houseman (walls, slabs, floors and decks); Rigging and Signaling Scaler; Slip Form Raisers; Slurry Seal Crews (Mixer Operator, Applicator Operator, Squeegee Man, Shuttle Man, Top Man); Striper asphalt, concrete or other paved surfaces; Tarman and Mortar Man; Tool Crib or Tool House Laborer; Traffic Delineating Device Applicator; Window Cleaner; Wire Mesh Pulling, all concrete pouring operations

LABORERS (Cont'd)

Group 2: Asphalt Shoveler; Cement Dumper (on 1 yard or larger Mixer and handling bulk cement); Cesspool Digger and Installer; Chuck-tender; Chute Man, pouring concrete, the handling of the Chute from Readymix Trucks, such as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks; Concrete Curer-Impervious Membrane and Form Oiler; Cutting Torch Operator (demolition); Fine Grader, highways and street paving, airport, runways, and similar type heavy construction; Gas, oil and/or water pipeline Wrapper - Pot Tender and Form Man; Guinea Chaser; Headerboard Man - asphalt; Laborer, packing rod steel and pans; Power Broom Sweepers (small); Riprap Stonepaver, placing stone or wet sacked concrete; Roto Scraper and Tiller; Sandblasters (Pot Tender); Septic Tank Digger and Installer (Leaaman); Tank Scaler and Cleaner; Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type Brush Shredders; Underground Laborer, including Caisson Bellower

Group 3: Asphalt Raker, Luteman, Ironer and Asphalt Spreader Boxes (all types); Buggymobile Man; Concrete Core Cutter, Grinder or Sander; Concrete Cutting Torch; Concrete Saw Man, cutting, scoring old or new concrete; Driller; Jackhammer, 2½ ft. drill steel or longer; Dri-Pak-it Machine; Gas, oil and/or Water Pipe-line Wrapper, 6" pipe and over by any method, inside and out; Hydro Seeder and similar type; Impact Wrench, multi-plate; Kettle-men, Potmen, and men applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operators of pneumatic, gas electric tools, Vibrating Machines, Pavement Breakers, Air Blasting, Come-alongs, and similar mechanical tools not separately classified herein; Pipelayer's Backup Man, coating, grouting, making of joints, sealing, caulking, diapering and including Rubber Gasket Joints, Pointing and any and all other services; Rock Slinger; Rotary Scarifier or Multiple Head Concrete Chipping Scarifier; Steel Headerboard Man and Guideline Setter; Tampers, Barko, Wacker and similar type; Trenching Machine, hand propelled

Group 4: Cribber, Shorer, Lagging, Sheeting and Trench Bracing, hand-guided Lagging Hammer; Head Rock Slinger; Laser Beam; Over-size Concrete Vibrator Operator, 70 lbs. and over; Pipelayer, including water, sewage, solid, gas or air; Prefabricated Manhole Installer; Sandblaster (Nozzleman), water blasting; Welding in connection with Laborer's work

Group 5: Blasters Powderman, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller: All power drills, excluding Jackhammer, whether Core, Diamond, Wagon, Track, Multiple Unit, and any and all types of mechanical drills

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$15.35	$1.15	$2.80	$1.17	.14
Group 2	15.63	1.15	2.80	1.17	.14
Group 3	15.92	1.15	2.80	1.17	.14
Group 4	16.06	1.15	2.80	1.17	.14
Group 5	16.28	1.15	2.80	1.17	.14
Group 6	16.39	1.15	2.80	1.17	.14
Group 7	16.51	1.15	2.80	1.17	.14
Group 8	16.68	1.15	2.80	1.17	.14
Group 9	16.81	1.15	2.80	1.17	.14

Group 1: Brakeman; Compressor (less than 600 C.F.M.); Engineer Oiler; Generator; Heavy Duty Repairman; Helper; Pump; Signalman; Switchman

Group 2: Compressor (600 C.F.M. or larger); Concrete Mixer, skip type, Conveyor; Fireman; Hydrostatic Pump; Oiler Crusher (asphalt or concrete plant); Plant Operator; Generator, Pump or compressor; Rotary Drill Helper (Oilfield); Skiploader, wheel type up to 3/4 yard without attachments; Soils Field Technician; Tar Pot Fireman; Temporary Heating Plant; Trenching Machine Oiler; Truck Crane Oiler

Group 3: A-Frame or Winch Truck; Elevator Operator (inside); Equipment Greaser (rack); Ford Ferguson (with dragtype attachments); Helicopter Radioman (ground); Power Concrete Curing Machine; Power Concrete Saw; Power driven Jumbo Form Setter; Ross Carrier (job site); Stationary Pipe Wrapping and Cleaning Machine

Group 4: Asphalt Plant Fireman; Boring Machine; Boxman or Mixerman (apshalt or concrete); Chip Spreading Machine; Concrete Pump (small portable); Bridge type Unloader and Turntable; Dinkey Locomotive or Motorman (up to and including 10 tons); Equipment Greaser (Greaser Truck); Helicopter Hoist; Highline Cableway Signalman; Hydra-Hammer-Aero Stomper; Power Sweeper; Roller (compacting); Screed (asphalt or concrete); Trenching Machine (up to 6 feet)

POWER EQUIPMENT OPERATORS (Cont'd)

Group 5: Asphalt Plant Engineer; Backhoe (up to and including 3/4 yard); Batch Plant; Bit Sharpener; Concrete Joint Machine (canal and similar type); Concrete Planer; Deck Engine; Derrick Man(Oilfield type); Drilling Machine Operator (including water wells); Forklift (under 5 ton capacity); Hydrographic Seeder Machine (straw, pulp or seed); Machine Tool Operator; Maginnis Internal Full Slab Vibrator; Mechanic Berm, Curb or Gutter (asphalt or concrete); Mechanical Finisher (concrete-Clary, Johnson, Bidwell, or similar); Pavement Breaker (truck mounted); Road Oil Mixing Machine; Roller (asphalt or finish); Rubber-tired Earth Moving Equipment (single engine, up to and including 25 yards struck); Self-propelled Tar Pipelining Machine; Slip Form Pump (power driven hydraulic lifting device for concrete forms); Skiploader (Crawler and wheel type, over 3/4 yard and up to and including 1½ yards); Stinger Crane (Austin-Western or similar type); Tractor, Bulldozer, Tamper Scraper (single engine, up to 100 HP, flywheel and similar types, up to and including D-5 and similar types); Tugger Hoist, 1 drum; Tunnel Locomotive (over 10 tons up to and including 30 tons); Welder-general

Group 6: Asphalt or Concrete Spreading (tamping or finishing); Asphalt Paving Machine (Barber Greene or similar type); Bridge Crane Operator; Cast-in-place Pipe Laying Machine; Combination Mixer and Compressor (Gunite work); Compactor, self-propelled; Concrete Mixer - paving; Concrete Pump (truck mounted); Crane Operator up to and including 25 ton capacity)(Long-boom pay applicable); Crushing Plant; Drill Doctor; Elevating Grader Forklift (over 5 tons); Grade Checker; Grade-all; Grouting Machine; Heading Shield; Heavy Duty Repairman; Hoist Operator (Chicago Boom and similar type); Rolman Belt Loader and similar type; LeTourneau Blob Compactor or similar type; Lift Mobile; Lift Slab Machine (Vagtborg and similar types); Loader (Athey, Euclid, Sierra and similar type); Material Hoist; Mucking Machine (1/4 yard rubber tired, rail or track or similar type); Pneumatic Heading Shield (tunnel); Pumperete Gun; Rotary Drill (excluding Caisson type); Rubber-tired Earth Moving Equipment (single engine, Caterpillar, Euclid, Athey Wagon, and similar types with any and all attachments, over 25 yards struck); Rubber-tired Scraper (self-loading paddle wheel type, John Deere, 1040 and similar single unit); Skiploader (Crawler and wheel type, over 1½ yards, up to and including 6½ yards); Surface Heaters and Planer; Trenching Machine (over 6 feet depth capacity); Tower Crane; Tractor Compressor Drill Combination; Tractor (any type larger than D-5-100 flywheel HP and over, or similar); Bulldozer, Tamper, Scraper and Push Tractor (single engine); Tractor (boot attachments); Traveling Pipe Wrapping, Cleaning and Bending Machine; Tunnel Locomotive (over 30 tons); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yard and up to 5 cu. yds. M.R.C.) (Long-boom pay applicable); Self-propelled Curb and Gutter Machine

POWER EQUIPMENT OPERATORS (Cont'd)

Group 7: Crane, over 25 ton up to and including 100 tons M.R.C. (Long boom pay applicable); Derrick Barge (Long boom pay applicable); Dual Drum Mixer; Heavy Duty Repairman, Welder combination; Hoist, Stiff-legs, Guy Derrick or similar type, up to and including 100 tons (Long boom pay applicable); Monorail Locomotive (diesel, gas or electric); Motor Patrol-blade Operator (single engine); Multiple Engine Tractor (Euclid and similar type, except Quad 9 Cat); Rubber-tired Earth Moving Equipment (single engine, over 50 yds. struck); Rubber-tired Earth Moving Equipment (multiple engine, Euclid, Caterpillar and similar) (over 25 yards and up to 5 cu. yds. struck); Shovel, Backhoe, Dragline, Clamshell (over 5 cu. yds. M.R.C.) (Long boom pay applicable); Tower Crane Repairman; Tractor Loader (Crawler and wheel type, over 6½ yards); Welder, certified; Woods Mixer and similar Pugmill Equipment

Group 8: Auto Grader; Automatic Slip Form; Crane-over 100 tons (Long-boom pay applicable); Hoist, Stiff Legs, Guy Derrick or similar types (capable of hoisting 100 tons or more) (Long boom pay applicable); Mass Excavator, less than 750 cu. yds.; Mechanical Finishing Machine; Mobile Form Traveler; Motor Patrol, multi-engine; Pipe Mobile Machine; Rubber-tired Earth Moving Equipment (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck); Rubber-tired Self-loading Scraper (paddle wheel, auger type self-loading, 2 or more units); Rubber-tired Scraper, pushing one another without Push Cat. Push-pull (50¢ per hour additional to base rate); Tandem Equipment (2 units only); Tandem Tractor (Quad 9 or similar type); Tunnel Hole Boring Machine

Group 9: Canal Liner; Canal Trimmer; Helicopter Pilot; High-line Cableway; Remote Controlled Earth Moving Equipment ($1.00 per hour additional to base rate); Wheel Excavator (over 750 cu. yds.)

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
Group 1	$12.91	$1.25	$1.33	$1.35	.15
Group 2	12.99	1.25	1.33	1.35	.15
Group 3	13.05	1.25	1.33	1.35	.15
Group 4	13.14	1.25	1.33	1.35	.15
Group 5	13.17	1.25	1.33	1.35	.15
Group 6	13.19	1.25	1.33	1.35	.15
Group 7	13.23	1.25	1.33	1.35	.15
Group 8	13.24	1.25	1.33	1.35	.15
Group 9	13.29	1.25	1.33	1.35	.15
Group 10	13.32	1.25	1.33	1.35	.15
Group 11	13.37	1.25	1.33	1.35	.15
Group 12	13.39	1.25	1.33	1.35	.15
Group 13	13.44	1.25	1.33	1.35	.15
Group 14	13.69	1.25	1.33	1.35	.15
Group 15	13.94	1.25	1.33	1.35	.15
Group 16	14.04	1.25	1.33	1.35	.15
Group 17	14.14	1.25	1.33	1.35	.15
Group 18	14.44	1.25	1.33	1.35	.15
Group 19	14.94	1.25	1.33	1.35	.15

Group 1: Warehouseman and Teamster

Group 2: Driver of vehicle or combinations of vehicles of 2 axles (including all vehicles less than 6 tons); Traffic Control Pilot Car, excluding moving heavy equipment permit load

Group 3: Truck mounted power Broom

Group 4: Drivers of vehicles or combination of vehicles of 3 axles

Group 5: Bootman; Cement Distributor; Fuel Truck; Road Oil Spreader Truck; Water Truck, 2 axle

Group 6: Dump, or less than 16 yards

Group 7: Transit-mix, under 3 yards, Dumpcrete, less than 6½ yards

Group 8: Truck Repairman Helper

Group 9: Water Truck, 3 or more axles

TRUCK DRIVERS (Cont'd)

Group 10: PB and similar type truck when performing within the Teamsters' jurisdiction; Pipeline and Utility working Truck including Winch, but limited to truck applicable to Pipeline and Utility work, where a composite crew is used; Slurry Driver; Truck Greaser and Tireman (50¢ per hour addition for Tireman)

Group 11: Transit-Mix, 3 yards or more; Dumpcrete, 6½ yards and over

Group 12: Driver or vehicle or combination of vehicles of 4 or more axles

Group 13: Dump, 16 yards but less than 25 yards

Group 14: A-Frame or Swedish Crane, or similar type of equipment Driver; Fork Lift Driver; Ross Carrier, highway

Group 15: All off-highway equipment within Teamsters' jurisdiction (off highway combination of vehicles or equipment with multiple power sources, $1.00 per hour additional); Dump, 25 yds. or more; Truck Repairman

Group 16: Truck Repairman Welder

Group 17: Low Bed Driver, 9 axle or over

Group 18: Water Pull, single engine with attachments

Group 19: Water Pull, twin engine with attachments

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Florida COUNTIES: See below
DECISION NUMBER: FL81-1260 DATE: Date of Publication
Supersedes Decision No. FL80-1072 dated May 16, 1981 in 45 FR 32535-31[illegible]
DESCRIPTION OF WORK: Building Construction Projects (does not include single family homes or apartments of four stories or less); Heavy Construction & Highway Construction

Cape Canaveral Air Force Station, Patrick Air Force Base, Kennedy Space Flight Center, & Melabar Radar Sites in Brevard & Volusia Counties, Florida	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	13.25	.65	.65		.06
Boilermakers	12.90	1.375	1.20		.04
Bricklayers, Blocklayers, Plasterers, Terrazzo Workers, Tile Setters & Cement Masons	10.95	.50	.40		.10
Carpenters					
Carpenters	9.25	.55	.80		.12
Piledrivermen	9.75	.55	.80		.12
Electricians					
Wiremen	12.47	.50	3%+.98		.05
Cable Splicers	12.72	.50	3%+.98		.05
Elevator Constructors					
Mechanic	10.36	1.195	.95	a + b	.035
Helper	7.25	1.195	.95	a + b	.035
Laborers:					
Air Tool Operators, concrete laborers, hod carriers, mason tenders, mortar mixers, kettlemen (excluding roofing & waterproofing), pipelayers, powdermen, form setters (paving curbing & gutter), well point	7.15	.60	.30		.01
Gunnite laborer	7.42	.60	.30		.01
Gunnite Nozzlemen	7.82	.60	.30		.01
Unskilled laborer	7.00	.60	.30		.01

FL81-1260 cont.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Line Construction:					
Linemen & Class A Operators (hole boring machines, cranes, tracked equipment, fifth wheel tractors, tension & wire pulling machines, mobile cranes & backhoes)	11.72	.50	3%		3/4of1%
Cable Splicers	11.87	.50	3%		3/4of1%
Class B Operators (flat bed material trucks, line trucks when either are mounted with winch and/or 'A' frame, trucks mounted with digging units, power wagons, driving of mobile cranes & bucket trucks)	8.19	.50	3%		3/4of1%
Groundmen	6.03	.50	3%		3/4of1%
Millwrights	12.67	.70	.70		.10
Painters					
Brush	9.65	.50	.50		.06
Spray, Paperhanging & Sandblasting	10.15	.50	.50		.06
Plumbers, Pipefitters & Steamfitters					
Commercial	11.45	.60	.60		.10
Industrial	14.40	.88	.89		.05
Roofers					
Roofers	9.50	.35	.25		
Kettlemen	8.05	.35	.25		
Sheet Metal Workers	12.55	.70	.72		.04
Sprinkler Fitters	14.15	.85	1.20		.13
Welders - Rate for craft					

Footnotes:
a. Six Paid Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day
b. Employer contributes 8% of regular hourly rate to Vacation Pay credit for employee who has worked in business more than five years; 6% for employee who has worked in business less than five years

FL81-1260 cont.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
Group I	10.30	.55	.40		.05
Group II	9.70	.55	.40		.05
Group III	9.20	.55	.40		.05
Group IV	8.80	.55	.40		.05
Group V	8.10	.55	.40		.05

Group I - Cranes, Hydraulic or derrick on structural or reinforcing iron, cranes or derrick, clam shell, dragline, piledriver operator (including auger & boring machine operator for drilling in piling), backhoe (including hydraulic), hydraulic crane, gradall, shovel, motor patrol, mechanic (heavy equipment), side boom cat & multi-drum hoist
Group II - Bulldozer & Trenching machine, bridge crane, highlift, straddle buggy, hoist, earth hauling scraper (regardless how powered), pump crete & front end loader
Group III - Winch truck, concrete/asphalt paver, fork lift engineer, boring machine, well drilling machine & mobile cleaning plant
Group IV - Tractor, well point pump & installation man, lubrication engineer, equipment greaser, air compressor & fireman
Group V - Motor boat, oiler, mechanic helper, pumpman (other than wellpoint), roller (steel & rubber tires), self propelled, conveyor, welding machine, three or more combustion engines & Pulver Mixer

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract causes (29 CFR, 5.5 (a) (1) (ii))

SUPERSEDEAS DECISION

STATE: Iowa COUNTY: Johnson
DECISION NO. IA81-4049 DATE: Date Of Publication
Supersedes Decision No.: IA80-4046, dated August 8, 1980 in 45 FR 53047
DESCRIPTION OF WORK: Building Construction (does not include single family homes and apartments up to and including 4 stories).

BUILDING, WATER TREATMENT PLANTS & SEWAGE DISPOSAL PLANTS CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$14.66	.60	1.10		.20
BOILERMAKERS	13.87	1.375	1.10		.05
BRICKLAYERS & STONEMASONS	13.81		.55		.02
CARPENTERS:					
Carpenters; Soft floor layers	13.43	.75	.75		.10
Piledrivermen	13.93	.75	.75		.10
Millwrights	15.65	.75	1.45		.25
CEMENT MASONS	12.85	.65			
ELECTRICIANS	14.07	.65	3%+1.00	a	3/4%
ELEVATOR CONSTRUCTORS	13.10	1.195	.95	a	.035
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	1.195	.95		.035
GLAZIERS	12.86	.75	1.00		.02
IRONWORKERS	14.11	.90	1.00		.06
LABORERS:					
GROUP 1 - Common laborers	11.40	.50	.80		.05
GROUP 2 - Mason mortar mixers	11.75	.40	.80		.05
GROUP 3 - All jack & chipping hammers; All water & sewer tile layers; Chain saw; Cutting torches; Power buggies; Rick drills; Tampers; Vibrators; Well point work	11.75	.40	.80		.05
LATHERS	12.57				
LINE CONSTRUCTION					
Group I - lineman; all rigs setting assembled "H" fixtures and steel transmission structures	13.26	.45	7%	b	1/2%
Group II - blaster; special equipment operations (hole digging machines, all tractors, transmission line pole hauling and setting equipment other than assembled "H" fixtures)	10.61	.45	7%	b	1/2%

DECISION NO. IA81-4049 Page 2

BUILDING, WATER TREATMENT PLANTS & SEWAGE DISPOSAL PLANTS CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION (CONT'D)					
Group III - Groundman	$ 8.62	.45	7%	b	1/2%
Group IV - groundman-truck driver	8.75	.45	7%	b	1/2%
Group V - pole treating truck driver	8.49	.45	7%	b	1/2%
Group VI - pole treating specialist	10.21	.45	7%	b	1/2%
PAINTERS:					
Brush & rollers	12.82				.03
Paperhangers	13.07				.03
Sandblasting; Spray painting	13.82				.03
PLASTERERS	15.07				
PLUMBERS & STEAMFITTERS	14.35	.60	.70		.13
ROOFERS	11.95				
SHEET METAL WORKERS	13.65		.88		.06
SPRINKLER FITTERS	15.10	.95	1.40		.08
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					
TILE SETTER	12.98		.55		

FOOTNOTES

a - Employer contributed 8% of the basic hourly rate for over 5 years' service and 6% of the basic hourly rate for 6 months to 5 years' of service as Vacation Pay Credit. Seven Paid Holidays A thru G

b - Seven Paid Holidays A thru G

DECISION NO. IA81-4049 Page 3

PAID HOLIDAYS
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving

BUILDING, WATER TREATMENT PLANTS & SEWAGE DISPOSAL PLANTS CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	$12.32	.90	.90		.10
GROUP 2	12.085	.90	.90		.10
GROUP 3	10.78	.90	.90		.10
GROUP 4	10.015	.90	.90		.10

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; tower cranes; truck cranes and cherry pickers 12½ ton & over rated capacity; derricks; piledrivers and extractors; caisson rigs; side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; welders; mechanics; locomotive; dredge (levermen)

GROUP 2 - 1 and 2 drum hoists; air and electric tuggers (on power plants or setting and grating); economobiles; plant mixers; farm type tractors (with loaders, backhoes, attachments, etc.); scrapers (tournapull, etc.); endloaders; dredge (engineer); side boom and winch truck other than Group No. 1; motor patrol; bulldozers; push cat; truck cranes and cherry pickers (under 12½ tons); concrete mixers (1 yard and over); ditching machine (8" and over); fork lifts (on steel erection and machinery moving or hoisting above one complete story); concrete pump; dewatering pumps; temporary hoist cage operated; second man on locomotive; vibrating concrete spreader (Gomaco, C-450 or equal)

GROUP 3 - Tractors (under 35 HP) with or without attachments; endloaders (under 35 HP) with or without attachments; air compressors (one or a combination of 250 cfm or more); pumps 3" or over; welding machine 600 amps or combination thereof; conveyors; firemen (boiler); generator (75 KW & over); fork lifts (other than above Group No. 2); gunnite machine; self-propelled rollers; stump chippers; self-propelled tampers; air and electric tuggers (other than above); ditching machine under 8"

GROUP 4 - Oilers; mechanical heaters; truck crane drivers; permanent elevators

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Kansas COUNTY: Sedgwick
DECISION NO. KS81-4047 DATE: Date of Publication
Supersedes Decision No. KS80-4056, dated July 18, 1980, in 45 FR 49414
DESCRIPTION OF WORK: Building Construction Projects (excluding single family homes and apartments up to and including four stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$13.88	1.05	1.00		.05
BOILERMAKERS	13.87	1.375	1.10		.05
BRICKLAYERS: STONEMASONS	12.65	.70	.50		.03
CARPENTERS:					
Carpenters	10.45	.60		.35	.05
Millwrights, piledrivermen	10.75	.60		.35	.05
CEMENT MASONS:					
Cement masons	11.10				
Troweling machine operator	11.35				
ELECTRICIANS	14.25	.75	.75	6%	1%
Cable splicer	14.50	.75	.75	6%	1%
ELEVATOR CONSTRUCTORS	12.21	1.345	.95	a	.035
ELEVATOR CONSTRUCTORS HELPERS	8.55	1.345	.95	a	.035

FOOTNOTE: a-employer contributes 8% of basic hourly rate for over 5 years service , and 6% of basic hourly rate for under 5 years as vacation Pay Credit. Also 7 paid holidays.

GLAZIERS	10.99	.90	.80	1.53	.06
IRONWORKERS	11.18		1.00	.53	.02
LABORERS (BUILDING CONSTRUCTION):					
Group 1 common laborers	8.25	.70	.50	.25	.05
Group 2 - Power tool operators, compactors, concrete breaker chipping tools, drilling tools, concrete saws, mechanically operated georgia buggy, mason tenders plaster tenders, mortar mixers for plasterers, mason and cement finishers, all stocking scaffold, clean up for masons (building & wrecking), Sand and concrete gun nozzleman, powderman	8.45	.70	.50	.25	.05
LABORERS (SITE PREPARATION & GRADING)					
GROUP 1	5.75	.70	.50	.25	.05
GROUP 2	5.90	.70	.50	.25	.05
GROUP 3	6.00	.70	.50	.25	.05
GROUP 4	6.15	.70	.50	.25	.05

CLASSIFICATION DEFINITIONS

LABORERS:

GROUP 1 - Board mat weavers & cable tiers, georgia buggy (manually operated) Mixerman-no skip, lift, salamander tenders, track men, tractor swamper, truck dumper, wire mesh setter, water pump up to 4 inches, & all other general laborers.

GROUP 2 - Air tool operators, cement handlers (bulk), chain saw, georgia buggy (mechanically operated), grade man, hot mastic kettlemen, crusher feeder, joint man, jute man, mason tender, material batch hopper & scale man, mixer man, pier hole man working 10 ft. deep, pipelayer-drainage (concrete and/or corrugated metal), signal man (crane), truck dumper-dry batch, vibrator operator, wagon and churn drill operator.

GROUP 3 - Asphalt raker, barco tamper, concrete saw, creosote material--handling & applying, nozzle burner (cutting torch and burning bar).

GROUP 4 - Conduit pipe, tile & duct line setter, form setter & liner on concrete paving, powderman, sandblasting & gunnite nozzleman, sanitary sewer layer, steel plate structure erectors, water and gas distribution lines.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$ 9.90		.15		.01
LINE CONSTRUCTION:					
Linemen	14.52	.45	3%		½%
Cable splicers	15.26	.45	3%		½%
Groundman	9.03	.45	3%		½%
Powderman	12.03	.45	3%		½%
Line truck & equipment operator	12.03	.45	3%		½%
PAINTERS:					
GROUP 1 - Brush, sheetrock taping & finishing	12.14	.10	.60		
GROUP 2 - Stage chair and window jack work to and including five stories high	12.49	.10	.60		
GROUP 3 - Stage chair and window jack work over five stories high elevated tanks, towers, & stack over 75 ft. high; sandblasting & water blasting, work done from picks; stage chairs or platforms over 24 ft. in height	12.84	.10	.60		
GROUP 4 - Structural steel not done from scaffolding	12.89	.10	.60		
PLASTERERS	11.00	.10	.60		
PIPEFITTERS, PLUMBERS	14.23	.80	1.00		.08

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION					
Master Mechanic	$14.05	.85	1.00	1.05	
Cranes with lifting ring	13.05	.85	1.00	1.05	
Cranes and shovels-100 ft. of boom or over including jib or 30 tons or over or 2 yard capacity, three (3) drum hoist	12.30	.85	1.00	1.05	
Cranes and shovels-boom 200 ft. and over four (4) drum hoist, Frankie - type pile driving machines, and tower cranes and derricks	12.55	.85	1.00	1.05	
GROUP I	12.05	.85	1.00	1.05	
GROUP II	11.65	.85	1.00	1.05	
GROUP III					
CLASS A	10.00	.85	1.00	1.05	
CLASS B	10.25	.85	1.00	1.05	
GROUP IV					
CLASS A	9.45	.85	1.00	1.05	
CLASS B	9.70	.85	1.00	1.05	

WAGE CLASSIFICATIONS

GROUP I

Boiler (2), boom cat, boring machine, ditching machine, concrete ready mix plant, crane, truck crane, clamshell dragline, dozer, scraper, all types, patrol, firemen (when operating steam or air valve), gradall, hi-loaders (over one yard), hoist two drum, mechanic or welder, mixermobile, paver, or any other machine with power swing, piledriver operator, power shovel, pump, concrete or other material, locomotive.

GROUP II

A-frame truck, bob cat/hi-loaders (1 yard or under), barber-greene loader or similar type, boiler (1), ditching machine - small, elevator operator, fireman, forklift, hoist, one active drum, hydra hammer jeep ditcher, mixer, other than paver, power broom, pump 4" or larger, small machine engineer, welding machine (1), greaser equipment.

GROUP III

CLASS A - Farm tractor (without attachments).

CLASS B - Farm tractor (with attachments).

GROUP IV

CLASS A - Oiler

CLASS B - Motor crane oiler.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
Site Preparation and Grading					
GROUP 1	$10.50	.85	1.00	1.05	.15
GROUP 2	10.25	.85	1.00	1.05	.15
GROUP 3	10.00	.85	1.00	1.05	.15
GROUP 4	9.65	.85	1.00	1.05	.15
GROUP 5	9.75	.85	1.00	1.05	.15
GROUP 6	10.75	.85	1.00	1.05	.15

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS (Site Preparation and Grading):

Group 1 - Asphalt paver and spreader; backhoe, boring machine; blades, all types; clamshell; concrete mixer paver operator; concrete central plant operator (automatic); crane, truck crane, pitman crane, hydro crane, or any machine with power swing; derrick or derrick trucks; dragline operator; dredge operator; dozer; ditching machine; euclid loader; hoist - 2 active drums; loader; all types; mechanic or welder; mixer-mobile;multi-unit scrapper; pile driver operator; power shovel operator scoop operator, all types; side boom- cherry picker; skimmer scoop operator; pushcat operator; quad track.

Group 2 - Asphalt plant operator; elevating grader operator.

Group 3 - A-frame truck, asphalt roller operator; asphalt plant boiler fireman; backfiller operator; barber-greene loader; boiler other than asphalt bull float operator; churn drill operator; compressor operator (1); concrete central plant operator; concrete mixer operator skip; concrete pump operator; crusher operator, distributor operator; finish machine operator - concrete; fireman other than asphalt; flex plane operator, fork lift; form grader operator; greaser; hoist-1 drum; jeep ditching machine; pavement breakers, self-propelled (of the hydra hammer or similar type); pump operator, 4" or over, two; pump operator, other than dredge; screening & wash plant operator; small machine operator; spreader box operator, self-propelled; tractor operator over 50 h.p.; self-propelled roller operator, other than asphalt; siphons and jets; subgrading machine operator; tank car heater operator, combination booster and boiler; towboat operator; vibrating machine operator, not hand.

Group 4 - Concrete gang saw, self-propelled (con-cut); conveyor operator; Harrow, disc, seeder; oiler; tractor operator, 50 h.p. or less without attachments.

Group 5 - Oiler, motor crane

Group 6 - Master mechanic.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Roofers, Kettlemen	$11.60	.48			.02
Pitch	12.35	.48			.02
SHEET METAL WORKERS	12.56	3%+1.18	.66		.14
SPRINKLER FITTERS	15.10	.95	1.40		.08
TILE, MARBLE, AND TERRAZZO MECHANICS	11.30				
TRUCK DRIVERS (BUILDING CONSTRUCTION):					
GROUP 1 - pickups, station wagons, flat beds 12,000 and under GVW lincense capacity	8.90	.50	.35		
GROUP 2 - Flat beds-16,000# GVW lincense capacity	8.975	.50	.35		
GROUP 3 - Flat beds-20,000# over GVW lincense capacity, dump, batch & water truck, single axle	9.05	.50	.35		
GROUP 4 - Lowboys, semi-trailers dumpstors, A-frame tandems winch truck when used as such & transit mix	9.15	.50	.35		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (SITE PREPARATION AND GRADING):					
Group 1	$8.20	.45	.50		
Group 2	8.30	.45	.50		
Group 3	8.45	.45	.50		

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS:
Group 1 - Pickups; panel trucks; station wagons; flat beds; dump and batch trucks (single axle)
Group 2 - Tandem trucks, warehousemen or partsmen; mechanic helpers and servicemen
Group 3 - Lowboys; semi-trailers, all transit mixer trucks (single or tandem axle); A-frame and winch trucks when used as such; euclid, end and bottom dump; tournarockers; atheys; dumptors and similar off-road equipment and mechanics on such equipment

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Louisiana PARISHES: Allen, Beauregard, Bossier, Caddo, Calcasieu, Cameron, Jefferson, Jefferson Davis, Orleans, Plaquemines, St. Bernard & St. Charles

DECISION NO.: LA81-4046 DATE: Date of Publication

Supersedes Decision No.: LA81-4002, dated January 6, 1981, in 46 FR 1520.

DESCRIPTION OF WORK: Projects (does not include building structures in rest area projects & airports in Bossier, Caddo, Calcasieu, Jefferson & Orleans Parishes).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS & STONEMASONS					
ZONE 1 - Allen, Beauregard Calcasieu, Cameron & Jefferson Davis Parishes	$14.55	.68	1.00		.05
ZONE 2 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes	13.25	.95	.535		.10
ZONE 3 - Bossier & Caddo Parishes	11.80	.70	.65		
CARPENTERS & PILEDRIVERMEN					
ZONE 1 - Bossier & Caddo Parishes	11.07	.55	.50		.04
ZONE 2 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes	12.65	.80	.80		.06
ZONE 3 - Calcasieu Parish	12.43	.85	.38		.07
ZONE 4 - Cameron & Jefferson Davis Parishes	9.90	.85	.38		.07
ZONE 5 - Allen & Beauregard Parishes	9.40	.85	.38		.07
CEMENT MASONS					
ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes	11.82	.79	.60		.09
ZONE 2 - Bossier & Caddo Parishes	11.05	.45			
ZONE 3 - Calcasieu Parish	12.65				
ZONE 4 - Cameron & Jefferson Davis Parishes	11.20				
ZONE 5 - Allen & Beauregard Parishes	10.70				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS					
ZONE 1 - Allen, Beauregard Calcasieu, Cameron, & Jefferson Davis Parishes:					
Electricians	$14.75	.55	3%+.40		1/10%
Cable splicers	15.00	.55	3%+.40		1/10%
ZONE 2 - Jefferson, Orleans Plaquemines, St. Bernard & St. Charles Parishes:					
Electricians	14.40	.60	3%+.50		.05
Cable Splicers	14.40	.60	3%+.50		.05
ZONE 3 - Bossier & Caddo Parishes:					
Electricians	13.25	1.75	3%		1%
Cable Splicers	13.75	1.75	3%		1%
IRONWORKERS					
ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes	12.81	.93	.65		.08
ZONE 2 - Calcasieu Parish	12.75	.60	.65		.05
ZONE 3 - Bossier & Caddo Parishes	10.65	.60	1.45		.06
ZONE 4 - Cameron & Jefferson Davis Parishes	9.90	.60	.65		.05
ZONE 4 - Allen & Beauregard Parishes	9.40	.60	.65		.05
LABORERS					
ZONE 1 - Jefferson, Orleans Plaquemines, St. Bernard & St. Charles Parishes:					
GROUP 1	8.68	.30	.27		.05
GROUP 2	8.78	.30	.27		.05
GROUP 3	9.23	.30	.27		.05
GROUP 4	9.48	.30	.27		.05
ZONE 2 - Bossier & Caddo Parishes					
GROUP 1	7.18	.25	.27		.05
GROUP 2	7.28	.25	.27		.05
GROUP 3	7.73	.25	.27		.05
GROUP 4	7.98	.25	.27		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3 - Calcasieu Parish:					
GROUP 1	$ 8.73	.25	.27		.05
GROUP 2	8.83	.25	.27		.05
GROUP 3	9.28	.25	.27		.05
GROUP 4	9.53	.25	.27		.05
ZONE 4 - Cameron & Jefferson Davis Parishes:					
GROUP 1	7.08	.25	.27		.05
GROUP 2	7.18	.25	.27		.05
GROUP 3	7.63	.25	.27		.05
GROUP 4	7.83	.25	.27		.05
ZONE 5 - Allen & Beauregard Parishes:					
GROUP 1	6.88	.25	.27		.05
GROUP 2	6.98	.25	.27		.05
GROUP 3	7.43	.25	.27		.05
GROUP 4	7.63	.25	.27		.05

LABORERS CLASSIFICATIONS DEFINITIONS

GROUP 1 - Laborers, including but not limited to foundation driller & demolishing & dismantling man

GROUP 2 - Raker, concrete spreader, carpenter tenders, distributor man, finisher tenders, formsetter tenders, jackhammer operator, jetting laborer, painter tenders, pit man, pipelayer or tile layer, power monkey tender, tamper, tree pruner, stonemason tenders, stoker, asphalt raker, concrete shovelers, power tool operator & motorized buggy operator

GROUP 3 - Formsetter, head or master-high type pavement

GROUP 4 - Powderman

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
ZONE 1 - Jefferson, Orleans Plaquemines, St. Bernard & St. Charles Parishes					
GROUP 1 - Lineman	$14.40	.60	3%+.50		.05
GROUP 2 - Operator hole digging equipment; operator tractor with winch & derrick operator; operator line truck with winch & derrick working hot lines	75%JR	.60	3%+.50		.05
GROUP 3 - Operator using hole truck & trailer or pole hauling & setting truck (not in energized lines)	65%JR	.60	3%+.50		.05
GROUP 4 - Operator using truck without winch	45%JR	.60	3%+.50		.05
GROUP 5 - Groundmen	50%JR	.60	3%+.50		.05
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes:					
GROUP 1 - Linemen, equipment operators	14.75	.55	3%+.40		1/10%
GROUP 2 - Cable splicers	15.00	.55	3%+.40		1/10%
GROUP 3 - Groundmen	12.75	.55	3%+.40		1/10%
ZONE 3 - Bossier & Caddo Parishes:					
GROUP 1 - Linemen; operators	13.25	1.75	3%		1%
GROUP 2 - Cable splicers	13.75	1.75	3%		1%
GROUP 3 - Groundmen	11.25	1.75	3%		1%
PAINTERS					
ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, & Jefferson Davis Parishes:					
GROUP 1 - Brush	14.145		.30		
GROUP 2 - Spray, sandblasting, hydroblasting, spider operator, rubberizing & pyroflexing, steam jennies	14.49		.30		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS (CONT'D)					
GROUP 3 - Bridge work	$15.935		.30		
ZONE 2 - Jefferson, Orleans, Plaquemines, St. Bernard, & St. Charles Parishes:					
GROUP 1- Painters	10.875	.875	.70		.10
GROUP 2 - Spray, Swing stage	11.25	.875	.70		.10
GROUP 3 - Industrial	12.475	.875	.70		.10
ZONE 3 - Allen (northeastern most corner, north of Rt. 10) Parish					
GROUP 1 Painters	10.35				
GROUP 2 Spray, stage, steeple work	10.85				
GROUP 3 - All Industrial work including sandblasting or power tools of any kind	11.35				
ZONE 4 - Bossier & Caddo Parishes	10.95	.40	.30		.05
PLUMBERS & PIPEFITTERS					
ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes	13.70	.75	1.00		.10
ZONE 2 - Bossier & Caddo Parishes	12.69	.80	1.10	1.00	.09
ZONE 3 - Allen, Beauregard Calcasieu, Cameron & Jefferson Davis Parishes	15.48	.92	1.00		.08
POWER EQUIPMENT OPERATORS					
ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes					
GROUP 1	12.71	.65	1.10		.10
GROUP 2	12.96	.65	1.10		.10
GROUP 3	12.46	.65	1.10		.10
GROUP 4	10.97	.65	1.10		.10
GROUP 5	10.54	.65	1.10		.10
GROUP 6	9.31	.65	1.10		.10
GROUP 7	8.16	.65	1.10		.10
GROUP 8	10.59	.65	1.10		.10
GROUP 9	10.84	.65	1.10		.10
GROUP 10	8.41	.65	1.10		.10

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 2 - Bossier & Caddo Parishes					
GROUP 1	$11.03	.65	1.10		.10
GROUP 2	11.28	.65	1.10		.10
GROUP 3	10.78	.65	1.10		.10
GROUP 4	9.61	.65	1.10		.10
GROUP 5	8.98	.65	1.10		.10
GROUP 6	7.83	.65	1.10		.10
GROUP 7	7.23	.65	1.10		.10
GROUP 8	9.27	.65	1.10		.10
GROUP 9	9.52	.65	1.10		.10
GROUP 10	7.48	.65	1.10		.10
ZONE 3 - Calcasieu Parish					
GROUP 1	12.36	.65	1.10		.10
GROUP 2	12.61	.65	1.10		.10
GROUP 3	12.11	.65	1.10		.10
GROUP 4	10.65	.65	1.10		.10
GROUP 5	9.96	.65	1.10		.10
GROUP 6	8.73	.65	1.10		.10
GROUP 7	7.55	.65	1.10		.10
GROUP 8	10.27	.65	1.10		.10
GROUP 9	10.52	.65	1.10		.10
GROUP 10	7.80	.65	1.10		.10
ZONE 4 - Cameron & Jefferson Davis Parishes					
GROUP 1	9.45	.65	1.10		.10
GROUP 2	9.70	.65	1.10		.10
GROUP 3	9.20	.65	1.10		.10
GROUP 4	8.08	.65	1.10		.10
GROUP 5	7.52	.65	1.10		.10
GROUP 6	6.42	.65	1.10		.10
GROUP 7	5.99	.65	1.10		.10
GROUP 8	7.79	.65	1.10		.10
GROUP 9	8.04	.65	1.10		.10
GROUP 10	6.24	.65	1.10		.10
ZONE 5 - Allen & Beauregard Parishes					
GROUP 1	8.95	.65	1.10		.10
GROUP 2	9.20	.65	1.10		.10
GROUP 3	8.70	.65	1.10		.10
GROUP 4	7.58	.65	1.10		.10
GROUP 5	7.02	.65	1.10		.10

POWER EQUIPMENT OPERATORS (ZONE 5 CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 6	$ 5.92	.65	1.10		.10
GROUP 7	5.49	.65	1.10		.10
GROUP 8	7.29	.65	1.10		.10
GROUP 9	7.54	.65	1.10		.10
GROUP 10	5.74	.65	1.10		.10

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - 60 ton crane & over; crane with 125 ft. boom

GROUP 2 - Crane with 175 ft. boom

GROUP 3 - Crane all types derricks; deck winches (2); hi-ho & similar type equipment; 3 drums (or more) stabilizers; pulls all types; concrete mixer 1 yd. & over; all pavers; ditching or trenching machines (track type); mechanics & equipment welders; well point system; hoist, 2 drums or more; hoist, 1 drum, 40 vertical ft. or more; scrapers, bulldozers, rubber-tired or track other than farm-type; scoopmobiles; motor patrol; gradall; rollers on hot mix; asphalt paving machines; front end loaders, other than farm-type, 1 cu. yd. or over; shovels & backhoes, all types, & equivalent equipment; piledrivers; sideboom cats; a-frame trucks when handling steel or pipe; work boats requiring license ops.; tugboats; fork lifts over 10 ton capacity; foundation drilling machines

GROUP 4 - 2 drums stabilizers; front end loaders under 1 cu. yd. A-frame truck except when handling steel or pipe; finishing machines (concrete); power subgraders; two tractor (crawler type); 1 drum hoist under 40 vertical ft.; firemen; concrete spreader; pugmill; bituminous distributor on surface treatment & equivalent equipment; bullfloats & equivalent equipment; job grease man; unit op.; work boats not requiring licensed ops.; inboard motored crew boats

GROUP 5 - Single drum stabilizers; concrete mixer under 1 yd.; spray curing machines; rollers on subgrade; 1 air compressor over 125 cu. ft.; form graders; asphalt finisher screed man; pump over 4"; scale op.; crusher ops.; concrete jointing machines; concrete saw; tack machines & equivalent equipment; pump crete; electric elevator (inside); oiler-driver; farm-type rubber tired tractor, with attachments, except backhoes; kolum buff & similar equipment, fork lifts, 10 ton capacity & under; outboard crew boats

GROUP 6 - Batch plant operator

GROUP 7 - Oiler

GROUP 8 - Firemen

GROUP 9 - Fireman operating steam valve

GROUP 10 - Oiler on crane using air to drive piles

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS					
ZONE 1 - Calcasieu Parish	$14.75	3%+.70	.84		.20
ZONE 2 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes	12.75	3%+.75	1.11		.16
ZONE 3 - Allen, Beauregard, Cameron & Jefferson Davis Parishes	14.12	.55	.80		.16
ZONE 4 - Bossier & Caddo Parishes	13.04	3%+.80	.60		.22
TRUCK DRIVERS					
ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes:					
GROUP 1	8.78	.70			
GROUP 2	8.91	.70			
GROUP 3	8.97	.70			
GROUP 4	9.05	.70			
GROUP 5	9.24	.70			
ZONE 2 - Bossier & Caddo Parishes:					
GROUP 1	8.36				
GROUP 2	8.46				
GROUP 3	8.69				
GROUP 4	8.90				
GROUP 5	9.32				
ZONE 3 - Calcasieu Parish:					
GROUP 1	8.94	.70			
GROUP 2	9.07	.70			
GROUP 3	9.13	.70			
GROUP 4	9.20	.70			
GROUP 5	9.39	.70			
ZONE 4 - Allen & Beauregard Parish:					
GROUP 1	6.87	.70			
GROUP 2	7.00	.70			
GROUP 3	7.06	.70			
GROUP 4	7.13	.70			
GROUP 5	7.33	.70			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (CONT'D)					
ZONE 5 - Cameron & Jefferson Davis Parishes:					
GROUP 1	$ 6.97	.70			
GROUP 2	7.10	.70			
GROUP 3	7.16	.70			
GROUP 4	7.23	.70			
GROUP 5	7.42	.70			

TRUCK DRIVERS CLASSIFICATION DEFINITIONS

GROUP 1 - 1 ton & under; warehouseman, material checker, receiving clerk, spotter & dumper
GROUP 2 - 1½ tons to & including 2 tons (exclusive of dump trucks)
GROUP 3 - Single axle dump trucks, single axle water trucks
GROUP 4 - Heavy equipment, tandem axle dump & tandem axle water trucks, winch lift, transit mix, floats, pole trailers, 4 axle trailers & truck mechanic
GROUP 5 - Special equipment, euclids & 5 axle moving equipment

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: Michigan COUNTIES: See below
DECISION No. MI81-2033 DATE: Date of Publication
Supersedes Decision No. MI80-2062 dated August 15, 1980 in 45 FR 54615
DESCRIPTION OF WORK: Building (does not include single family homes and apartments up to and including 4 stories) and Heavy (excluding Bridge Airport and Sewer) Construction Projects.

COUNTIES: Alcona, Alpena, Charlevois, Emmet, Grand Traverse, Leelanau, Mason, Muskegon, Oceana, Oscoda and Presque Isle.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
ASBESTOS WORKERS	$14.09	1.20	1.89		
BOILERMAKERS	14.67	1.38	1.45	2.00	.05
BRICKLAYERS:					
Mason County:					
Bricklayers; Stonemasons; Marble-Tile Workers, Cement Masons & Plasterers	8.70	.65	.35		
Muskegon & Oceana Counties					
Bricklayers & Stonemasons	13.395	.90	.75		
Marble Masons	10.15	.80	.50		
Terrazzo & Tile Workers	9.85	.80	.50		
Platerers	12.22	.80	1.00		.03
Remaining Counties					
Bricklayers; Stonemasons; Plasterers-Marble Workers	11.85	.85	.25		.03
Terrazzo & Tile Workers	11.29	.85	.25		.03
CARPENTERS:					
Mason, Muskegon & Oceana Counties					
Carpenters	13.79	.85	1.00		.10
Millwrights	13.30	.60	.80		.05
Piledrivers	14.54	.85	1.00		.10
Remaining counties					
Carpenters & Soft Floor Layers	12.01	.85	1.00		.03
Millwrights	13.01	.85	1.00		.03
Piledrivers	12.46	.85	1.00		.03
CEMENT MASONS:					
Muskegon & Oceana Counties	9.30	.70	.75		.02
Remaining Counties	11.40	.85	.25		.03
ELECTRICIANS:					
Charlevoix, Grand Traverse Leelanau & Emmet (except Wawatan Township) Counties and (Grant, Freesoil, and Meade Townships) in Mason County	12.85	.75	.65		.1 of 1%

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ELECTRICIANS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
Muskegon, Oceana and the Remainder of Mason Counties	$14.46	.75	9%		.03
Remining Counties & (Wawatan Township) in Emmet County:					
Electrical Contractors $35,000 and below	11.35	.75	3%+.30		.1 of 1%
Electrical Contracts in excess of $35,000	13.30	.75	3%+.30		.1 of 1%
ELEVATOR CONSTRUCTORS:					
Alcona, Alpena, Ocscoda and Presque Isle:					
Elevator Constructor	14.02	1.195	.95	a	.035
Helpers	70%JR	1.195	.95	a	.035
Probationary Helpers	50%JR	1.195	.95	a	.035
ELEVATOR CONSTRUCTORS:					
Remainder of Counties:					
Elevator Constructors	13.99	1.345	1.085	a	.035
Helpers	70%JR	1.345	1.085	a	.035
Probationary Helpers	50%JR	1.345	1.085	a	.035
GLAZIERS:					
Emmet & Muskegon Counties Charlecoix, Grand Traverse, Leelanau, Mason, & Oceana Counties	10.40	.70	.35	3%	
IRONWORKERS:					
Alcona, Alpena, Oscoda and Preque Isle Counties:					
Structural and Ornamental	14.98	11%	18%	18%	.09
Reinforcing	13.08	1.98	19%	19%	.64%
Fence Erectors	12.80	9%	17%	18%	.09
Remaining Counties	14.97	1.06	1.40		.20
LATHERS:		.64	.10	.50	.01
Grand Traverse County	12.54	1.06	1.00		.01
Muskegon County	13.03	1.06	1.00		.01
PAINTERS:					
Alcona and Oscoda Counties					
Brush	12.55	.65	1.00		.02
Spray	13.40	.65	1.00		.02

DECISION No. MI81-2033

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Grand Traverse and Leelanau Counties and that portion of Charlevoix County lying South of and Straight line drawn from Charlevoix (city) to Elmira					
Brush	11.30	.60	.25		.02
Spray	11.95	.60	.25		.02
Tapers	11.90	.60	.25		.02
Mason County	11.75				
Muskegon & Oceana Counties					
Brush, Tapers	8.00				
Paper Hangers	8.25				
Spray & Sandblast	8.50				
Remainder of Charlevoix County and Remaining Counties					
Brush & Drywall	12.05				
Spray - Commercial	12.80				
PLUMBERS & STEAMFITTERS:					
Alcona and Oscoda Counties	14.12	1.30	1.00		.10
Alpena, Presque Isle Counties	15.76	.60	.90		
Mason, Muskegon & Oceana Counties	13.36	1.25	1.87		
Remaining Counties	15.65	.75	.50		.03
ROOFERS:					
Mason, Muskegon & Oceana Counties	12.12	.67		1.10	.04
Remainder of Counties: Composition, Damp & Waterproofers	12.00				
SHEET METAL WORKERS:					
Charlevoix, Emmet, Grand Traverse and Leelanau Counties	13.99	.75	.53		.06
Mason, Muskegon & Oceana Counties	14.10	.90	1.20	1.00	.04
Remaining Counties	15.53	1.00	1.20		.06
SPRINKLER FITTERS	15.31	.95	1.40		.08

DECISION No. MI81-2033

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
Alcona, Alpena, Oscoda & Presque Isle Counties Regular Truck Driver	$ 9.40	b34.00	b37.00	.50	
8 cu. yds. and over	9.50	b34.00	b37.00	.50	
Euclid Type Bottom & End Dump	9.70	b34.00	b37.00	.50	
Charlevoix, Emmet, Grand Traverse and Leelanau Counties Regular Truck Driver	8.55	b28.00	b20.00	c	
8 cu. yds, and over	8.65	b28.00	b20.00	c	
Semi-Driver	8.75	b28.00	b20.00	c	
Muskegon & Oceana Counties	7.06	b21.00			

Welder receive rate prescribed for craft to which welding is incidental.

FOOTNOTES:

A. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years; 6% contribution for more than 5 years-plus 7 paid Holidays-New Years Day, Memorial Day, Independence Day, Thanksgiving Day, Day after Thanksgiving & Christmas Day.

b. Per week; Per Employee & Dental & Optical

c. Paid vacation computed at a 40 hour week at straight time as follows: one year or more - one week; three years or more - two weeks; eight years or more - three weeks; and 7 Paid Holidays provided employee has been in service of employer 20 days or more and worked the full scheduled day prior to and after the holiday - New Years Day, Memorial Day, Independance Day, Labor Day, Thanksgiving Day, and the Friday after Christmas Day.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))

DECISION No. MI81-2033

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Mason County					
Group 1	$ 7.80	.75	.65		.04
Group 2	7.95	.75	.65		.04
Group 3	8.25	.75	.65		.04
Group 4	8.20	.75	.65		.04
Muskegon and Oceana Counties					
Group 1	9.31	.75	.65	.55	.04
Group 2	9.46	.75	.65	.55	.04
Group 3	9.56	.75	.65	.55	.04
Group 4	9.81	.75	.65	.55	.04
Remaining Counties					
Group 1	7.35	.65	.35	.55	.04
Group 2	7.50	.65	.35	.55	.04
Group 3	7.95	.65	.35	.55	.04

LABORERS:

Mason County
Group 1 - Building And Heavy Construction Laborers
Group 2 - Plaster and Mason Tenders; Mortar Mixers; Material Mixers; All power Tools; Vibrator; Chain saw; Nozzleman; Green Cut Concrete
Group 3 - Jackhammer; Acetylene Torch; Windlass and Tugger Operators; swing Scaffold Chimneys; Tower, Crane Scaffold; Rock Crusher
Group 4 - Pipelayers or Crock Layers in Buildings

Muskegon and Oceana Counties
Group 1 - All Construction Laborers on Building or Heavy Construction Pumps and well Wheels
Group 2 - Plasterer tender; Material Mixers; Operators of Portable Mixers; Air, Electric or Gasoline Tools; Mortar Driver Buggies; Swing Scaffold
Group 3 - Jackhammer Operator, Crocklayers & Caisson workers in Buildings
Group 4 - Top men on Chimney or Towers over 30' in Height

Remaining Counties:
Group 1 - Building and Heavy Construction Laborers
Group 2 - Mortar Mixer; Material Mixers; (hand or machine); Vibrator Operators; Operators of Concrete Mixers; Chipping Hammer; Concrete Breakers (90 lb. hammer or less); Tamping Machine (air, gas or electric); Sandblasters; Operator or Motor Driven Buggies; Plaster Mixer; Plasterers Tenders
Group 3 - Cement Gun Nozzleman

DECISION No. MI81-2033

LINE CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
Linemen; Technician	$ 13.72	.45	3%+4%	a+5%	.5%
Cable Splicer	14.28	.45	3%+4%	a+5%	.5%
Combination Digger Operator; Tractor Operator Groundman	10.72	.45	3%+4%	a+5%	.5%
Light Equipment Operator Groundman; Distribution Line					
Truck Driver Operator-Groundman	9.42	.45	3%+4%	a+5%	.5%
Combination Winch Truck Driver Groundman	8.99	.45	3%+4%	a+5%	.5%
Combination Truck Driver Groundman	7.62	.45	3%+4%	a+5%	.5%

FOOTNOTES:

7 paid Holidays; New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; and Christmas Day.

DECISION No. MI81-2033

MICH-3-PEO-1-2

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$16.20	1.15	*2.10		.10
CLASS B	15.95	1.15	*2.10		.10
CLASS C	15.45	1.15	*2.10		.10
CLASS D	13.85	1.15	*2.10		.10
CLASS E	13.55	1.15	*2.10		.10
CLASS F	12.15	1.15	*2.10		.10
CLASS G	11.30	1.15	*2.10		

CLASS A - Crane with main boom & jib 220' or longer

CLASS B - Crane with main boom & jib 140' or longer, tower crane, gantry cranes, whirley derrick

CLASS C - Regular equipment operator, cranes, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic & head grease man

CLASS D - Air Tugger (single drum), Material Hoist, Boiler Oprs., Sweeping Machine, winch Truck, Bob Cat & Similar equipment, Fork Truck (over 20' lift)

CLASS E - Pump 6" or over, Well Points, Freeze systems, Boom truck (non Swingin) Fork Truck (20' Lift)

CLASS F - Air Compressor, Welder, Generators, Pumps under 6", Grease Man, Conveyors

CLASS G - Oiler, Firemen & Heater Operator

DECISION No. MI81-2033

MICH-2-PEO-SE

POWER EQUIPMENT OPERATORS: STEEL ERECTION ALCONA, ALPENA, OSCODA & PREQUE ISLE COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$17.24	1.15	*2.10	13%	.10
CLASS B	17.00	1.15	*2.10	13%	.10
CLASS C	16.04	1.15	*2.10	13%	.10
CLASS D	15.82	1.15	*2.10	13%	.10
CLASS E	12.85	1.15	*2.10	13%	.10
CLASS F	11.69	1.15	*2.10	13%	.10

CLASS A - Engineer when operation combination of boom jib 220' or longer
CLASS B - Engineer when operating combination of boom & jib 140' or longer Tower crane & derrick operator (where operators work stations is 501 or more above first sub level
CLASS C - Crane operator job mechanic
CLASS D Hoisting operator
CLASS E Compressor (or welder) operator
CLASS F - Oiler or fireman

MICH-6-PEO-SE

POWER EQUIPMENT OPERATORS: STEEL ERECTION REMAINING COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$16.55	1.15	*2.10		.10
CLASS B	16.30	1.15	*2.10		.10
CLASS C	15.80	1.15	*2.10		.10
CLASS D	14.20	1.15	*2.10		.10
CLASS E	12.85	1.15	*2.10		.10
CLASS F	11.50	1.15	*2.10		.10

CLASS A- Crane operator w/main boom & jib 220' or longer
CLASS B - Crane operator w/main boom & jib 140' or longer; power cranes, gantry crane; whirley derrick
CLASS C - Regular equipment operator; crane, dozer, loader; hoist, straddle wagon, Job mechanic
CLASS D - Air tugger (single drum); material hoist, pump 6" or over
CLASS E - Air compressor, welder, generators-conveyors
CLASS F - Oiler & Fireman

DECISION No. MI81-2033 MICH-9-PEO-U-Z-2

POWER EQUIPMENT OPERATORS: UNDERGROUND CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
CLASS I	$11.35	1.05	*1.80	12%	.10
CLASS II	10.96	1.05	*1.80	12%	.10
CLASS III	10.51	1.05	*1.80	12%	.10
CLASS IV	10.26	1.05	*1.80	12%	.10

CLASS I - Power shovel, crane (crawler, truck type or pile driving), dragline, backhoe clamshell, trencher (over 8' digging capacity), mechanic, endloader (over 1½ cu. yd. cap.), grader, scraper (selfpropelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batching plant operator (concrete), backfiller tamper, well drilling rig, slip form paver slope paver, conveyor loader (euclid type)

CLASS II - Trencher (8' digging capacity & smaller), endloader (1½ cu. yd. capacity or smaller), dozer (less than 9' blade), side boom tractor (smaller than type D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher

CLASS III - Air compressor (2 or more - less than 600 CFM), air compressors 600 cu. ft. per min. or larger),pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non powered type boom), welding machine or generator 2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps),concrete paver (1 drum 1/2 cu. yd. or larger wagon drill (multiple),elevator (other than passenger), concrete breaker (self-propelled or truck mounted - include compressor)

CLASS IV - Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hours or more a day or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self propelled (6' wide or over), stump remover, mulching equipment, farm tractor (with attachment), finishing machine (self-propelled), concrete saw (40 H.P. or over)

STATE: Michigan COUNTIES: See Below
DECISION No. MI81-2034 DATE: Date of Publication
Supersedes Decision No. MI80-2063, dated August 15, 1980 in 45 FR 54
DESCRIPTION OF WORK: Building (Does not include single family homes and apartments up to and including four stories) and Heavy (excluding Bridge, Airport and Sewer) Construction Projects.

COUNTIES: Alger, Baraga, Chippewa, Dicknson. Gogebic Houghton, Keweenaw, Mackinac Marquette & Ontonagon	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
ASBESTOS WORKERS:					
Chippewa & Mackinac Counties	$14.09	1.20	1.89		
Gogebic & Ontonagon Counties	13.85	.50	.75		
Remainder of Counties	13.51	1.05	.50	1.00	.10
BOILERMAKERS	14.67	1.38	1.45	2.00	.05
BRICKLAYERS:					
Alger & Marquette Counties: Bricklayers, Stonemasons, Plasterers, & Marble-Tile-Terrazo Workers	13.61	.80	1.05		.02
Chipeewa & Mackinac Counties Bricklayers, Stonemasons, Platerers, Tile & Terrazo Workers	13.61	.80	1.05		.02
Remainder of Counties: Bricklayers, Stonemasons, Plasterers, Marble-Tile and Terrazzo Workers	13.61	.80	1.05		.02
CARPENTERS:					
Carpenters & Soft Floor Layers	13.14	.85	1.00		.02
Millwrights	14.79	.85	1.00		.02
Piledrivermen	13.34	.85	1.00		.02
CEMENT MASONS:					
Alger & Marquette Counties	13.41	.80	.75		.02
Chippewa & Mackinac Counties	13.41	.80	.75		.02
Remainder of Counties	13.41	.80	.75		.02
ELECTRICIANS:					
Dickinson County: Contracts $50.000 or more & all Industrial Work	14.03	.75	3%+1.00		1%
Contracts less than $50,000	12.66	.75	3%+1.00		1%
Alger & Marquette Counties: Contracts over $50,000	13.70	.75	3%+1.00		½ of 1%
Contracts over $50,000 or less	11.91	.75	3%+1.00		½ of 1%

DECISION No. MI81-2034

ELECTRICIANS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Chippewa & Mackinac Counties	12.20	.75	3%+1.00		15.00p/m
Gogebic County	13.56	5%	7%	11%	2%
Remainder of Counties:					
Contracts $45,000 & over	13.79	.75	3%+1.00		¼ of 1%
Contracts up to $45,000	11.00	.75	3%+1.00		¼ of 1%
ELEVATOR CONSTRUCTORS:					
Contructors	13.06	1.195	.82	a	.035
Helpers	70%JR	1.195	.82	a	.035
IRONWORKERS	13.05	1.30	1.25	2.25	.06
PAINTERS:					
Dickinson County:					
Commercial & Industrial	8.95		.75		
Alger & Marquette Counties					
Brush	11.00	.60			.05
Glaziers	11.00	.60			.05
Bridges, Water Tanks, Radio & TV	13.25	.60			.05
Chippewa & Mackinac Counties:					
Commercial-Industrial & Sign Painter	9.55			1.50	
Taper-Hand	10.05			1.50	
Steel	12.05			1.50	
Glaziers	8.35			1.50	
Baraga, Houghton, Keweenaw & the northern portion of Ontonagon County:					
Brush, Paperhangers, Tapers and Glaziers	10.35				
Spray & Sandblasting	11.35				
Gogebic County & the Remainder of Otonagon County:	6.00				
Brush, Paerhangers	6.00				
Spray	6.50				

DECISION No. MI81-2034

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & STEAM FITTERS	15.23	.92	1.15		.10
ROOFERS	11.05	.70	.50		
SHEET METAL WORKERS	14.68	.92	1.32		.25
SPRINKLERS FITTERS	15.31	.95	1.40		.08
TRUCK DRIVERS:					
Truck Driver-Regular	10.94	b34.00	b30.00		
Heavy Duty, Double Axle & Semi	11.07	b34.00	b30.00		
Euclid	11.30	b34.00	b30.00		

FOOTNOTES:

a. 7 paid Holidays-New Year's Day-Memorial Day- Independence Day-Labor Day Thanksgiving Day-Day after Thanksgiving & Christmas Day plus employer contributes 8% of Regular Hourly Rate to vacation pay credit for employee who has worked in business more than 5 years & 6% for employees in business less than 5 years

b. Per Week; Per Employee

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))

Welders receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

a. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years; 4% contribution for more than 5 years.

b. Per Week; Per Employee

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
Class A	$ 9.70	.75	.50		.04
Class B	9.80	.75	.50		.04
Class C	10.10	.75	.50		.04
Class D	10.25	.75	.50		.04

LABORERS

CLASS A: General Construction Laborers

CLASS B: Chipping Hammer; Concrete Mixers; Green Cutting (air, electric or gas); Material Mixers (hand or machine; Motor driven buggies; Mortar Mixers; Sand Blasters; Tamping Machines; Vibrator operator; Laborers with concrete mixer to pour, including pour from trucks

CLASS C: Blasters; Buster Operators; Cement Gun Nozzleman; Drillers; Layers of all non-metallic pipe; Mixers

CLASS D: Underground Work, Tunnels and Shafts - muckers, caisson workers, miners, drillers, blasters.

LC ZONE 11

LINE CONSTRUCTION: ZONE 11	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
Linemen; Technician	$13.72	.45	3%+4%	a+5%	.5%
Cable Splicer	14.28	.45	3%+4%	a+5%	.5%
Combination Digger Operator; Tractor Operator Groundman	10.72	.45	3%+4%	a+5%	.5%
Light Equipment Operator Groundman; Distribution Line Truck Driver Operator Groundman	9.42	.45	3%+4%	a+5%	.5%
Combination Winch Truck Driver Groundman:	8.99	.45	3%+4%	a+5%	.5%
Combination Truck Driver Groundman	7.62	.45	3%+4%	a+5%	.5%

FOOTNOTE:

a. 7 paid Holidays; New Year's Day; Memorial Day; Independence Day; Labor Day; Tnanksgivng Day; Day after Thanksgiving Day; and Independence Day.

DECISION No. MI81-2034

MICH-7-PEO-1-2-SE-U

POWER EQUIPMENT OPERATORS: BUILDING HEAVY & UNDERGROUND CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$11.82	1.15	*2.10	13%	.05
CLASS B	10.76	1.15	*2.10	13%	.05
CLASS C	10.25	1.15	*2.10	13%	.05
CLASS D	9.50	1.15	*2.10	13%	

CLASS A - Regular equipment operator, crane, dozer, front end loader, job mechanic
CLASS B - Air Track Drill, boom truck concrete mixers, fork truck, material hoist & tugger, pumps 6" or over, pumpcrete, belt crete, squeeze crete, sweeping machine trencher, winches, well points and freeze systems
CLASS C - Air compressor, conveyor, concrete saw, farm tractor (without attachments) generator, guard post driver, mulching pumps under 6" welders
CLASS D - Oiler, fireman heater operator

POWER EQUIPMENT OPERATORS: STEEL ERECTION					
CLASS 1 - Operator	$12.04	1.15	*2.10	13%	.05
CLASS 2 - Compressor & Welder	10.72	1.15	*2.10	13%	.05
CLASS 3 - Oiler & Fireman	9.61	1.15	*2.10	13%	

SUPERSEDEAS DECISION

STATE: Michigan
COUNTIES: See Below
DECISION No. MI81-2036
DATE: Date of Publication
Supersedes Decision No. MI80-2065, dated August 15, 1980, in 45 FR 54623.
DESCRIPTION OF WORK: Building (Does not include single family homes and apartments up to and including four stories) and Heavy (excluding, Bridge, Airport and Sewer,) Construction Projects

COUNTIES: Allegan, Berrien Calhoun, Clinton, Eaton Ingham, Jackson & Kalamazoo	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Berrien County	$15.71	.97	1.35		
Remaining Counties	14.09	1.20	1.89		
BOILERMAKERS	14.67	1.38	1.45	2.00	.05
BRICKLAYERS & STONEMASONS:					
Allegan County (Casco, Clyde Ganges and Lee Townships) and Berrien County	12.35	.95	1.05		
Allegan County (Allegan, Cheshire, Gun Plain, Martin, Otsego, Trowbridge, Valley, and Watson Townships) and Kalamazoo County	12.41	1.15	.70		.09
Allegan County (Remainder)	13.40	.75	.35		.04
Calhoun County and Bellevue, Carmel, Kalamo, and Walton Townships in Eaton County	13.30	.85	.75		
Clinton and Hingham (except Onondaga, Leslie, Bunker Hill and Stockbridge Townships) Counties and the remainder of Eaton County	15.35		1.10		.01
Jackson County and remainder of Ingham County	15.70	1.10	.80		
CARPENTERS:					
Berrien County (Chickaming, New Buffalo and Three Oaks Townships)	14.90	1.05	1.00		.15
Clinton, Eaton (except Bellevue, Walton, Kalamo and Vermontville Townships), Ingham & Jackson Counties	14.02	.85	1.00		.05
Remaining Counties and the remainder of Berrien and Eaton Counties	13.79	.85	1.00		10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
CEMENT MASONS:					
Kalamazoo County: Calhoun Co; Allegan Co., (Twps of Allegan, Cheshire, Gunn Plain, Martin, Otsego, Trowbridge, Valley & Watson)	$11.59	1.15	.70		.09
Allegan County (Casco, Ganges & Lee Townships) & Barrien County	11.50	.95	1.05		
Remainder of Allegan County	13.73	.75	.25		
Remainder of Counties	11.77	.80	1.00		.02
ELECTRICIANS:					
Allegan County (Laketon, Fillmore, Leighton Townships)	12.85	.75	3%+.35		.01
Allegan County (Remainder) and Kalamazoo County	13.58	.75	9½%		.01
Berrien County	13.79	4.8%	7%		.5%
Calhoun County and Sunfeild, Vermontville, Kalamo, Bellevue Eaton and Brookfield townships in Eaton County	13.70	.75	9%		.01
Clinton and Ingham (except Onondaga, Leslie, Stockbridge & Bunker Hill Townships) Counties and remainder of Eaton County	13.87	.75	3% + 1.50		.5%
Jackson County	13.07	4% + 1.00	3% + .70	10%	.26
Remainder of Ingham County	13.07	4% + 1.00	3% + .70	10%	.26
ELEVATOR CONSTRUCTORS:					
Allegan, Kalamazoo, and Calhoun Counties:					
Constructor	13.83	1.20	.95	a	.035
Helper	70%JR	1.20	.95	a	.035
Berrien County:					
Constructor	13.26	1.195	.82	a	.035
Helper	70%JR	1.195	.82	a	.035
Probationary helper	50%JR				

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ELEVATOR CONSTRUCTORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
Eaton, Ingham & Jackson Counties:					
Constructor	$15.14	1.195	.95	a	.035
Helper	70%JR	1.195	.95	a	.035
GLAZIERS:					
Kalamazoo, Calhoun & So. Part of Allegan Cos.	11.75		.15		
Clinton, Eaton, Ingham, Jackson Counties	9.00	1.14	1.14		
IRONWORKERS:					
Berrien County	13.00	1.00	2.13		.03
Clinton, Ingham & Jackson Cos. Structural & Ornamental	14.98	11%	18%	18%	.09
Fence Erectors	12.80	9%	17%	18%	.09
Reinforcing	13.08	1.98	19%	19%	.64%
Remaining Counties	14.97	1.06	1.40		.20
LATHERS:					
Ingham & Jackson Counties	13.91	1.06	1.00		.01
Calhoun County	13.03	1.06	1.00		.01
MARBLE TILE & TERRAZO WORKERS					
Allegan Co. (Gun Plain Otsego, Trowbridge Valley, Allegan, Cheshire, Martin & Watson Townships) and Kalamazoo County	10.75	.90			.05
Remainder of Allegan Co.	12.51	.75	.35		
Clinton, Ingham (except Onondaga, Leslie, Bunker Hill, and Stockbridge Townships) and Eaton (ex. Kalamo, Carmel, Bellevue, and Walton Townships) Counties	14.03		1.10		
Calhoun Co. & Bellevue, Carmel, Kalamo & Walton Twps. in Eaton County					
Marble Setters	13.30	.85	.75		
Tile & Terrazzo Workers	10.52	.85	.35		
Jackson County and the Remainder of Ingham County					
Tile & Terrazzo Workers	14.14	1.10	.80		
Marble Setters	15.70	1.10	.80		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Allegan Co. (Northern Port)					
Brush	$11.25	.65	.40		.02
Spray	12.00	.65	.40		.02
Allegan County (S,E.½) and Kalamazoo County					
Brush: Drywall Taping; Pan Roller	13.60	.70	.40		
Swing Stage: Structural Steel	14.25	.70	.40		
Spray	14.80	.70	.40		
Berrien County:					
Brush	12.80				
Structural Steel 12% of scale					
Calhoun County:					
Brush; Roller	12.90		.70		
Clinton, Eaton & Ingham Counties					
Brush and Roller & Tapers	14.30	.65	.40		.0025
Structural Steel	14.70	.65	.40		.0025
Spray & Sandblasting	15.05	.65	.40		.0025
Jackson County:					
Brush & Roller	13.25	1.25	1.50	1.25	
Spray	13.875	1.25	1.50	1.25	
Drywall Taper	12.35	1.25	1.50	1.25	
PLASTERERS:					
Allegan County (Casco, Clyde Ganges and Lee Townships) and Berrien County	11.75	.95	1.05		
Remainder of Allegan County and Remaining Counties	12.22	.80	1.00		.03
PLUMBERS:					
Allegan County (Northern Tier Townships)	14.89	.85	1.30		.02
Allegan County (Remainder) and Kalamazoo County	16.04	.80	1.85		

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PLUMBERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Berrien County (except of Niles and vicinity)	15.82	1.22	.90		.02
City of Niles and Vicinity in Berrien County	14.78	.75	.95		.10
Calhoun County and Bellevue, Olivet, Hastings and Charlotte in Eaton County	15.07	1.56	1.50		
Clinton and Ingham Counties and Sunfeild, Roxand, Oneida, Delata and Windson Townships in Eaton County	15.43	1.30	2.00		.10
Jackson County	15.55	1.65	1.72		.05
ROOFERS:					
Jackson County					
Composition	13.57	1.20	.75	1.25	.10
Slate & Tile	14.88	1.20	.75	1.25	.10
Allegan County					
Built-Up	8.65	.90	.35	1.20	
Slate, Tile & Asbestos	8.90	.90	.35	1.20	
Calhoun and Kalamazoo Cos:					
Composition	12.20			.35	
Slate, Tile & Asbestos	12.45			.35	
Clinton, Eaton and Ingham Cos.	10.20		.70	.70	
Berrien County					
Comp., Damp & Waterproof	12.75	.60	.50		.03
Slate, Tile & Asbestos	13.27	.60	.50		.03
SOFT FLOOR LAYERS:					
Allegan, Berrien (except Chickming, New Buffalo and Three Oaks Townships), Calhoun, Kalamazoo Cos. and Bellevue, Vermontville, Kalamo & Walton Townships in Eaton County	11.69	.85	1.00		.01
Clinton and Hingham Cos. and remainder of Eaton County	11.82	.75	.90		.01
Jackson county	14.62	.85	1.00		.05
Chickaming, 3 Oaks & New Buffalo Twps. in Berrien Cos.	14.90	1.05	1.00		.15
SHEET METAL WORKERS:					
Berrien County	12.88	.75	.61		.07
Remaining Counties	15.47	1.25	1.89		.09

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
SPRINKLER FITTERS	$15.65	.95	1.40		.08
TRUCK DRIERS:					
Allegan, Berrien and Kalamazoo Counties:					
8 cu yds. & under	8.84	b24.00	b22.00		
8 cu yds. & over	9.00	b24.00	b22.00		
Low Boys Semis	9.11	b24.00	b22.00		
Calhoun County	7.95	b21.00	b12.00	.20	
Less than 8 cu. yds.	7.95	b21.00	b12.00	.20	
8 cu. yds, and over; Semi Tandem	8.05	b21.00	b12.00	.20	
Clinton, Eaton and Ingham Cos. 8 cu yds. & under	8.61	b34.00	b37.00	c	
Truck Drivers on dump trucks 8 cu. yds. Capacity and over pole trailers	8.71	b34.00	b37.00	c	
Low boys drivers; Double bottom drivers	8.81	b34.00	b37.00	c	
Jackson County	5.95	b24.00	b22.00		

Welders receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

PAID HOLIDAYS (WHERE APPLICABLE)

A-new Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Day after Thanksgiving; G-Christmas Day

FOOTNOTES:

a. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years, 6% contribution for more than 5 years, plus 7 paid holidays - A through G

b. Per week, Per employee

c. One year's service, one week vacation; 3 years service, two weeks vacation

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Allegan, Berrien, Calhoun and Kalamazoo Counties					
GROUP 1	$ 9.95	.75	.65	.55	.04
GROUP 2	10.10	.75	.65	.55	.04
GROUP 3	10.20	.75	.65	.55	.04
GROUP 4	10.45	.75	.65	.55	.04
Clinton, Eaton and Ingham Counties					
GROUP 1	11.35	.75	.65	a	.04
GROUP 2	11.43	.75	.65	a	.04
GROUP 3	11.49	.75	.65	a	.04
GROUP 4	11.64	.75	.65	a	.04
GROUP 5	11.59	.75	.65	a	.04
GRPUP 6	11.71	.75	.65	a	.04
GROUP 7	11.965	.75	.65	a	.04
Jackson County					
GROUP 1	11.33	.75	.65		.04
GROUP 2	11.95	.75	.65		.04

LABORERS:

Allegan, Berrien, Calhoun and Kalamazzo Counties
Group 1 - All construction laborers on buildings and Heavy Construction Pumps and Well Wheels
Group 2 - Plasterer Tenders, Material Mixers, Operators of Portable Mixers; Air, Electric or Gasoline Tools; Motor Driven Buggies; Swing Scaffolds
Group 3 - Jackhammer Oprs., Crocklayers & Caisson Workers in Building
Group 4 - Top men on Chimney or Towers over 30' in height

Clinton, Eaton and Igham Counties
Group 1 - Building Laborers
Group 2 - Mortar Mixers, hand or machine
Group 3 - Plasterer Tenders; Portable concrete mixer Opr., (14 and under); Air, Electric or Gasoline Tools; Tar Kettle tenders; Gasoline vibrators; Concrete gas buggies; concrete saw; Signal men and top men
Group 4 - Tunnel men; concrete shovelers; Car pushers, etc.
Group 5 - Windlass Operator (on caisson work)
Group 6 - Crock Layers (or pipe layers); Caisson workers; Tunnel muckers
Group 7 - Tunnel Miners

Jackson County
Group 1- General Laborer
Group 2- Jackhammer and Acetylene Torch

FOOTNOTE:
a. - 5.00 per day

LC ZONE I

LINE CONSTRUCTION WILLIAMSTON, LOCKE, LEROY, WHEATFIELD & WHITE OAK TOWNSHIPS IN INGHAM COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Linemen - Technician	$17.58	1.50	11%		½%
Cable Splicer	18.32	1.50	11%		½%
Combination Equipment Oprs. & Groundman	14.14	1.50	11%		½%
Combination Driver & Groundmen	13.32	1.50	11%		½%
Groundman	12.29	1.50	11%		½%

LC ZONE II

LINE CONSTRUCTION: ZONE II REMAINING COS: & THE REMAINDER OF INGHAM COS.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
Lineman; - Technician	13.72	.45	3%+4%	a+5%	.5%
Cable Splicer	14.28	.45	3%+4%	a+5%	.5%
Combination Digger Oprs., Tractor Oprs., Groundman	10.72	.45	3%+4%	a+5%	.5%
Light Equipment Opr., Groundman; Distribution Line Truck Driver Operator - Groundman	9.42	.45	3%+4%	a+5%	.5%
Combination Winch Truck Driver Groundman:	8.99	.45	3%+4%	a+5%	.5%
Combination Truck Driver Groundman	7.62	.45	3%+4%	a+5%	.5%

FOOTNOTE:

a. 7 paid Holiday; New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; and Christmas Day.

MICH-3-PEO-1-2

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$16.20	1.15	*2.10		.10
CLASS B	14.55	1.15	*2.10		.10
CLASS C	15.45	1.15	*2.10		.10
CLASS D	13.85	1.15	*2.10		.10
CLASS E	13.55	1.15	*2.10		.10
CLASS F	12.15	1.15	*2.10		.10
CLASS G	11.30	1.15	*2.10		.10

CLASS A - Crane with main boom & jib 220' or longer

CLASS B - Crane with main boom & jib 140' or longer, tower cranes, gantry cranes, whirley derrick

CLASS C - Regular equipment operator, cranes, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic & head grease man

CLASS D- Air Tugger (single drum), Material Hoist, Boiler Oprs., Sweeping Machine, winch Truck, Bob Cat & Similar type equipment, Fork Truck (over 20' lift)

CLASS E - Pump 6" or over, Well Points, Freeze systems, Boom truck (non Swinging) Fork Truck (20' Lift)

CLASS F - Air Compressor, Welder, Generators, Pumps under 6", Grease Man, Conveyors

CLASS G - Oiler, Firemen & Heater operator

MICH-2-PEO-SE

POWER EQUIPMENT OPERATORS: STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
CLINTON, INGHAM & JACKSON COS.					
CLASS A	$17.24	1.15	*2.10	13%	.10
CLASS B	17.00	1.15	*2.10	13%	.10
CLASS C	16.04	1.15	*2.10	13%	.10
CLASS D	15.82	1.15	*2.10	13%	.10
CLASS E	12.85	1.15	*2.10	13%	.10
CLASS F	11.69	1.15	*2.10	13%	.10

CLASS A - Engineer when operation combination of boom jib 220' or longer
CLASS B - Engineer when operating combination of boom & jib 140" or longer Tower crane & derrick operator (where operators work stations is 501 or more above first sub level)
CLASS C - Crane operator job mechanic
CLASS D - Hoisting operator
CLASS E - Compressor (or welder) operator
CLASS F - Oiler or fireman

MICH-6-PEO-SE

POWER EQUIPMENT OPERATORS: STEEL ERECTION REMAINING COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
CLASS A	$16.55	1.15	*2.10		.10
CLASS B	16.30	1.15	*2.10		.10
CLASS C	15.80	1.15	*2.10		.10
CLASS D	14.20	1.15	*2.10		.10
CLASS E	12.85	1.15	*2.10		.10
CLASS F	11.50	1.15	*2.10		.10

CLASS A - Crane operator w/main boom & jib 220' or longer
CLASS B - Crane operator w/main boom & jib 140' or longer; power cranes, gantry crane; whirley derrick
CLASS C - Regular equipment operator; crane, dozer, loader; hoist, straddle wagon, Job mechanic
CLASS D - Air tugger (single drum); material hoist, pump 6" or or over
CLASS E - Air compressor, welder, generators-conveyors
CLASS F - oiler & Fireman

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MICH-8-PEO-U

POWER EQUIPMENT OPERATORS: UNDERGROUND CONSTRUCTION CALHOUN, CLINTON, EATON INGHAM & JACKSON COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$12.88	1.05	*1.80	12%	.10
CLASS II	12.63	1.05	*1.80	12%	.10
CLASS III	11.97	1.05	*1.80	12%	.10
CLASS IV	11.46	1.05	*1.80	12%	.10

CLASS I - Power shovel, crane (crawler, truck type or pile driving), dragline, backhoe, calmshell, trencher (over 8" digging capacity), mechanic, endloader (over 1½ cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batching plant operator (concrete), backfiller tamper, well drilling rig, slip from paver slope paver, conveyor loader (euclid type)

CLASS II - Trencher (8' digging capacity & smaller), endloader (1½ cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller than type D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more inclusive of generator), hoist, boom truck (power sing type boom), tractor(pneu-tired, other than backhoe or front endloader), crusher

CLASS III - Air compressor (2 or more - less than 600 CFM), air compressors 600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum ½ cu. yd. or larger wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck mounted - includes compressor)

CLASS IV - Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hours or more a day gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self propelled (6' wide or over), stump remover, mulching equipment, farm tractor (with attachment), finishing machine (concrete),roller (other than asphalt), curing machine (self-propelled), concrete saw (40 H.P. or over)

MICH-9-PEO-U

POWER EQUIPMENT OPERATORS: UNDERGROUND CONSTRUCTION REMAINING COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
CLASS I	$11.35	1.05	*1.80	12%	.10
CLASS II	10.96	1.05	*1.80	12%	.10
CLASS III	10.51	1.05	*1.80	12%	.10
CLASS IV	10.26	1.05	*1.80	12%	.10

CLASS I - Power shovel, crane (crawler, truck type or pile driving), dragline, backhoe clamshell, trencher (over 8" digging capacity), mechanic, endloader (over 1½ cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade or over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batching plant operator (concrete), backfiller tamper, well drilling rig, slip from paver slope paver, conveyor loader (euclid type)

CLASS II - Trencher (8' digging capacity & smaller), endloader (1½ cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller than type D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more inclusive of generator), hoist, boom truck (power sing type boom) tractor (neu-tired, other than backhoe or front endloader, crusher

CLASS III - Air compressor (2 or more - less than 600 CFM), air compressors 600 cu. ft. per min, or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum ½ cu. yd. or larger wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck mounted - including compressor)

CLASS IV - Hydraulic pipe pushing machine, pumps (2 or more up to 4"discharge if used 3 hours or more a day gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self propelled (6' wide or over), stump remover, mulching equipment, farm tractor (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 H.P. or over)

SUPERSEDEAS DECISION

STATE: Michigan
DECISION No. MI81-2035
COUNTIES: See Below
DATE: Date of Publication
Supersedes Decision No. MI80-2066, dated August 22, 1980 in 45 FR 56290
DESCRIPTION OF WORK: Building (does not include single family homes and apartments up to and including 4 stories) and Heavy (excluding Bridge, Airport and Sewer) Construction Projects.

COUNTIES: Bay, Genesee, Huron, Iosco, Lapeer, Saginaw, St. Clair, Sanilac Shiawassee & Tuscola

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
St. Clair County	$15.44	1.575	1.775	.40	.07
Remainder of Counties	14.04	1.20	1.89		.05
BOILERMAKERS	14.67	1.38	1.45	2.00	
BRICKLAYERS:					
Genesee, Lapeer & Shiawassee Cos.					
Bricklayers & Stonemasons	15.05	.90	1.65		
Marble-Tile-Terrazzo Workers	13.50	.90	1.65		
St. Clair & Sanilac Counties					
Bricklayers & Stonemasons	15.68	1.40	1.30		
Marble Setters	14.61	1.00	1.75		
Terrazzo Workers	12.42	1.00	1.40		
Tile Setters	14.13	1.00	1.75		
Remainder of Counties					
Bricklayers & Stonemasons	14.02	1.05	1.15		
Marble-Tile-Terrazzo Workers	13.69		.40		
CARPENTERS:					
Sanilac (Except the West 5 Miles & St. Clair Counties:					
Carpenters & Piledrivermen	12.78	1.00	11%	11%	.04
Soft Floor layers	13.83	1.25	8%	10%	
Remainder of Counties & the West 5 Miles of Sanilac County:					
Carpenters & Piledrivermen	13.1[illegible]	.7[illegible]	.90		.02
Soft Floor Layers	11.82	.7[illegible]	.90		.01
CEMENT MASONS:					
St. Clair & Sanilac Counties	14.80	1.60	1.40		
Lapeer County	13.70	.90	1.65		
Genesee & Shiawassee Counties	12.80	.90	1.2[illegible]		.02
Remainder of Counties					
Cement Masonry on sidewalks, curbs & gutters not related to highway, road and street construction	13.32	1.05	1.15		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
ELECTRICIANS:					
Iosco County; Northern ½ of Co., Contracts over $35,000	$13.30	.75	3%+.30		1/10of1%
Contracts under $35,000	11.35	.75	3%+.30		1/10of1%
Bay Co., & Southern ½ of Iosco co.,	14.51	.75	3%+.81		½ of 1%
Genesee, Lapeer & Shiawassee Cos.,	15.81	.75	3%+11%		.01
Saginaw & Tuscola Co.,	15.05	1.05	3%+1.50		½ of 1%
Remainder of Counties	16.20	1.65	3%+1.20		.06
ELEVATOR CONSTRUCTORS:					
St. Clair County:					
Constructors	15.29	1.20	.82	a	.035
Helpers	70%JR	1.20	.82	a	.035
Remainder of Counties:					
Constructors	14.02	.745	.56	a	.025
Helpers	70%JR	.745	.56	a	.025
GLAZIERS:					
Genesee, Lapeer & Shiawassee Cos.,	9.00	1.14	1.14		
St. Clair County	14.69	.85	1.45		
Bay, Huron, Isoco, Tuscola & Saginaw Cos.,	9.15		.50	.25	.01
IRONWORKERS:					
Structural & Ornamental	14.98	11%	18%	18%	.09
Reinforcing	13.08	1.98	19%	19%	.64%
Fence Erectors	12.80	9%	17%	18%	.09
LABORERS:					
Iosco County; Unskilled	7.35	.65	.35	.55	.04
Mortar & Plaster Mixers, Sewer & Caisson Workers, Plasterer Tenders,	7.50	.65	.35	.55	.04
Cement Gun Nozzlemen	7.95	.65	.35	.55	.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:					
Saginaw & Genesee Counties	$13.91	1.06	1.00		.01
PAINTERS:					
Bay, Iosco Cos., Huron (West of M-53) Cos., & the Townships of Akron, Almer, Columbia, Elkland, Ellington, Elmwood, Fairgrove, Gilford, Novesta, & Wisner in Tuscola County:					
Commercial - Old	11.95	.65	.90		
Commercial - New	12.55	.65	.90		
Industrial	13.35	.65	.90		
Spray & Sandblasting	13.40	.65	.90		
Saginaw Cos., & the Remainder of Tuscola County:					
Brush	11.20		1.05		.02
Spray	11.95		1.05		.02
Genesee, Lapeer, & Shiawassee Cos.,	12.20	1.00	.95		20.00p/mo.
Western ½ of Shiawassee Cos	14.30	.65	.40		.0025
Huron (East of Hwy 53) St. Clair & Sanilac Cos., Commercial & Industrial					
Brush	15.71	.75	1.00		.02
Sandblast & Spray	16.71	.75	1.00		.02
PLASTERERS:					
Lapeer County	13.95	.90	1.65		
Bay, Huron, Iosco, Saginaw & Tuscola Counties	13.13	.88	.20		
Genesee & Shiawassee Cos.	12.22	.80	1.00		.03
St. Clair & Sanilac Cos.,	15.08	1.60	1.40		
PLUMBERS AND STEAMFITTERS:					
Bay, Iosco., N. ½ of Tuscola & the NW ½ of Huron (running from the Port Autin south to Sanilac County line)	14.12	1.30	1.00		.01
Genesee, Lapeer & Shiawassee Cos.,	15.04	1.17	1.70		.03
Saginaw & S. ½ of Tuscola (including Carco, Washjamerga and South of the Lapeer County line Cos.,	14.12	1.09	1.75	1.25	.10
Remainder of Huron Cos., St. Clair & Sanilac Cos.,	14.15	1.65	1.80	1.69	.08

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Bay, Iosco, Saginaw & Tuscola Cos.,	$11.95	1.05	.60		
Genesee, Lapeer & Shiawassee Cos., Composition	13.68	.80	1.00		.02
Slate & Tile	14.03	.80	1.00		.02
St. Clair, Sanilac & Huron Cos.,	10.20				
SHEET METAL WORKERS:					
Bay, Iosco, Huron, Saginaw & Tuscola Counties	15.53	1.00	1.20		.06
Genesee, Lapeer & Shiawasee Cos.,	14.63	.89	1.40	1.00	.04
St. Clair & Sanilac Cos.	13.205	2.33	2.49	1.45	.12
SPRINKLER FITTERS	15.65	.95	1.40		.08
TRUCK DRIVERS:					
Bay, Iosco, Saginaw & Tuscola					
Under 8 cubic yards	9.40	b34.00	b37.00	.50	
8 cu. yds. & over	9.50	b34.00	b37.00	.50	
Euclid Type Equipment	9.70	b34.00	b37.00	.50	
Genessee, Lapeer & Shiawassee	9.60	b32.50	b37.00		
Huron, St. Clair & Sanilac					
Pole Trailers, Low Boys Straddle Carriers, Double Bottoms & Special Load Permit Drivers	11.30	b32.50	b37.00		
Semi Drivers	11.20	b32.50	b37.00		
All Other Truck Drivers	11.05	b32.50	b37.00		

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTE:

a. 7 paid Holiday; New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; and Christmas Day. plus employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years and 6% for employees in business less than 5 years.

b. Per week; Per Employee, (plus $3.00 per week - optical & dental H&W T/D in Bay, Iosco, Saginaw & Tuscola Cos. - only)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Bay, Huron, Saginaw & Tuscola Counties					
CLASS A	$ 11.24	.75	.65		.04
CLASS B	11.36	.75	.65		.04
CLASS C	11.44	.75	.65		.04
CLASS D	12.01	.75	.65		.04
Genesee, Lapeer & Shiawassee Cos.,					
CLASS A	11.56	.75	.95		.04
CLASS B	11.71	.75	.95		.04
CLASS C	11.81	.75	.95		.04
CLASS D	11.91	.75	.95		.04
CLASS E	12.16	.75	.95		.04
St. Clair & Sanilac Counties:					
CLASS 1	13.40	.75	.65		.04
CLASS 2	13.52	.75	.65		.04
CLASS 3	13.65	.75	.65		.04
CLASS 4	13.57	.75	.65		.04
CLASS 5	13.75	.75	.65		.04

LABORERS:

Bay, Huron, Saginaw & Tuscola Counties

CLASS A - All Construction Laborers on Building & Heavy Construction not specified in classes. B, C, & D, below; Also includes pumps with a 3" or less discharge and not hooked up in a battery; Mechanized Buggy Operator & Mortar Mixer when done by hand.

CLASS B - Mechanized Mortar Mixers; Air, electric and gas driven tools; vibrators

CLASS C - Air or Electric driven pavement Breakers; Plasterers Tenders; Plaster Mixers; Crock and/or Pipelayers; Signal Men & Top Man; Windlass and Tugger Operator; Caisson Worker

CLASS D - Drillers & Plasters; Burners

LABORERS (CONT'D)

Genesee, Lapeer & Shiawassee Counties

CLASS A - Construction Laborers not specified in Classes B & E below

CLASS B - Mortar Mixer (includes concrete mixer ½ cu. yds. or smaller); Signal Men & Top men (on caisson work; Air, Gasoline or Electric Tool Operators.

CLASS C - Jackhammer & Air Spade; Tunnel Men Windlass Operators (on caisson work); Burner

CLASS D - Crock or Pipe Layers; Conduit and any Vertified Tile except 4" drain tile around Building; Caisson Workers & Tunnel Muckers

CLASS E - Tunnel Miners

St. Clair & Sanilac Counties

GROUP 1 - General Laborers; Mason Tenders; all Demolition Laborers

GROUP 2 - Mortar Mixers (Hand or Machine)

GROUP 3 - Air, Electric, Gas, Tool, Pump Operators

GROUP 4 - Concrete Gas Buggies; Concrete Saw Operators, Plasterers Tenders

GROUP 5 - Crock or Pipelayers - caisson workers in buildings

DECISION No. MI81-2035

LC-ZONE-I

LINE CONSTRUCTION HURON, LAPEER, ST. CLAIR, SANILAC & TUSCOLA COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Linemen - Technician	$17.58	1.50	11%		½%
Cable Splicer	18.32	1.50	11%		½%
Combination equipment Operator & Groundman	14.14	1.50	11%		½%
Combination Driver-Groundman	13.32	1.50	11%		½%
Groundman	12.29	1.50	11%		½%

LC-ZONE-II

LINE CONSTRUCTION: ZONE II BAY, IOSCO, GENESEE, SAGINAW & SHIAWASSEE COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Linemen; Technician	$13.72	.45	3%+4%	a+5%	.5%
Cable Splicer	14.28	.45	3%+4%	a+5%	.5%
Combination Digger Operator Tractor Operator Groudman	10.72	.45	3%+4%	a+5%	.5%
Light Equipment Operator Groundman: Distribution Line Truck Driver Operator Groundman	9.42	.45	3%+4%	a+5%	.5%
Combination Winch Truck	8.99	.45	3%+4%	a+5%	.5%
Combination Truck Driver Groundman	7.62	.45	3%+4%	a+5%	.5%

FOOTNOTE:

a. 7 paid Holiday; New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; and Christmas Day.

DECISION No MI81-2035

MICH-1-PEO-1-2

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY CONSTRUCTION ST. CLAIR COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$16.34	1.15	*2.10	12%	.10
CLASS B	16.12	1.15	*2.10	12%	.10
CLASS C	15.56	1.15	*2.10	12%	.10
CLASS D	15.08	1.15	*2.10	12%	.10
CLASS E	14.71	1.15	*2.10	12%	.10
CLASS F	12.46	1.15	*2.10	12%	.10
CLASS G	11.64	1.15	*2.10	12%	

CLASS A - Crane with boom & jib or leads 220' or longer
CLASS B - Crane with boom and jib or leads 140' or longer
CLASS C - Crane with boom and jib 120' or longer
CLASS D - Crane Operator
CLASS E - Regular Engineer
CLASS F - Engineer when operting compressor or welding machine
CLASS G - Fireman or Oiler

ICH-2-PEO-SE

POWER EQUIPMENT OPERATORS: STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	17.24	1.15	*2.10	13%	.10
CLASS B	17.00	1.15	*2.10	13%	.10
CLASS C	16.04	1.15	*2.10	13%	.10
CLASS D	15.82	1.15	*2.10	13%	.10
CLASS E	12.85	1.15	*2.10	13%	.10
CLASS F	11.69	1.15	*2.10	13%	

CLASS A - Engineer when operating combination of boom jib 220' or longer
CLASS B Engineer when operating combination of boom jib 140' or longer Tower crane & derrick operator (where operators work stations is 501 or more above first sub level
CLASS C - Crane operator job mechanic
CLASS D - Hoisting operator
CLASS E - Compressor (or welder) operator
CLASS F - Oiler or fireman

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MICH-3-PEO-1-2

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY CONSTRUCTION REMAINDER OF COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$16.20	1.15	*2.10		.10
CLASS B	15.95	1.15	*2.10		.10
CLASS C	15.45	1.15	*2.10		.10
CLASS D	13.85	1.15	*2.10		.10
CLASS E	13.55	1.15	*2.10		.10
CLASS F	12.15	1.15	*2.10		.10
CLASS G	11.30	1.15	*2.10		.10

CLASS A - Crane with main boom & jib 220' or longer

CLASS B - Crane with main boom & jib 140' or longer, tower cranes, gantry cranes, whirley derrick

CLASS C - Regular equipment operator, cranes stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic & head grease man

CLASS D - Air Tugger (single drum), Material Hoist, Boiler Oprs., Sweeping Machine, winch Truck, Bob Cat & Similar type equipment, Fork Truck (over 20' lift

CLASS E - Pump 6" or over, Well Points, Freeze systems, Boom truck (non Swinging Fork Truck (20' Lift)

CLASS F - Air Compressor, Welder, Generators, Pumps under 6", Grease Man, Conveyors

CLASS G - Oiler, Firemen & Heater Operator

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DECISION No. MI81-2035

MICH-9-PEO-U

POWER EQUIPMENT OPERATORS: UNDERGROUND CONSTRUCTION IOSCO COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$ 11.35	1.05	*1.80	12%	.10
CLASS II	10.96	1.05	*1.80	12%	.10
CLASS III	10.51	1.05	*1.80	12%	.10
CLASS IV	10.26	1.05	*1.80	12%	.10

CLASS I - Power shovel, crane (crawler, truck type or pile driving), dragline, backhoe clamshell, trencher (over 8" digging capacity), mechanic, endloader (over 1½ cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade or over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batching plant operator (concrete), backfiller tamper, well drilling rig, slip from paver slope paver, conveyor loader (euclid type)

CLASS II - Trencher (8' digging capacity & smaller), endloader (1½ cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller than type D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more inclusive of generator), hoist, boom truck (power sing type boom) tractor (neu-tired, other than backhoe or front endloader, crusher

CLASS III - Air compressor (2 or more - less than 600 CFM), air compressors 600 cu. ft. per min, or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum ½ cu. yd. or larger wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck mounted - including compressor)

CLASS IV - Hydraulic pipe pushing machine, pumps (2 or more up to 4"discharge if used 3 hours or more a day gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self propelled (6' wide or over), stump remover, mulching equipment, farm tractor (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 H.P. or over)

DECISION No MI81-2035

MICH-8-PEO-U

POWER EQUIPMENT OPERATORS: UNDERGROUND CONSTRUCTION — REMAINDER OF COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$12.88	1.05	*1.80	12%	.10
CLASS II	12.63	1.05	*1.80	12%	.10
CLASS III	11.97	1.05	*1.80	12%	.10
CLASS IV	11.46	1.05	*1.80	12%	.10

CLASS I - Power shovel, crane (crawler, truck type or pile driving), dragline, backhoe clamshell, trencher (over 8" digging capacity), mechanic, endloader (over 1½ cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade or over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batching plant operator (concrete), backfiller tamper, well drilling rig, slip from paver slope paver, conveyor loader (euclid type)

CLASS II - Trencher (8' digging capacity & smaller), endloader (1½ cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller than type D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more inclusive of generator), hoist, boom truck (power sing type boom) tractor (neu-tired, other than backhoe or front endloader, crusher

CLASS III - Air compressor (2 or more - less than 600 CFM), air compressors 600 cu. ft. per min, or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum ½ cu. yd. or larger wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck mounted - including compressor)

CLASS IV - Hydraulic pipe pushing machine, pumps (2 or more up to 4"discharge if used 3 hours or more a day gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self propelled (6' wide or over), stump remover, mulching equipment, farm tractor (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 H.P. or over)

SUPERSEDEAS DECISION

STATE: Michigan COUNTIES: *See Below
DECISION No. MI81-2032 DATE: Date of Publication
Supersedes Decision No.: MI80-2068 dated August 22, 1980 in 45 FR 56249
DESCRIPTION OF WORK: Building Construction (including Residential) and Heavy (Excluding Bridge, Airport and Sewer) Construction Projects.

*Counties: Macomb, Monroe, Oakland, Washtenaw & Wayne

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr
ASBESTOS WORKERS:					
Monroe County	$16.95	.60	1.70		.03
Twps. of Bridgewater, Dexter, Freedom, Lima, Lydon, Manchester, Sharon & Sylvan in Washtenaw County	14.08	1.20	1.89		
Remainder of Counties & the Remainder of Washtenaw County	15.44	1.575	1.775	.40	.07
BOILERMAKERS:					
Monroe County	17.90	1.275	1.50		.28
Remainder of Counties	14.67	1.38	1.45	2.00	.05
BRICKLAYERS & STONEMASONS:					
West of Hwy #23 in Monroe Cos.	14.88	1.16	.55		.05
Washtenaw County	17.07		1.50		.02
Remainder of Counties & East of Hwy. #23 in Monroe County	17.40	.50	1.45		.06
CARPENTERS & PILEDRIVERMEN					
Washtenaw County	14.14	.75	.90		.05
Remainder of Counties	12.78	1.00	11%	11%	.04
CEMENT MASONS:					
South of Hwy. #151 in Monroe County	14.50	.70	1.40		.02
Washtenaw County	17.07		1.50		.02
Remainder of Counties & North of Hwy. #151 in Monroe County	13.74	1.50	2.02	1.72	.02
ELECTRICIANS:					
Washtenaw County	13.07	1.00+4%	3%+.70	10%	.26
Monroe County:					
Building	15.30	.85	3%+.95		.3%
Residential	9.14	.85	3%+.95		.3%
Remainder of Counties:					
Building	16.20	1.65	3%+1.20		.06
Residential	16.20	1.65	3%+1.20		.06

DECISION No. MI81-2032 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS:					
Monroe County:					
Constructors	$15.23	1.195	.95	a	.035
Helpers	70%JR	1.195	.95	a	.035
Washtenaw County					
Constructors	15.14	1.195	.95	a	.035
Helpers	70%JR	1.195	.95	a	.035
Remainder of Counties					
Constructors	15.29	1.20	.82	a	.035
Helpers	70%JR	1.20	.82	a	.035
GLAZIERS	14.69	.80	1.45		
IRONWORKERS:					
Monroe County	16.58	1.06	1.82		.09
Remainder of Counties:					
Structural & Ornamental	14.98	11%	18%	18%	.09
Reinforcing	13.08	1.98	19%	19%	.64%
Fence Erectors	12.80	9%	17%	18%	.09
Riggers & Machinery Erectors	12.20	2.14	3.65	18%	.10
LABORERS: (BUILDING, RESIDENTIAL & HEAVY)					
Monroe County:					
Construction Laborer & Capenter Tender	14.28	.75	.50		.04
Mortar Mixer, Mason & Plaster Tender,	14.48	.75	.50		.04
LATHERS:					
Monroe County; excluding s/w corner-eastern portion of Washtenaw County & Remainder of Counties	12.08	1.62	1.07		.04
MILLWRIGHTS:					
Washtenaw County	14.14	.75	.90		.05
Remainder of Counties	15.19	1.216	14.5%	22.6%	.11

DECISION No. MI81-2032 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE MASONS:					
Washtenaw County	$17.07		1.50		.02
Remainder of Counties:					
Marble Mason	14.61	1.00	1.75		
Marble Mason Finishers	12.40	1.30	1.30		
PAINTERS:					
Brush - Roller	13.25	1.25	1.50	1.25	
Spray	13.875	1.25	1.50	1.25	
Drywall Tapers	12.35	1.01	1.35	1.15	
PLASTERERS:					
South of Hwy. #151 in Monroe Cos.	18.02	.70			.01
Washtenaw County	17.07		1.50		.02
Remainder of Counties & Remainder of Monroe Cos.	15.60	1.00	1.00		
PLUMBER & STEAMFITTERS:					
Monroe County	16.89	1.16	1.92		.17
Washtenaw County	13.53	1.25	.85		.05
Remainder of Counties:					
Plumbers	14.15	1.65	1.80	1.69	.08
Pipefitters	15.00	2.10	1.91	2.00	.05
ROOFERS:					
Monroe County	15.95	1.06	2.00		.03
Washtenaw County:					
Composition	13.57	1.20	.75	1.25	.10
Slate	14.88	1.20	.75	1.25	.10
Remainder of Counties:					
Composition	15.53	1.15	1.30	1.50	
Slate	16.53	1.15	1.30	1.50	
SHEET METAL WORKERS:					
Monroe County	16.145	1.06	2.18		.075
Remainder of Counties	13.205	2.33	2.49	1.45	.12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS:					
Washtenaw County	14.14	.75	.90		.05
Remainder of Counties	13.83	1.25	8%	10%	
SOUND & COMMUNICATION WORKERS:					
Wayne, Oakland & Macomb Cos:					
Electrical Technician	8.28	b1.60	b6.00		
Electrical Technician Jr.	6.86	b1.60	b6.00		
SPRINKLER FITTERS:					
Monroe County	15.65	.95	1.40		.08
Remainder of Counties	16.765	1.45	1.20		.10
TILE & TERRAZZO WORKERS:					
Washtenaw County	17.07		1.50		.02
Remainder of Counties:					
Terrazzo Workers	12.42	1.00	1.40		
Terrazzo Workers' Finishers	14.43	1.00	1.00		
Tile Setters	14.13	1.00	1.75		
Tile Setters' Finishers	12.40	1.30	1.50		
TRUCK DRIVERS: Building, Heavy & Residential Construction Pole Trailer; Low Boys; Stradle Carrier; Double Bottoms & special Load Permits	11.30	b32.50	b37.00		
Semi Drivers	11.20	b32.50	b37.00		
All Other Truck Drivers	11.05	b32.50	b37.00		
TRUCK DRIVERS: Underground Construction					
Truck Drivers (Except dump trucks of 8 cu. yd. capacity or over, pole trailers, semis, low boys, Euclid, double bottom & Fuel trucks	10.31	b36.50	b37.00		
Truck Drivers on dump trucks 8 cu, yds. capacity or over, Pole trailers, semis & fuel trucks	10.44	b36.50	b37.00		
Low boys, Euclid & double bottom driver	10.64	b36.50	b37.00		

FOOTNOTES: a. 7 Paid Holidays-New Years Day-Memorial Day-Independence Day-Labor Day Thanksgiving Day-Day after Thanksgiving-Christmas Day plus Employer contributes 8% or Regular Hourly Rate to Vacation Pay Credit for employee who has worked in Business more than 5 years & 6% for employees in business less than 5 years.

b. Per Week; Per Employee

LABORERS BUILDING, RESIDENTIAL & HEAVY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Washtenaw County:					
GROUP 1	$10.89	.75	.50	1.25	.04
GROUP 2	11.09	.75	.50	1.25	.04
GROUP 3	11.21	.75	.50	1.25	.04
Wayne, Oakland & Macomb Cos:					
GROUP 1	11.84	1.20	1.35	1.60	.04
GROUP 2	11.92	1.20	1.35	1.60	.04
GROUP 3	12.09	1.20	1.35	1.60	.04
GROUP 4	12.07	1.20	1.35	1.60	.04
GROUP 5	12.34	1.20	1.35	1.60	.04
GROUP 6	12.17	1.20	1.35	1.60	.04
GROUP 7	12.22	1.20	1.35	1.60	.04
GROUP 8	12.59	1.20	1.35	1.60	.04

LABORERS: BUILDING, RESIDENTIAL & HEAVY

Washtenaw Co.:

GROUP 1 - All Construction Laborers not specified below
GROUP 2 - Mortar mixers; Material Mixers (hand or machine) Air, Gas, Electric Tool Oprs., Power Buggie Oprs., Scaffold Building or Dismantler; Windlass Oprs., Tar and Kettle Oprs.,
GROUP 3 - Crock or Pipe Layers; Caisson Workers

Wayne, Oakland & Macomb Counties:

GROUP 1 - All Construction Laborers not specified below
GROUP 2 - Mortar Mixers, Scaffold Builders
GROUP 3 - Signal men, Air gas or electric tool oprs., Windlass and Tugger Opr., Jackhammer & Vibrator Opr.,
GROUP 4 - Crock grade man
GROUP 5 - Furnace Battery Heater Helper
GROUP 6 - Crock and Pipe Layers
GROUP 7 - Caisson Workers
GROUP 8 - Lansing Burners, Blasters, Powderman

DECISION No. MI81-2032 Page 6

LABORERS: OPEN CUT CONSTRUCTION WASHTENAW COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$10.01	.75	.50	.65	.04
CLASS 2	10.09	.75	.50	.65	.04
CLASS 3	10.14	.75	.50	.65	.04
CLASS 4	10.19	.75	.50	.65	.04
CLASS 5	10.24	.75	.50	.65	.04
WAYNE, OAKLAND, & MACOMB COS:					
CLASS 1	10.06	1.10	1.15	1.15	.04
CLASS 2	10.14	1.10	1.15	1.15	.04
CLASS 3	10.19	1.10	1.15	1.15	.04
CLASS 4	10.24	1.10	1.15	1.15	.04
CLASS 5	10.29	1.10	1.15	1.15	.04
MONROE COUNTY					
CLASS 1	10.02	.75	.50	.65	.04
CLASS 2	10.12	.75	.50	.65	.04
CLASS 3	10.22	.75	.50	.65	.04
CLASS 4	10.27	.75	.50	.65	.04
CLASS 5	10.37	.75	.50	.65	.04

CLASS 1 - Construction Laborer
CLASS 2 - Mortar, & Material Mixers, Concrete Form Man, Signal Man, Wheel Point Man, Manhole, Headwall & Catch Basin Building, Guard Rail Builders & Fence Erectors.
CLASS 3 - Air, gasoline, Electric Tool Oprs., Vibrator Oprs., Drillers, Pumpman Tar kettle Oprs., bracers, rodder, Reinforced Steel or Mesh (under 40 H.P.) Windlass & Tugger Man
CLASS 4 - Trench Excavating Grade Man
CLASS 5 - Pipelayer

DECISION No. MI81-2032 Page 7

LABORERS: TUNNEL, SHAFT & CAISSON CONSTRUCTION WASHTENAW & MONROE COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$10.76	.75	.50	.65	.04
CLASS 2	10.84	.75	.50	.65	.04
CLASS 3	10.89	.75	.50	.65	.04
CLASS 4	11.04	.75	.50	.65	.04
CLASS 5	11.24	.75	.50	.65	.04
CLASS 6	11.49	.75	.50	.65	.04
Wayne, Oakland & Macomb Cos:					
CLASS 1	10.12	1.10	1.15	1.15	.04
CLASS 2	10.20	1.10	1.15	1.15	.04
CLASS 3	10.25	1.10	1.15	1.15	.04
CLASS 4	10.40	1.10	1.15	1.15	.04
CLASS 5	10.60	1.10	1.15	1.15	.04
CLASS 6	10.85	1.10	1.15	1.15	.04

CLASS 1 - Tunnel, Shaft & Caisson laborer, dump man Shanty man, Hog house tender, Testing Man (on gas)
CLASS 2 - Manhole, Headwall catch basin builder, Bricklayers Tender, Mortar man, Material mixer, fence Erector & Guard rail Builder
CLASS 3 - Air Tool oprs., (Jackhammer man, Bruch Hammer man & Grinding Man) First Bottom man, Second bottom man, Cage Tender, Car pusher, carrier man, Concrete man, concrete form man, Concrete repair man, Cement invert laborer, Cement finisher, concrete shoveler, conveyor man, Floor man, Gasoline & Electric Tool Oprs., Gunnite man, grout Opr., Heading dinky man, inside lock tender, pea gravel opr., pump man, outside lock tender, Vibrator man, top signal man switch man, track man, Tugger man, Utility man, Vibrator man, top signal man, switch man, track man, Tugger man, Utility man, Vibrator man, winch Opr., concrete saw opr., (under 40 H.P.)
CLASS 4 - Tunnel, shaft & Caisson mucker, Bracer man, Under Plate man, Long Haul Dinky driver & well point man
CLASS 5 - Tunnel, shaft, & Cassion Miner, Driller Runner, Key board Opr., Power Knife Opr., reinforced steel or mesh man (Wire Mesh, Steel Mats, Dowell Bars, Etc.)
CLASS 6 - Dynamite man & Powerman

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LANDSCAPE LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS "A" Landscape Specialist, including air, gas, diesel, electric tool and/or equipment	$ 8.35				
CLASS "B" Landscape Laborers, Truck Drivers, Material Haulers & Small Power Equipment	6.36				

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LINE CONSTRUCTION Wayne, Macomb & Remainder of Washtenaw, Monroe & Oakland Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
Linemen - Technician	$ 17.58	1.50	11%		½%
Cable splicers	18.32	1.50	11%		½%
Combination Equipment Oprs. & Groundman	14.14	1.50	11%		½%
Combination Driver-Groundman	13.32	1.50	11%		½%
Groundman	12.29	1.50	11%		½%
LINE CONSTRUCTION: Twys. of Lyndon, Manchester Sharon & Sylvan in Washtenaw Cos., Twps. of Bedford, Erie LaSalle & Whiteford in Monroe County-Twp. of Holly in Oakland Cos.,					
Lineman; Technician	13.72	.45	3%+4%	a+5%	.5%
Cable Splicers	14.28	.45	3%+4%	a+5%	.5%
Combination Digger Operator: Tractor Operator Groundman:	10.72	.45	3%+4%	a+5%	.5%
Light Equipment Operator Groundman; Distribution Line Truck Driver Opr., Groundman	9.42	.45	3%+4%	a+5%	.5%
Combination Winch Truck Driver Groundman:	8.99	.45	3%+4%	a+5%	.5%
Combination Truck Driver Groundman	7.62	.45	3%+4%	a+5%	.5%

FOOTNOTE:

a. 7 paid Holiday; New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; and Christmas Day.

MICH-1-PEO-1-2

POWER EQUIPMENT OPERATORS: BUILDING, RESIDENTIAL & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$16.34	1.15	*2.10	12%	.10
CLASS B	16.12	1.15	*2.10	12%	.10
CLASS C	15.56	1.15	*2.10	12%	.10
CLASS D	15.08	1.15	*2.10	12%	.10
CLASS E	14.71	1.15	*2.10	12%	.10
CLASS F	12.46	1.15	*2.10	12%	.10
CLASS G	11.64	1.15	*2.10	12%	

CLASS A - Crane with boom & jib or leads 220' or longer
CLASS B - Crane with boom & jib or leads 140' or longer
CLASS C - Crane with boom & jib 120' or longer
CLASS D - Regular Crane Operator
CLASS E - Regular Engineer
CLASS F - Engineer when operating compressor or welding machine
CLASS G - Firemen or oiler

MICH-2-PEO-SE

POWER EQUIPMENT OPERATORS: STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$17.24	1.15	*2.10	12%	.10
CLASS B	18.12	1.15	*2.10	12%	.10
CLASS C	17.00	1.15	*2.10	12%	.10
CLASS D	17.88	1.15	*2.10	12%	.10
CLASS E	16.35	1.15	*2.10	12%	
CLASS F	17.24	1.15	*2.10	12%	

CLASS A - Engineer when operation combination of boom jib 220' or longer
CLASS B - Engineer when operating combination of boom & jib or longer tower crane & derrick operator (where operators work stations is 501 or more above first sub level)
CLASS C - Crane operator job mechanic
CLASS D - Hoisting operator
CLASS E - Compressor (or welder) operator
CLASS F - Oiler or fireman

POWER EQUIPMENT OPERATORS: UNDERGROUND CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$12.88	1.05	*1.80	12%	.10
CLASS II	12.63	1.05	*1.80	12%	.10
CLASS III	11.97	1.05	*1.80	12%	.10
CLASS IV	11.46	1.05	*1.80	12%	.10

CLASS I - Power shovel, crane (crawler, truck type or pile driving), dragline, backhoe clamshell, trencher (over 8' digging capacity), mechanic, endloader (over 1½ cu. yd. cap.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batching plant operator (concrete), backfiller tamper, well drilling rig, slip from paver slope paver, conveyor loader (euclid type)
CLASS II - Trencher (8' digging capacity & smaller), endloader (1½ cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller than type D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more inclusive of generator), hoist, boom truck (power sing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher
CLASS III - Air compressor (2 or more - less than 600 CFM), air compressors 600 cu. ft. per min. or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum ½ yd or larger wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck mounted - includes compressor)
CLASS IV - Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hours or more a day gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self propelled (6' wide or over), stump remover, mulching equipment, farm tractor (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 H. P. or over)

SUPERSEDEAS DECISION

STATE: MISSISSIPPI COUNTIES: Claiborne, Copiah, Hinds, Issaquena, Madison, Rankin, Sharkey, Simpson, Warren, & Yazoo

DECISION NUMBER: MS81-1262 DATE: Date of Publication

Supersedes Decision No.: MS81-1158, January 6, 1981 in 46 FR 1527

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and apartments up to and including four stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING MECHANICS	$6.46				
BRICKLAYERS	7.64				
CARPENTERS	6.00				
DRYWALL FINISHERS	7.07				
DRYWALL HANGERS	6.59				
CEMENT MASONS	6.34				
ELECTRICIANS	7.28				
FORMSETTERS	5.30				
INSULATORS	4.69				
LABORERS:					
Mortar mixers	5.00				
Unskilled	4.15				
PAINTERS:					
Brush	5.80				
Spray	9.25				
PLASTERERS	8.95				
PLUMBERS & PIPEFITTERS	7.90				
POWER EQUIPMENT OPERATORS:					
Backhoe	6.10				
Bulldozer	6.15				
Front End Loader	7.27				
Concrete Pump	6.25				
Motor Grader	5.94				
Roller	5.79				
Tractor	4.49				
Trenching Machine	7.55				
ROOFERS	5.12				
SHEET METAL WORKERS	5.86				
SOFT FLOOR LAYERS	5.73				
TILE SETTERS	5.50				
TRUCK DRIVERS	4.15				
WELDERS - Rate for Craft					

Unlisted classifications needed for work not included within the scope of this classification may be added only after award as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: NORTH CAROLINA COUNTIES: Chatham, Cumberland, Harnett, Hoke, Lee, Moore, & Sampson

DECISION NUMBER: NC81-1257 DATE: Date of Publication

Supersedes Decision No. NC81-1209 dated April 24, 1981 in 46 FR 23386

DESCRIPTION OF WORK: Residential Construction Projects consisting of single family homes and apartments up to and including four stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING MECHANICS	$5.25				
BRICKLAYERS	6.69				
CARPENTERS	4.95				
CARPET LAYERS	5.50				
CEMENT MASONS	5.25				
DRYWALL FINISHER	5.00				
DRYWALL HANGER	6.30				
ELECTRICIANS	6.00				
INSULATION INSTALLER	4.34				
LABORERS:					
Unskilled	3.58				
Mason Tenders	4.25				
PAINTERS	4.00				
POWER EQUIPMENT OPERATORS:					
Backhoe	5.79				
Bulldozer	4.19				
Crane	4.50				
Grader	5.00				
Loader	4.41				
Pan-Scraper	4.26				
Paver	4.85				
Roller	4.13				
Tractor	4.50				
PLUMBERS	5.51				
ROOFERS	6.64				
SHEET METAL WORKERS	6.00				
SOFT FLOOR LAYERS	5.50				
TILE SETTERS	5.51				
TRUCK DRIVERS	3.58				
WELDERS - Rate for Craft					

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: NORTH CAROLINA
COUNTIES: BEAUFORT, BERTIE, CHOWAN, DARE, EDGECOMBE, FRANKLIN, HALIFAX, HERTFORD, HYDE, MARTIN, NASH, NORTHAMPTON, PITT, TYRRELL, VANCE, WARREN, WASHINGTON, & WILSON.
DECISION NUMBER: NC81-1258 DATE: DATE OF PUBLICATION
Supersedes Decision Number NC81-1152, dated December 30, 1980, in 45 FR 86202.
DESCRIPTION OF WORK:

RESIDENTIAL CONSTRUCTION PROJECTS - consisting of single family homes and apartments up to and including four stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING & HEATING MECHANICS	$ 5.87				
BRICKLAYERS	6.47				
CARPENTERS	5.00				
CEMENT MASONS	5.77				
DRYWALL FINISHERS	6.80				
DRYWALL HANGERS	6.64				
ELECTRICIANS	5.50				
INSULATION INSTALLERS	4.23				
IRONWORKERS	5.20				
LABORERS:					
Unskilled	3.76				
Pipe layers	4.55				
Asphalt rakers	4.63				
PAINTERS	5.00				
PLUMBERS & PIPEFITTERS	5.75				
ROOFERS	4.00				
SHEET METAL WORKERS	5.02				
SOFT FLOOR & CARPET LAYERS	6.00				
TILE SETTERS	7.50				
TRUCK DRIVERS	4.20				
WELDERS - Rate for craft.					
POWER EQUIPMENT OPERATORS:					
Backhoe	5.23				
Bulldozer	5.49				
Front end loader	5.17				
Mechanic	5.75				
Motor grader	6.00				
Pan - scraper	5.00				
Paver - screed	4.93				
Roller	4.50				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: North Dakota COUNTIES: Statewide
DECISION NUMBER: ND81-5130 DATE: Date of Publication
Supersedes Decision No. ND80-5102 dated February 1, 1980, in 45 FR 7463
DESCRIPTION OF WORK: Heavy and Highway Projects

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS	$ 6.50				
ELECTRICIANS:					
Cass and Grand Forks Counties	11.55	.50	3%+.50	6%	1%
Burleigh and Ward Counties	12.15	.60	3%+1.00	6%	1%
LABORERS:					
Group 1	4.00				
Group 2	4.15				
Group 3	4.30				
Group 4	4.45				

LABORERS

Group 1: General Construction Laborer; Reinforced Steel Setter; Sack Shaker (cement and mineral filler); Pipe Handler; Drill Runner Tender; Carpenter Tender: Salamander Heater and Blower Tender; Flagperson

Group 2: Semi Skilled Laborer; Bulk Cement Handler; Conduit Layer, telephone or electrical; Form Setter (pavement); Gas, electric or pneumatic tool operator; Chipping Hammer, Grinders and Paving Brakers (tamper-dirt); Concrete Vibrator Operator; Chain Saw Operator; Concrete Saw Operator; Concrete Curing Man (not water); Bituminous Worker (Shoveler, Dumper Raker and Floater); Kettleman (bituminous or lead); Concrete Bucket Signalman; Power Buggy Operator; Brick and Mason Tender; Multiplate Pipe Layer; Culvert PIpe Layer

Group 3: Caisson Worker; Bottom Man (sanitary sewer, storm sewer, water, and gas lines); Concrete Mixer Operator (one bag capacity); Mortar Mixer

Group 4: Pipe Layers (sanitary sewer, storm sewer, water and gas lines); Drill Runner (includes Wagon Churn or Air Track); Powderman, gunite and sandblast, Nozzleman

LINE CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$13.26	.45	4%		1/2%
Group 2	13.23	.45	4%		1/2%
Group 3	10.61	.45	4%		1/2%
Group 4	8.84	.45	4%		1/2%
Group 5	8.12	.45	4%		1/2%

Group 1: Journeyman Cable Splicers; Journeyman Lineman

Group 2: Tractor Dozer Operator, D-4 and larger; All rigs erecting Steel Tower and "H" fixtures, also tension pulling machines

Group 3: Groundman - operating special equipment; Hole digging Machines; Aerial Baskets on energized circuits; Tractors, D-4 and larger, Transmission Line Pole hauling; All fifth wheel trucks and other setting and assembly equipment excluding Steel Tower and "H" fixtures erection

Group 4: Groundman - Truck or Tractor Driver with Winch; Operators of trucks up to and including 2½ tons; Tractor including D-2 and smaller, including wheel Tractors and crawler tractors

Group 5: Groundman - Truck or Tractor Driver without Winch; Operators of trucks up to and including 2½ tons, and Tractors, D-4 and smaller, including Wheel Tractors and Crawler Tractors

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$11.22	.75	.60		
Group 2	11.05	.75	.60		
Group 3	10.88	.75	.60		
Group 4	10.82	.75	.60		
Group 5	10.53	.75	.60		
Group 6	10.26	.75	.60		
Group 7	9.18	.75	.60		
Group 8	9.00	.75	.60		
Group 9	8.88	.75	.60		
Group 10	8.48	.75	.60		

Group 1: Cableway Operator; Crane Operator with boom over 135' all types; Derrick, Guy and Stiff Leg, power, skids and stationary; Front End Loader, over 10 cu. yds.; Gantry Crane Operator; Helicopter Operator; Mole Operator including power supply to Tunnel Mucking Machine; Power Shovel or other equipment with Shovel type controls, 3½ cu. yds. and over

Group 2: Concrete Mixer Stationary Plant Operator, over 34E; Dredge Operator or Engineer; Dredge Operator (power) and Engineer; Elevator Grader Operator; Hydro Crane Operator, 15 tons and over; Locomotive Crane Operator; Master Mechanic (if employed, shall perform manual work); Mixer, paving; Concrete Paving Operator, road; Power Shovels and other equipment with shovel type controls up to 3½ cu. yds.; Scraper Tandem; Tandem Pusher, Quad 9 or similar; Tractor Operator (pipeline); Side Boom; Truck Crane Operator

Group 3: Dope Machine Operator (pipeline); Drill Rigs, heavy duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. and over; Locomotive, all types; Pipeline Wrapping, Cleaning and Bending Machine Operator; Power actuated Horizontal Boring Machine, over 6" (pipeline); Pumpcrete Operator; Refrigeration Plant Engineer; Slip Form Operator, power driven, paving; Tandem Scraper twin engine, 50 cu. yds. struck and over

POWER EQUIPMENT OPERATORS (Cont'd)

Group 4: Asphalt Paving Machine Operator; Asphalt Plant Operator and Console Board Operator; CMI Grading Operator; Crushing Plant Operator (gravel and stone or gravel washing, crushing and screening plant operator); Front End Loader Operator, 2 cu. yds. up to 6 cu. yds.; Grader or Motor Patrol, finishing earth work and bituminous; Mechanic or Welder (heavy duty); Rubber Tired Industrial Tractor with Backhoe attachment (water main sanitary sewer and storm sewer, truck line construction); Scraper Operator; Tractor type or rubber tired Dozer, D-6 and over; Trenching Machine Operator, sewer and water (except Ditch Witch or similar, use oiler rate); Turnapull Operator or similar type; Rotomill Operator

Group 5: Bituminous Spreader and Bituminous Finishing Operator (power); Concrete Distributor and Spreader Operator, Finishing Machine, Longitudinal Float Operator, Ft. Machine Operator and Spray Operator; Concrete Mixer Operator, on job site 16S or over; Paving Breaker or Tamping Machine Operator or including Machine with power shovel attachments (power driven); Power actuated Augers and Boring Machine Operator; Power actuated Jacks Operator; Power Plant Engineer, 100 K.W.H. and over (when an Engineer is in charge of Crushing or Blacktop Plants with the operation of these plants no Power Plant Engineer shall be required); Push Tractor; Self-propelled Traveling Soil Stabilizer; Slip Form, Curb and Gutter Stabilizer; Truck Mechanic

Group 6: Bituminous Spreader and Bituminous Finishing Machine Operator (tender)(power); Concrete Saw Operator (multiple blade) (power operated); Distributor Operator; Fine Grade Operator; Roller, steel and self-propelled rubber, on hot mix asphalt paving; Sheepsfoot Packer with Dozer attachment; Tractor type or rubber tired Dozer under D-6 H.P.

Group 7: Brakeman or Switchman; Concrete Batch Plant Operator (cement, rock and sand) Electronic; Concrete Mixer Operator on job site, under 16S; Crane Truck Oiler; Fireman or Tank Car Heater Operator; Grader Operator (motor patrol)(haul road) Gravel Screening Plant Operator (portable not crushing or washing); Greaser (truck or tractor); Gunite Operator, Gunall; Hoist Engineer (power); Hydro Crane Operator, under 15 ton; Launchman (Tankerman or Pilot license); Oick-up Sweeper, 1 cu. and over Hopper capacity; Sheepsfoot Roller or Compactor (self-propelled); Shouldering Machine Operator (power) (Apsco or similar type) including Self-propelled Sand Chip Spreader Flaherty or similar

POWER EQUIPMENT OPERATORS (Cont'd)

Group 8: Boom Truck Operator; Crawler type and/or Steiger or similar tractor pulling compaction or areating equipment; Farm type rubber tired tractor with backhoe attachment; Roller, steel and self-propelled rubber, on other than hot mix asphalt paving; Self-propelled Vibrating Packer Operator, pad type (35 HP and over); Off-road self-propelled watering equipment

Group 9: Concrete Batch Operator (cement, rock and sand) (manual); Form Trench Digger (power); Front End Loader Operator, up to 1 cu. yd.; Hyster Carrier or Forklift; Leverman; Mechanic's Tender or Greader Tender; Oiler (power Shovel, Crane, Dragline); Pugmill Operator; Pump Operator (well points); Self-propelled Broom

Group 10: Conveyor Operator; Curb Machine Operator (manual); Dredge Deck Hand; Farm Tractors, rubber tired for compacting and areating; Front End Loader Operator (farm type rubber tired tractor); Paint Machine Striping Operator; Stump Chipper Operator; Tie Tamper and Ballast Machine Operator

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
Single Axle	$ 7.36	.65	.35		
Tandem	7.46	.65	.35		
Agitator Dumpcrete; Lowboy; Off road heavy duty end dumps, 20 yards and under; Tandem, Semi	7.73	.65	.35		
Euclid, over 20 yards	8.41	.65	.35		

SUPERSEDEAS DECISION

STATE: North Dakota

COUNTIES: Burleigh, Cass, Grand Forks, Morton, Richland, Steele, Traill, Walsh, and Ward

DECISION NUMBER: ND81-5131

DATE: Date of Publication

Supersedes Decision No. ND80-5132 dated October 10, 1980, in 45 FR 67125

DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$14.40	.60	.76		.01
BOILERMAKERS	13.87	1.375	1.15		.05
BRICKLAYERS; Stonemasons:*					
Area 1	11.95		.30		
Area 2	13.15		.30		
Area 3	12.70	.60	.40		
Area 4	12.20		.30		
CARPENTERS:*					
Area 1:					
Carpenters	11.87	.65			.02
Piledrivermen	12.23	.65			.02
Area 2:					
Carpenters	11.18		.50		.02
Piledrivermen	11.44		.50		.02
Area 3:					
Carpenters	11.34	.18	.50		.03
Area 4:					
Carpenters	9.83		.20		.02
Piledrivermen	10.08		.20		.02
CEMENT MASONS:*					
Area 1	11.00				
Area 2	10.10		.30		
Area 3	11.05				
Area 4	9.50				
DRYWALL TAPERS:*					
Area 1	11.20	.25	.50		
ELECTRICIANS:*					
Area 1:					
Zone A:					
Electricians	11.55	.50	3%+.80	6%	1%
Cable Splicers	12.13	.50	3%+.80	6%	1%
Zone B:					
Electricians	12.17	.50	3%+.80	6%	1%
Cable Splicers	12.75	.50	3%+.80	6%	1%
Zone C:					
Electricians	13.05	.50	3%+.80	6%	1%
Cable Splicers	13.63	.50	3%+.80	6%	1%

*See AREA and ZONE Descriptions - Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:* (Cont'd)					
Area 2:					
Electricians	$12.15	.60	3%+1.00	6%	1%
Cable Splicers	12.55	.60	3%+1.00	6%	1%
ELEVATOR CONSTRUCTORS:	13.16	1.195	.82	a	.035
Helpers	70%JR	1.195	.82	a	.035
Probationary Helpers	50%JR				
GLAZIERS:*					
Area 1	8.65	.30			
IRONWORKERS:					
Ornamental; Structural; Reinforcing	12.95	.71	.83		.10
MILLWRIGHTS	11.91	.80	.60	.60	.02
PAINTERS:*					
Area 1:					
Brush; Roller; Paperhangers	10.30	.25	.50		.02
Sandblasting; Structural Steel Spray	11.05	.25	.50		.02
Area 2:					
Brush; Roller; Paper and Vinyl Hanging	10.75				
Spray Painting	11.50				
Sandblast, Swing Stage, or Chair work, Structural Steel and Bridges, Stacks, Water Towers, Storage Tanks	10.75				
Area 3:					
Brush	9.75				
Spray	10.10				
PLASTERERS:*					
Area 1	11.00				
Area 2	10.84		.30		
Area 3	9.50				
Area 4	12.00				
PLUMBERS:*					
Area 1	13.86	1.04	1.04		.03
Area 2	14.55	.75	.65		.02
Area 3	14.66	.75	.65		.04
ROOFERS	11.05				

*See AREA Descriptions - Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS:*					
Area 1	$13.15		.36	.72	.07
Area 2	13.08	.60	.57		.035
SOFT FLOOR LAYERS:*					
Area 1	8.80				
Area 2	9.90	.25	.50		
SPRINKLER FITTERS	14.81	.95	1.40		.08
TRUCK DRIVERS:					
Site Preparation Excavation and Incidental Paving:					
Single Axle	7.36	.65	.35		
Tandem	7.46	.65	.35		
Agitator Dumpcrete; Off Road Heavy End Dumps, 20 yds. and under; Tandem Semi, Lowboy	7.73	.65	.35		
Euclid, over 20 yards	8.41	.65	.35		

*See AREA Descriptions - Page 5

AREA and ZONE DESCRIPTIONS

BRICKLAYERS; Stonemasons:
Area 1: Burleigh and Morton Counties
Area 2: Grand Forks, Steele, and Walsh Counties
Area 3: Cass, Richland, and Traill Counties
Area 4: Ward County

CARPENTERS:
Area 1: Burleigh and Morton Counties
Area 2: Grand Forks County; Northern parts of Steele and Traill Counties; and Walsh County
Area 3: Cass and Richland Counties; Southern parts of Steele and Traill Counties
Area 4: Ward County

CEMENT MASONS:
Area 1: Burleigh and Morton Counties
Area 2: Grand Forks, Steele, Traill, and Walsh Counties
Area 3: Cass and Richland Counties
Area 4: Ward county

DRYWALL TAPERS:
Area 1: Cass, Grand Forks, Richland, Steele, Traill, and Walsh Counties

ELECTRICIANS:
Area 1: Cass, Grand Forks, Richland, Steele, Traill, and Walsh Counties:

Zone mileage from Main Post Office in the Cities of Grand Forks, Valley City, Fargo, and West Fargo
Zone A: Within 0-15 miles from each Main Post Office
Zone B: 15-30 miles from each Main Post Office
Zone C: Over 30 miles from each Main Post Office

AREA DESCRIPTIONS (Cont'd)

ELECTRICIANS: (Cont'd)
Area 2: Burleigh, Morton, and Ward Counties

GLAZIERS:
Area 1: Burleigh County

PAINTERS:
Area 1: Cass, Grand Forks, Richland, Steele, and Traill Counties
Area 2: Burleigh and Morton Counties
Area 3: Ward County

PLASTERERS:
Area 1: Burleigh and Morton Counties
Area 2: Grand Forks, Steele, Traill, and Walsh Counties
Area 3: Ward County
Area 4: Cass and Richland Counties

PLUMBERS:
Area 1: Cass, Grand Forks, Richland, Steele, Traill, and Walsh Counties
Area 2: Burleigh and Morton Counties
Area 3: Ward County

SHEET METAL WORKERS:
Area 1: Burleigh, Grand Forks, Morton, Steele, Traill, and Ward Counties
Area 2: Cass and Richland Counties

SOFT FLOOR LAYERS:
Area 1: Burleigh County
Area 2: Cass, Grand Forks, Richland, Steele, Traill, and Walsh Counties

FOOTNOTE:
a. Employer credits 6% basic hourly rate for employee with 6 months' to 5 years' service; 8% basic hourly rate with over 5 years' service as Vacation Credit Plan. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

LABORERS Building Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
Grand Forks, Steele, and Traill Counties:					
Group 1	$8.22	.50	.15		
Group 2	8.37	.50	.15		
Group 3	8.57	.50	.15		
Burleigh and Morton Counties:					
Group 1	7.85	.50	.15		
Group 2	7.95	.50	.15		
Group 3	8.05	.50	.15		
Cass and Richland Counties:					
Group 1	7.89	.50	.15		
Group 2	7.99	.50	.15		
Group 3	8.04	.50	.15		
Ward County:					
Group 1	7.89	.50	.15		
Group 2	7.99	.50	.15		
Group 3	8.14	.50	.15		
Site Preparation Excavation and Incidental Paving:					
Group 1	4.00				
Group 2	4.15				
Group 3	4.30				
Group 4	4.45				

LABORERS
Building Construction

Grand Forks and Steele Counties

Group 1: Laborers; Concrete Bucket Dumpman

Group 2: All power tools (air, gas, and electric); Operators of tools that come under the Laborers' jurisdiction; Brick, Plaster and Finisher Tender; Sandblaster and Gunnite Pot Tender; Hose Tender where under the Laborers' jurisdiction

Group 3: Hod Carriers; Non-metallic Pipelayers; Gas Line Wrapping or Taping; Sand Blaster and Gunnite Nozzleman where under Laborers' jurisdiction; Cutting Torch for demolition

Burleigh and Morton Counties

Group 1: Laborers, Concrete Bucket Man

Group 2: All power tool Operators of tools that come under the Laborers' jurisdiction; Mortar Mixer; Brick and Plasterer Tenders

Group 3: Hod Carriers, Non-metallic Pipelayers; Gas Line Wrapping or Taping; Cutting Torch for demolition

Cass and Richland Counties

Group 1: Laborers; Concrete Bucket Dumpman

Group 2: All power tool Operators of tools that come under the Laborers' jurisdiction; Brick and Plasterer Tender; Mortar Mixer

Group 3: Hod Carriers; Non-metallic Pipe Layer; Gas Line Wrapping and Taping (distribution ONLY); Cutting Torch for demolition

LABORERS (Cont'd)
Building Construction (Cont'd)

Ward County

Group 1: Laborers; Concrete Bucket Dumpman

Group 2: All power tool Operators of all tools that come under the Laborers' jurisdiction; Mortar Mixer; Plasterer Tender

Group 3: Non-metallic Pipe Layer; Gas Line Wrapping or Taping (distribution ONLY); Cutting Torch for demolition

Site Preparation Excavation and Incidental Paving

Group 1: General Construction Laborer (Chip Spreader Leverman, Fine Grader, Form Grader, Landscape Worker, Pump Operator (pre-water) Tunnel Worker; Sign Erector); Reinforce Steel Setter; Sack Shaker (cement and mineral filler); Pipe Handler; Salamander Heater and Blower Tender

Group 2: Semi-skilled Laborer (Joint Filler Machine Operator, Chip Spreader Operator); Bulk Cement Handler; Conduit Layer (telephone or electrical); Form Setter (pavement); Gas, electric or pneumatic tool Operator (Chipping Hammer, Grinders and Paving Breakers, Tamper (dirt); Concrete Vibrator Operator; Chain Saw Operator; Concrete Curing Man (not water); Bituminous Worker (Shoveler, Dumper, Raker and Floater); Kettlemen (bituminous of lead); Concrete Bucket Signalman; Power Buggy Operator; Brick and Mason Tender; Multi-plate Pipe Layer; Culvert Pipe Layer

Group 3: Caisson Work; Bottom Man (sanitary sewer, storm sewer, water and gas line); Concrete Mixer Operator (one bag capacity); Mortar Mixer

Group 4: Pipe Layers (sanitary sewer, storm water and gas lines); Drill Runner (including Wagon Churn or Air Track); Powderman, Gunite and Sandblaster, Nozzleman

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Building Construction					
Group 1	$12.17	.75	.60		
Group 2	11.06	.75	.60		
Group 3	10.35	.75	.60		
Group 4	9.18	.75	.60		
Site Preparation Excavation and Incidental Paving					
Group 1	11.22	.75	.60		
Group 2	11.05	.75	.60		
Group 3	10.88	.75	.60		
Group 4	10.82	.75	.60		
Group 5	10.53	.75	.60		
Group 6	10.26	.75	.60		
Group 7	9.18	.75	.60		
Group 8	9.00	.75	.60		
Group 9	8.88	.75	.60		
Group 10	8.48	.75	.60		

Building Construction

Group 1: Helicopter Operator, hoisting material; Truck and Crawler Cranes over 150 ft. boom, excluding jib; Traveling Tower Cranes

Group 2: Derrick, Guy or Stiff Leg; Tower Cranes; Overhead Cranes; Hoist Operator - 2 drums or more; All-Terrain Vehicle Cranes (Cherry Picker, etc.); Tractors with boom attachments; Drill Rigs - Rotary or Churn; Locomotive Operators; Hydraulic and Cable-type Backhoes 3/4 yards and over; Truck and Crawler Cranes 150 ft. boom and under, excluding jibs

Group 3: Mechanic Welder; Hoist Operator 1 drum; Boom Truck Operators; Tractor over 75 HP; Straddle Carrier or Forklift, 3,000 lbs. or over; Concrete Batch Plant Operator; Concrete Batch Mixer or Concrete Pump Operator; Boiler Operator; R/T Tractor Backhoe, 3/8 or 3/4 yards; Front End Loader Operator over 1½ yards; Any air compressor operation over 300; Well Points; Power Plant Engineer, Oiler

POWER EQUIPMENT OPERATORS (Cont'd)
Building Construction (Cont'd)

Group 4: Greaser; Forklift under 3,000 lbs., Self-propelled Scissor Jax; Front End Loader 1½ yards and under; Self-propelled Compactors; Tractor 75 HP and under; Pickup Sweeper; Pump Operator over 3"; Gunite Operator; Brakeman; Air Compressor 300 and under

Site Preparation Excavation and Incidental Paving

Group 1: Cableway Operator; Crane Operator with over 135' boom, all types; Derrick (Guy and Stiff Leg)(power)(skids and stationary); Front End Loader, over 10 cu. yds.; Gantry Crane Operator; Helicopter Operator; Mole Operator, including power supply or Tunnel Mucking Machine; Power Shovel and/or other equipment with shovel type controls 3½ cu. yds.

Group 2: Concrete Mixer Stationary Plant Operator over 34E; Dredge Operator or Engineer; Dredge Operator (power and engineer); Elevator Grader Operator; Locomotive, Crane Operator; Master Mechanic; Mixer (paving); Concrete Paving Operator, road; Power Shovel and/or other equipment with Shovels, and/or other equipment with shovel type controls up to 3½ cu. yds.; Scraper Tandem; Tandem Pusher, Quad 9 or similar; Tractor Operator (pipeline); Side Boom; Truck Crane Hydrocrane Operator, 15 ton and over

Group 3: Dope Machine Operator (pipeline); Drill Rigs, Heavy Duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. and over; Locomotive, all types; Pipeline wrapping, cleaning, and bending Machine Operator; Power actuated Horizontal Boring Machine, over 6" Operator (pipeline); Pumpcrete Operator; Refrigeration Plant Engineer; Slip Form Operator (power driven)(paving); Tandem Scraper - twin engine, 50 cu. yds. struck and over

Group 4: Asphalt Paving Machine Operator, Asphalt Plant Operator and Console Board Operator; CMI Grading Operator; Crushing Plant Operator (gravel and stone or gravel washing, crushing and screening Plant Operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, finishing earth work and bituminous; Mechanic or Welder (heavy duty); Rubber-tired Industrial Tractor with Backhoe attachment (water main sanitary sewer and storm sewer, truck line construction); Scraper Operator; Tractor type or rubber tired Dozer, D-6 and over; Trenching Machine Operator, sewer and water (except Ditch Witch or similar, use Oiler rates); Turnapull Operator (or similar type)

POWER EQUIPMENT OPERATORS (Cont'd)
Site Preparation Excavation and Incidental Paving (Cont'd)

Group 5: Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Ft. Machine Operator and Spray Operator, Concrete Mixer Operator on job site 16S or over, Paving Breaker or Tamping Machine Operation including Machine with power shovel attachment (power driven), power actuated Jack Operator, Power Plant Engineer 10 K.W.H. and over (when an Engineer is in charge of crushing or blacktop plant with the operation of these plants no power plant engineer shall be required); Push Tractor, self-propelled Traveling Soil Cement Stabilizer, Truck Mechanic

Group 6: Concrete Saw Operator (multiple blade)(power operated); Distributor Operator; Fine Grade Machine; Roller, steel and self-propelled rubber, on hot mix asphalt paving; Sheepsfoot Raker with Dozer attachment tractor type or rubber tired Dozer under D-6 HP

Group 7: Brakeman or Switchman; Concrete Batch Plant Operator (cement, rock and sand); Electronic; Concrete Mixer Operator on job site under 16S; Crane Truck Oiler; Grader Operator (Motor Patrol)(hauling road); Gravel Screening Plant Operator (portable unit, crushing or washing); Greaser (truck or tractor); Gunnite Operator, gunall; Hoist Engineer (power); Launchman (Tankerman or Pilot license); Pick-up Sweeper, 1 yd. and over Hopper capacity; Shouldering Sand Chip Spreader; Flaherty or similar; Sheepsfoot Roller or Compactor (self-propelled)

Group 8: Boom Truck Operator, Crawler type and/or Steiger or similar tractor pulling compaction or areating equipment, farm type rubber tired tractor with Backhoe attachment, off-road self-propelled rubber, on other than hot mix asphalt paving, self-propelled Vibrating Packer Operator, pad type 35 HP and over)

Group 9: Concrete Batch Operator (cement, rock and sand)(manual); Form Trench Digger (power); Front end Loader Operator, up to 1 cu. yd.; Hyster Carrier or Forklift, Leverman; Oiler (power Shovel, Crane, Dragline); Pugmill Operator; Pump Operator (Well Points); Self-propelled Broom

Group 10: Conveyor Operator; Curb Machine Operator (manual); Dredge Deck, hand; Farm Tractors, rubber-tired for compacting and areating; Front End Loader (Farm type rubber tired tractor); Paint Machine Striping Operator; Stump Chipper Operator; Tie Tamper and Ballast Machine Operator

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))

SUPERSEDEAS DECISION

STATE: OHIO COUNTY: CLARK
DECISION NO. OH81-2041 DATE: Date of Publication
Supersedes Decision No. OH79-2066 dated July 27, 1979 in 44 FR 44416
DESCRIPTION OF WORK: Residential Construction Projects consisting of single family homes and apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS; & Blocklayers	$8.36				
CARPENTERS	6.87				
CEMENT MASONS	7.16				
DRYWALL FINISHERS/TAPERS	8.00				
DRYWALL HANGERS	8.00				
ELECTRICIANS	8.00				
IRONWORKERS	5.52				
LABORERS	5.00				
PAINTERS, Brush	6.67				
PLUMBERS; & Pipefitters	8.48				
ROOFERS	6.80				
SHEET METAL WORKERS	6.45				
SOFT FLOOR LAYERS/CARPET LAYERS	7.55				
TILE SETTERS	7.80				
TRUCK DRIVERS	6.55				
POWER EQUIPMENT OPERATORS:					
Backhoes	6.41				
Bulldozers	6.93				
Front End Loaders	6.77				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: OHIO COUNTIES: MAHONING & TRUMBULL
DECISION NO. OH81-2040 DATE: Date of Publication
Supersedes Decision No. OH80-2024, dated July 11, 1980 in 45 FR 47047
DESCRIPTION OF WORK: Building and Residential Construction Projects

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$15.74	.55	1.75		.02
BOILERMAKERS	15.755	1.275	1.50		.03
BRICKLAYERS; Caulkers; Cleaners; Pointers; & Stonemasons:					
Mahoning Co. & City of Youngstown	14.695	1.00	1.25		.02
Trumbull (Rem. of Co.) Co.	14.94	1.00	1.00		.02
CARPENTERS; Lathers:					
Commercial Building	13.87	1.34	1.50		.05
Residential	12.46	1.34	1.50		.05
CEMENT MASONS:					
Mahoning & Trumbull (Twps. of Hubbard & Liberty) Cos.	14.80	.80	1.00		.05
Trumbull (Rem. of Co.) Co.	15.55	1.00			.05+a
ELECTRICIANS:					
Mahoning (Milton Twp.) & Trumbull (Excluding Hubbard & Liberty Twps.) Cos.	15.54	.75	7%		.7%
Mahoning (Excluding Milton & Smith Twps.) & Trumbull (Hubbard & Liberty Twps.) Cos.	14.52	.75	11%		.5%
Mahoning (Smith Twp.) Co.:					
Commercial Building	15.81	.89	3%+1.00		.3%
Residential (4 Units only)	10.55	.79	3%+.80		.3%
ELEVATOR CONSTRUCTORS:					
Mechanics	14.61	1.345	.95	b&c	.035
Helpers	70%JR	1.345	.95	b&c	.035
Helpers (Prob.)	50%JR				
GLAZIERS, except S. of Rt. #224 in Mahoning Co.	14.36	1.00	1.50		
INSULATORS:					
Residential	8.09	1.34	1.50		.05
IRONWORKERS	15.26	1.00	1.30		.09

DECISION NO. OH81-2040

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Asphalt Paving; Building & Construction Laborers; Carpenter Tenders & Railroad Construction Laborers	10.78	.70	.90		.10
All Machine Driven Tools, Electric, Gas or Air & Operation of all Pumps under 4"; All Men Working in Concrete such as Pouring, Puddling, Raking & Conveying; All Scaffold Help; Jackhammer Operator; Mason Tender; Mortar Mixer (Hand or Machine); Scrap Iron Burning & Spikers	10.90	.70	.90		.10
All Work done by Laborers 7 ft. or more in Depth	10.97	.70	.90		.10
Laborers (except Jackhammer) Working on Repair of Blast furnaces or Coke Plant & Auxiliary Facilities	11.08	.70	.90		.10
Jackhammer Operator in Trench or Shaft 7 ft. or more; Jackhammer on Blast Furnace or Coke Plant; Laser Beam Operator; Muckers; Pipelayers; Powder and Dynamite; & Tunnel and Caisson	11.10	.70	.90		.10
Ram Tight	11.15	.70	.90		.10
Gunniting & Sandblasting; Miner Air Tool; Pump Crete Operations; & Wrench Man	11.18	.70	.90		.10
Lancing	11.28	.70	.90		.10
Bellman; Hook Up Man	11.38	.70	.90		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Mahoning (excluding Smith Twp.) & Trumbull Cos.:					
Linemen; Cable Splicer; Operator - Pole Digging Equipment	$16.21	.70	3%		½%
Groundmen	12.97	.70	3%		½%
Mahoning Co. (Smith Twp.):					
Linemen	15.81	.89	3%+1.00		.3%
Cable Splicer	14.70	.89	3%+1.00		.3%
Line Equipment Operators	13.55	.89	3%+1.00		.3%
Groundman; Truck Driver	9.95	.89	3%+1.00		.3%
MARBLE SETTERS; Terrazzo Workers; & Tile Setters:					
Mahoning Co.	15.255				
MARBLE SETTERS' FINISHERS; Terrazzo Workers' Finishers; & Tile Setters' Finishers:					
Mahoning (excluding Smith Twp.) & Trumbull Cos.	14.405				
MILLWRIGHTS; Piledrivermen	14.66	1.34	1.50		.05
PAINTERS:					
Brush; Dipping; Hydro Jet Cleaning; Paperhangers; Roller; Steamcleaning; Wall Washing; & Waterproofing	14.45	1.00	1.25		
Spray; Epoxy-mastic (Brush & Roller)	14.95	1.00	1.25		
Drywall Taping	14.60	1.00	1.25		
Open Structural Steel	14.66	1.00	1.25		
PLASTERERS:					
Mahoning & Trumbull (Liberty & Hubbard Twps.) Cos.:					
Commercial	15.61	.80			.03
Residential	13.27	.80			.03
Trumbull Co. (Rem. of Co.):					
Commercial	15.24	.80			.03
Residential	12.95	.80			.03
PLUMBERS; Steamfitters; & Pipefitters:					
Mahoning & Trumbull (Hubbard & Liberty Twps.) Cos.	15.79	1.17	.80		.05
Trumbull Co. (Exclu. Hubbard & Liberty Twps.)	15.45	1.57	1.15		.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$14.70	1.00	1.00		.02
SHEET METAL WORKERS:					
Commercial	15.41	.75	.83		.06
Residential	15.14	.75	.83		.06
SOFT FLOOR LAYERS:					
Commercial	13.33	1.34	1.50		.05
Residential	12.00	1.34	1.50		.05
SPRINKLER FITTERS	16.11	.95	1.40		.08

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. $25.00 Per Employee Per Year
b. 7 Paid Holidays: A through F, & Day after Thanksgiving
c. Employer contributes 8% of Regular Hourly Rate to Vacation Pay Credit for Employee who has Worked in Business more than 5 Years, and 6% for Employee in Business less than 5 Years

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POWER EQUIPMENT OPERATORS COMMERCIAL BUILDING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$15.46	1.05	1.15		.16
CLASS II	14.77	1.05	1.15		.16
CLASS III	14.13	1.05	1.15		.16
CLASS IV	13.72	1.05	1.15		.16
CLASS V	13.62	1.05	1.15		.16
CLASS VI	15.73	1.05	1.15		.16
RESIDENTIAL					
CLASS I	14.46	1.05	1.15		.16
CLASS II	13.77	1.05	1.15		.16
CLASS III	13.13	1.05	1.15		.16
CLASS IV	12.72	1.05	1.15		.16
CLASS V	12.62	1.05	1.15		.16
CLASS VI	14.73	1.05	1.15		.16

CLASS I - Asphalt Planer Heater; Austin Western & Similar Type; Backhoe; Batch Plant-Central Mix; Batch Plant-Portable Concrete; Berm Builder-Automatic; Backfiller W/Drag Attachments; Boat Derrick; Boat Tug; Boring Mach. Attached to Tractor; Bullclam; Bulldozer; C.M.I. Road Builder & Similar Types; Cable Placer & Layer; Carrier-Straddle; Carryall-Scraper or Scoop; Chicago Boom; Compactor w/Blade Attached; Concrete Spreader Finisher Comb., Crane; Crane-Stationary or Climbing; Crane-Electric Overhead; Crane-Side Boom; Crane Truck; Crane-Tower; Derrick-boom; Derrick-Car; Diggers-Wheel (not Trencher or Road Widener); Double Nine; Drag Line; Dredge; Drill-Kenny or Similar Type; Electromatic; Fork Lift; Frankie Pile; Gradall; Grader-Power; Gurry; Gurry-Self-Propelled; High Lift; Hoist-Monorail; Hoist-Stationary & Mobile Tractor; Hoist-2 or 3; Jackall; Jumbo Mach.; Kocal or Kuhlman; Land-Seagoing Vehicle; Loader - Elevating; Loader-Front End; Locomotive; Mechanic as Welder; Metro Clip Harvester w/Boom; Mucking Mach.; Paver-Asphalt Finishing Mach.; Paver-Road Concrete; Paver-Slip Form; Place Crete Mach; Post Driver; Power Driven Hydraulic Pumps & Jacks; Pump Crete Machine; Regulator-Ballast; Reigs-Drilling; Shovels; Spikemaster; Stonecrusher; Tie Puller & Loader; Tie Tamper; Tractor-Double Boom; Tractor W/ Attachments; Truck-Boom; Truck-Tire-Assigned to Job; Trench Mach.; Tunnel Machine (Mark 21 Java or Similar); Whirley

CLASS II - Asphalt Plant; Bending Machine; Boring Mach.; Chip Harvester W/O Boom; Cleaning Mach.- Pipeline Type; Coating Mach-Pipeline Type; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift Walk Behind; Form Line Mach.; Grease Truck Op.; Grout Pump; Gunnite Mach.; Huck Bolting Mach.; Hydraulic Scaffold; Paving Breaker; Pipe Dream; Pot Firemen; Power Broom; Refrigeration Plant; Sasgen Derricks; Seeding Mach.; Self-Propelled Mobile Vibrator Compactor or roller; Hoist-Single Drum; Soil Stabilizer (Pump Type); Spray Cure Mach.-Self Propelled; Straw Blower Mach.; Sub-Grader; Tube Finisher or Broom C.M.I. or Similar Type; Tugger Hoist

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POWER EQUIPMENT OPERATORS (CONT'D)

CLASS III - Batch Plant-Job Related; Boiler Op.; Compressor (125 CFM or over); Curb Builder (Self-propelled); Generator-Steam; Jack-Hydraulic Driven; Mixer-Concrete; Mulching Machine; Pin Puller; Pulverizer; Pump; Road Finishing Machine (Pulltype); Roller; Saw-Concrete-Self-propelled; Spray Cure Machine - Motor Powered; Spreader (Side driver shoulder attachment); Tractor; Trencher-form; Water Blaster

CLASS IV - Brake Man; Compressor Under 125 CFM; Conveyor; Conveyor 12 ft. or under other than servicing Bricklayers; Deck Hand; Drill Wagon; Generator Sets; Heaters-Portable Power (2 to 5); Mechanic; Jacks Hydraulic (Railroad); Ladavator; Roller (Walk behind 1 ton or over); Steam Jenny; Syphons; Tenders; Vibrator-Gasoline; Welding Machines (2) (Fuel Burning)

CLASS V - Oiler

CLASS VI - Rigs-Pile Driving or Caisson Type

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: OHIO COUNTY: LUCAS
DECISION NO. OH81-2039 DATE: Date of Publication
Supersedes Decision No. OH80-2048, dated July 11, 1980 in 45 FR 47045
DESCRIPTION OF WORK: Building and Residential Construction Projects

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$16.95	.60	1.70		.03
BOILERMAKERS	16.10	1.275	1.50		.28
BRICKLAYERS; Marble Setters; & Stonemasons	16.135	1.06	1.90		.03
CARPENTERS; Millwrights; & Piledrivermen	15.90	1.06	1.25		.10
CEMENT MASONS	14.50	.70	1.40		.02
ELECTRICIANS:					
Commercial:					
Electricians	16.80	.80	3%+.95		.3%
Cable Splicers	19.32	.80	3%+.95		.3%
Residential	9.14	.85	3%+.95		.3%
ELEVATOR CONSTRUCTORS:					
Mechanics	15.23	1.195	.95	a&b	.035
Helpers	70%JR	1.195	.95	a&b	.035
Helpers (Prob.)	50%JR				
GLAZIERS	15.94	.80	1.10		.02
IRONWORKERS	16.58	1.06	1.82		.09
LATHERS	15.51	1.06	1.25		.10
LINE CONSTRUCTION:					
Linemen	16.08	.70	3%	c	½%
Cable Splicers	16.33	.70	3%	c	½%
Groundmen	9.68	.70	3%	c	½%
MARBLE SETTERS' FINISHERS; Terrazzo Workers' Finishers; & Tile Setters' Finishers	14.42	1.06			
PAINTERS:					
Commercial:					
Brush; Drywall Tapers; & Paperhangers	13.44	1.06	1.80		
Bridge; Railings; Powerhouse; Refinery Tanks	13.69	1.06	1.80		
Sandblasting; Spray; Pressure Cleaning	13.99	1.06	1.80		
Residential Work	12.30	1.06	1.80		
PLASTERERS	18.02	.70			.01
PLUMBERS; Steamfitters; & Pipefitters	16.90	1.50	1.20		.12
ROOFERS	15.95	1.06	2.00		.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS	$16.145	1.06	2.18		.075
SOFT FLOOR LAYERS:					
Commercial	15.14	1.06	1.25		.05
Residential	13.00	1.06	1.25		.05
SPRINKLER FITTERS	16.11	.95	1.40		.08
TERRAZZO WORKERS; & Tile Setters	17.00	1.06	.30		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day

FOOTNOTES:
a. Seven Paid Holidays: A through F, & Day after Thanksgiving
b. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 6% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
c. Ten Paid Holidays: A through F, Good Friday, Day after Thanksgiving Day, Christmas Eve, & New Year's Eve

LABORERS:					
Unskilled	14.28	.75	1.30		.11
Mason Tenders	14.43	.75	1.30		.11
Gunnite Pot Men	14.48	.75	1.30		.11
Mortar Mixers	14.50	.75	1.30		.11
Concrete Pump Nozzle Men; All Power Driven Tools; & Power Buggies	14.435	.75	1.30		.11
Pipe Layers; Bellmen; Bottom Men for Fire Brick Work Only	14.535	.75	1.30		.11
Nozzle Operators for Gunnite Work	15.19	.75	1.30		.11
Plasterers' Tenders	14.30	.75	1.30		.11

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POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	$ 15.89	1.26	1.50		.11
GROUP B	15.73	1.26	1.50		.11
GROUP C	15.38	1.26	1.50		.11
GROUP D	14.57	1.26	1.50		.11
GROUP E	14.24	1.26	1.50		.11
GROUP F	12.03	1.26	1.50		.11

GROUP A - A-Frame; Rotary Drills Used on Caisson Work for Foundations and Sub-Structure Work; Boiler or Compressor Operator Mounted on Crane (Piggyback Operation); Boom Truck (All Types); Cableways; Cherry Pickers; Combination Concrete Mixer and Tower; Concrete Pumps; Cranes (ALL Types); Derricks (ALL Types); Draglines; Dredge (Dipper, Clam or Suction) 3 Man Crew; Elevating Grader or Euclid Loader; Floating Equipment; Gradalls; Helicopter Operator and Helicopter Winch Operator when Hoisting Builders Materials; Hoes (All Types); Hoisting Engines (Two or More Drums;); Lift Slab or Panel Jack Operator; Locomotives (All Types); Maintenance Engineer (Mechanic or Welder); Mixers Paving (Multiple Drum); Mobile Concrete Pumps with Boom; Panelboard (All Types on Site); Pile Driver; Power Shovels; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on Site); Hammerhead Tower Cranes; Trench Machines (over 24" Wide); Tug Boat

GROUP B - Asphalt Paver; Bulldozer; C.M.I. Type Equipment; Endloaders; Kohlman Type Loaders (Dirt Loading); Lead Greaseman; Mucking Machines; Power Grader; Power Scoops; Power Scrapers; Push Cat

GROUP C - Air Compressor (Pressurizing Shafts or Tunnels); Asphalt Rollers; Fork Lifts; Hoist (One Drum); House Elevators; Man Lift; Power Boilers (Over 15 lbs. Pressure); Pump Operators Installing Well Points or Other Type of Dewatering System; Pumps (4" and over discharge); Submersible Pumps (4" and over discharge); Trenchers 24" and under

Decision No. OH81-2039

POWER EQUIPMENT OPERATORS Cont.

GROUP D - Compressors on Building Construction; Conveyors (Building Material) Generators; Gunnite Machines; Mixers (Capacity more than one Bag); Mixers (One Bag Capacity, Side Loader); Post Driver; Post Hole Diggers; Pavement Breaker (Hydraulic or Cable); Road Widening Trencher; Rollers; Welder Operator

GROUP E - Backfillers & Tampers; Batch Plant; Bar and Joint Installing Machines; Bullfloats; Burlap and Curing Machines; Clefplanes; Concrete Spreading Machines; Crushers; Deck Hands; Drum Firemen (Asphalt); Farm Type Tractors Pulling Attachments; Finishing Machines; Form Trenchers; High Pressure Pumps Over ½" Discharge; Hydro Seeders; Self-Propelled Power Spreader; Self-Propelled Sub-grader; Tire Repairmen; Tractors Pulling Sheeps Foot Roller or Grader; Vibratory Compactors (With Integral Power)

GROUP F - Oiler; Tenders; Inboard & Outboard Motor Boat Launch; Light Plant Operator; Power Driven Heaters (Oil Fired); Power Boilers (less than 15 lbs. Pressure); Pumps Under 4" Discharge; Submersible Pumps Under 4" Discharge

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Well & Pump Work (Incl. Drilling & Repair of All Water Wells; Test Holes & Wells; & Installation & Repair of Deep Well Type of Shallow Well Pumps on Water Wells) Well Driller & Pump Installer	$8.10	.34	.27	a & b	

FOOTNOTES:

a. 9 Paid Holidays: New Year's Day; Good Friday; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving; Christmas Eve Day; & Christmas Day

b. Employees who have been in continuous employment of the company for less than 1 year as of January 1 will receive pro-rated vacation based on 5/12 day per full month of employment, but not exceeding 5 days' vacation; 3rd continuous calendar year - 2 wks' paid vacation; 11th continuous calendar year - 3 wks' paid vacation

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: Oregon COUNTIES: Statewide
DECISION NUMBER: OR81-5127 DATE: Date of Publication
Supersedes Decision No. OR80-5145 dated November 21, 1980, in 45 FR 77321
DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Projects and Dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$18.49	.82	$ 1.45		.18
BOILERMAKERS	16.01	1.30	1.25	1.00	.04
BRICKLAYERS; Stonemasons:*					
Area 1	17.11	1.10	1.50		.25
Area 2	16.05	.95	1.00		.12
CARPENTERS:					
Acoustical and Drywall Applicator; Automatic Nailing Machine; Carpenters; Form Strippers; Manhole Builders	15.12	1.00	1.30	.65	.10
Floor Layers and Finishers; Stationary Power Saw Operators	15.27	1.00	1.30	.65	.10
Millwrights and Machine Erectors	15.37	1.00	1.30	.65	.10
Certified Welders, Instrument Men	15.52	1.00	1.30	.65	.10
Piledrivermen; Bridge, dock and whardf builders	15.22	1.00	1.30	.65	.10
Boom Men	15.32	1.00	1.30	.65	.10
CEMENT MASONS:					
Cement Masons	14.42	1.10	1.45	1.00	.20
Composition Workers; Power Machinery Operator	14.68	1.10	1.45	1.00	.20
ELECTRICIANS:*					
Area 1:					
Electricians	13.90	.75	3%+1.00		1%
Cable Splicers	15.29	.75	3%+1.00		1%
Area 2:					
Electricians	17.45	.95	3%+1.30		.05
Lead Cable Splicers	18.20	.95	3%+1.30		.05
Area 3:					
Electricians	19.05	.90	3%+2.50		.04
Cable Splicers	20.95	.90	3%+2.50		.04
Area 4:					
Electricians	20.55	.90	3%+1.00		.07
Lead Cable Splicers	22.61	.90	3%+1.00		.07

*See AREA Descriptions - Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:* (Cont'd)					
Area 5:					
Electricians	$19.55	.90	3%+2.00		.10
Cable Spoicers	20.30	.90	3%+2.00		.10
Area 6:					
Electricians	17.82	.90	3%+2.00		.17
Cable Splicers	19.60	.90	3%+2.00		.17
ELEVATOR CONSTRUCTORS	18.06	1.345	.95	a	.035
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	1.345	.95	a	.035
ELEVATOR CONSTRUCTORS' HELPERS (Prob.)	50%JR				
GLAZIERS	14.34	.81	1.00		.03
IRONWORKERS:					
Structural; Reinforcing; Ornamental; Riggers; Fence Erectors; Signal Men	17.04	1.00	2.15		.15
LATHERS:*					
Area 1	14.42	1.05	1.75		.06
MARBLE SETTERS:*					
Area 1	17.11	1.10	1.50		.25
MASON TENDERS:					
(including tenders of plasterers, bricklayers, tile setters, marble setters and terrazzo worker; Topping for cement finishers and mortar mixer)	12.60	1.20	1.40		.10
PAINTERS:*					
Area 1:					
Painters and Tapers	11.37	.63	.50		.07
Area 2:					
Brush	13.10	.90	1.15	.50	.09
Spray	13.65	.90	1.15	.50	.09
Bridges, High work over 50' (brush)	14.00	.90	1.15	.50	.09
Bridges, High work over 50' (spray)	14.55	.90	1.15	.50	.09
Drywall Tapers	14.23	.80	.80		.06

*See AREA Descriptions - Page 3

AREA DESCRIPTIONS

BRICKLAYERS; Stonemasons:
Area 1: Baker, Clackamas, Clatsop, Columbia, Gilliam, and Hood River; Malheur County (north half); Marion, Morrow, Multnomah, Polk, Sherman, and Tillamook Counties; Umatilla, Union, Wallowa, and Wasco Counties (north of the City of Maupin); Washington and Yamhill Counties
Area 2: Benton, Crook, Coos, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, and Linn Counties; Malheur County (south half); Wasco County (including the City of Maupin and south thereof); Wheeler County

ELECTRICIANS:
Area 1: Malheur County
Area 2: Baker, Gilliam, Grant, Morrow, Umatilla, Union, Wallowa, and Wheeler Counties
Area 3: Coos, Curry, and Lincoln Counties; Douglas and Lane Counties (those portions lying west of a line north and south from the NW corner of Coos County to the SE corner of Lincoln County)
Area 4: Benton, Crook, Deschutes, and Jefferson Counties; Lane County (eastern portion); Linn, Marion, and Polk Counties; Yamhill County (south half)
Area 5: Clackamas, Clatsop, Columbia, Hood River, Multnomah, Sherman, Tillamook, Wasco, and Washington Counties; Yamhill County (north half)
Area 6: Harney, Jackson, Josephine, Klamath, and Lake Counties; Douglas County (that portion lying east of a line running north and south from the NE corner of Coos County to the SE corner of Lincoln County)

LATHERS:
Area 1: Clackamas, Clatsop, Columbia, Gilliam, Harney, Hood River, Morrow, Multnomah, Sherman, and Yamhill Counties

MARBLE SETTERS:
Area 1: Baker, Clackamas, Clatsop, Columbia, Gilliam, and Hood River Counties; Malheur County (north half); Multnomah, Morrow, Sherman, and Tillamook Counties; Union, Umatilla, and Wallowa Counties; Wasco County (north of the City of Maupin); Washington County; Yamhill County (north half)

PAINTERS:
Area 1: Malheur County:
Area 2: Remaining Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:*					
Area 1	$15.04	$1.00	$ 1.00		.01
Area 2	14.72	.75	1.00		.01
PLUMBERS:*					
Area 1	13.62	1.09	2.10		.10
Area 2	18.18	1.37	1.95	2.50	.16
Area 3	16.96	1.25	1.90	1.75	.12
Area 4	20.08	1.55	1.85		.20
Area 5	18.24	1.00	1.85		.10
Area 6	19.58	1.54	2.40		.21
Area 7	19.25	.90	1.55		.10
Area 8	16.51	1.00	1.80	1.20	.05
ROOFERS:*					
Area 1	12.44	.45	.15		
Area 2:					
Roofers	15.60	.80	1.40		.10
Handling of irritating material (coal, tar or epoxy)	15.85	.80	1.40		.10
Handling of irritating material (coal, tar or epoxy) in confined area	16.10	.80	1.40		.10
Area 3:					
Roofers	14.75	.96	.50		
Spray and/or application of irritating materials in a confined area	15.75	.96	.50		
Area 4	13.00	.85	.30		
Area 5	13.06	.85	1.45		.10
SHEET METAL WORKERS:*					
Area 1	15.89	3%+1.03	1.81	1.00	.10
Area 2	14.00	.68	.72		.21
Area 3	16.74	3%+.73	1.50		.20
Area 4	15.705	.73	1.28		.10
SOFT FLOOR LAYERS:*					
Area 1	12.795	.80	1.05	b	.13
Area 2	8.26	.49	.10		.10
SPRINKLER FITTERS	16.44	.95	1.40		.08

*See AREA Descriptions - Page 5

AREA DESCRIPTIONS

PLASTERERS:
Area 1: Benton, Coos, Crook, Curry, Douglas, Deschutes, Harney, and Jefferson Counties; Klamath County (northern one-third); Lane County; Lincoln, Linn, Wasco, and Wheeler Counties (south half)
Area 2: Remaining Counties

PLUMBERS:
Area 1: Baker County; Harney (except NW portion); Malheur County
Area 2: Grant County (except SW corner); Morrow, Umatilla, Wallowa, and Union Counties
Area 3: Benton, Lincoln, and Linn Counties (north half); Marion and Polk Counties; Tillamook and Yamhill Counties (south half)
Area 4: Clackamas, Clatsop, Columbia, Gilliam, Hood River, Jefferson, Multnomah, Sherman, Wasco, Wheeler, and Washington Counties; Tillamook and Yamhill Counties (north half)
Area 5: Coos and Curry Counties; Douglas County (West Coast portion); Lann County (including the City of Florence)
Area 6: Benton County (south half); Crook and Deschutes Counties; Douglas County (except Coast portion); Grant County (SW corner); Harney County (NW portion); Jefferson County (south half); Klamath and Lake Counties (northern portion); Lane County (except the City of Florence); Lincoln and Linn Counties (south half)
Area 7: Remainder of Klamath and Lake Counties
Area 8: Jackson and Josephine Counties

ROOFERS:
Area 1: Benton, Lincoln, Linn, Marion, Polk, and Yamhill Counties
Area 2: Baker, Clackamas, Clatsop, Columbia, Grant, Gilliam, Hood River, Morrow, Multnomah, Sherman, Tillamook, Umatilla, Union, Wasco, Washington and Wheeler Counties
Area 3: Coos, Crook, Curry, Deschutes, Douglas, Harney, Jackson, Josephine, Klamath, Lake, and Lane Counties
Area 4: Malheur County
Area 5: Wallowa County

SHEET METAL WORKERS:
Area 1: Benton, Clackamas, Clatsop, Columbia, Crook, Deschutes, Gilliam, Grant, Harney, Hood River, Jefferson, Lincoln, Linn, Marion, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington, Wheeler, and Yamhill Counties
Area 2: Baker and Malheur Counties
Area 3: Morrow, Umatilla, Union, and Wallowa Counties
Area 4: Coos, Curry, Douglas, Klamath, Lake, Lane, Jackson, and Josephine Counties

SOFT FLOOR LAYERS:
Area 1: All Counties except Malheur County
Area 2: Malheur County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS:*					
Area 1	$16.38	$1.00	$ 1.45		.35
Area 2	14.60	.95	.95		.10
TILE and TERRAZZO HELPERS:*					
Area 1	14.80	1.00	.55		

*See AREA Descriptions - below

WELDERS; RIGGERS: Receive rate prescribed for craft performing operation to which welding and rigging

FOOTNOTES:
a. Employer credits 8% of basic hourly rate for employees with more than 5 years' service; 6% basic hourly rate for 6 months' to 5 years' service to Vacation Plan. Six Paid Holidays: A through F
b. 4% of all gross wages to be placed to the credit of employees with less than one year's service. 6% of all gross wages to be placed to the credit of employees with more than one year of service.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AREA DESCRIPTIONS

TILE SETTERS:
Area 1: Baker, Clackamas, Clatsop, Columbia, Gilliam, and Hood River Counties, Malheur County (north half); Morrow, Multnomah, Sherman, Tillamook, Umatilla, Union, and Wallow Counties; Wasco County (north of Maupin); Washington County; Yamhill County (north half)
Area 2: Benton, Coos, Crook, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Josephine, Klamath, Lake, Lane, Lincoln, and Linn Counties; Malheur County (south half); Wasco County (Maupin and south thereof); Wheeler County(south half)

TILE and TERRAZZO HELPERS:
Area 1: Baker, Clackamas, Clatsop, Columbia, Gilliam , and Hood River Counties; Malheur County (north half); Morrow, Multnomah, Sherman, Tillamook, Umatilla, Union, and Wallow Counties; Wasco County (north of Maupin); Washington County; Yamhill County (north half)

LINE CONSTRUCTION
(All Counties Except Malheur)

	BASE ZONE	ZONE 1	ZONE 2	ZONE 3	ZONE 4
Group 1: Cable Splicer, Leadman Pole Sprayer	$17.71	$19.46	$20.21	$20.96	$22.21
Group 2: Lineman, Pole Sprayer, Heavy Line Equipment Man, Certified Lineman Welder	16.00	17.75	18.50	19.25	20.50
Group 3: Tree Trimmer	14.44	--	--	--	--
Group 4: Line Equipment Man	13.78	15.53	16.28	17.03	18.28
Group 5: Head Groundman Powderman, Jackhammer Man	12.05	13.80	14.55	15.30	16.55
Group 6: Head Groundman (Chipper)	12.05	--	--	--	--
Group 7: Groundman	11.32	13.07	13.82	14.57	15.82

FRINGE BENEFITS PAYMENTS:	Groups 1 to 3	Groups 4 to 7
Health and Welfare	$.45	$.45
Pension	3%+1.70	3%+1.10
Vacation	.10	.10
Apprenticeship Training	1/2%	1/2%

ZONE DESCRIPTIONS:

*BASE ZONE	0 to 3 miles radius from the geographical center of the the Cities listed below
ZONE 1	3 to 20 miles radius
ZONE 2	20 to 35 miles radius
ZONE 3	35 to 50 miles radius
ZONE 4	Over 50 miles radius

Spokane	Ellensburg	Asotria	Medford
Tacoma	Ephrate	Baker	Portland
Walla Walla	Everett	Burns	Pendleton
Wenatchee	Kennewick	Bend	Salem
Yakima	Longview	Eugene	Roseburg
Wilbur	Olympia	Seattle	Lakeview
Klamath Falls	Bellingham	Umatilla	Sand Point
Corvallis	Coeur d'Alene	Kellog	Lewiston
Orofino	The Dallas		

*BASE ZONE Rate is paid when working our ot employer's permanent Shop.

LINE CONSTRUCTION: (Cont'd) Malheur County:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cable Splicer	$11.83	.45	3%+.35		1/2%
Journeyman Lineman	10.72	.45	3%+.35		1/2%
Line Equipment Mechanic (right of way)	10.14	.45	3%+.35		1/2%
Line Equipment Mechanic (base shop)	9.47	.45	3%+.35		1/2%
Line Equipment Serviceman	9.47	.45	3%+.35		1/2%
Line Equipment Operator	9.63	.45	3%+.35		1/2%
Groundman	7.89	.45	3%+.35		1/2%
DREDGING:					
Leverman:					
Dipper	14.66	1.25	1.47	.50	.05
Hydraulic	15.41	1.25	1.47	.50	.05
Assistant Engineer (including Watch Engineer, Welder, Mechanic and Machinist); Mate	14.25	1.25	1.47	.50	.05
Tenderman (Boatman, attending Dredge Plant); Fireman	13.98	1.25	1.47	.50	.05
Assistant Mate (Deckhand); Oiler	13.68	1.25	1.47	.50	.05
TIMBER SALES ROADS:					
Operating Engineer	11.71	1.30	1.47	.50	.10
Operating Engineer Assistant (Oiler)	10.65	1.30	1.47	.50	.10
Teamster	11.49	1.18	1.26		.08
Laborer	9.90	1.40	1.50	1.00	.10
Power Saw, Driller, Powderman	10.67	1.40	1.50	1.00	.10

LABORERS*

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	$11.97	$12.57	$13.02	$13.52	$14.47	$15.22
2	12.32	12.92	13.37	13.87	14.82	15.57
3	12.62	13.22	13.67	14.17	15.12	15.87
4	12.87	13.47	13.92	14.42	15.37	16.12

FRINGE BENEFITS:

Health and Welfare	$ 1.40
Pension	1.50
Vacation	1.00
Apprenticeship Tr.	.10

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications

LABORERS

Group 1: Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Change-house Man or Dry Shack Man; Choke Setter; Clean-up Laborers; Concrete Laborers; Culvert hand labor; Curing, concrete; Demolition, wrecking, and moving Laborers; Driller Tenders; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator Feeders; Fence Builder (including Guard Rail, Median Rail, Reference Post, Right-of-way Marker); Fine Graders; Form Strippers (not swinging stages); General Laborers; Landscaping or Planting Laborers; Leverman or Aggregate Spreader (Flaherty and Loading Spotters and similar types); Material Yard Man (including electrical); Powderman Tender; Pittsburgh Chipper Operator or similar types; Ribbon Setters (including Steel Forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipman; Slopers; Spraymen; Stake Chaser; Stockpiler; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bullgang (above ground); Weightman, Crusher (aggregate when used)

Group 2: Applicator (including Pot Tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary Power Spreader and similar types; Clean-up Nozzleman, Green Cutter (concrete, rock, etc.); Concrete Power Buggyman; Crusher Feeder; Demolition and wrecking Charred materials; Grade Checker; Granite Nozzleman Tender; Gunite or Sand Blasting Pot Tender; Handlers or Mixers of all materials of an irritating nature (including cement and lime); Power Tool Operators, includes but not limited to: Dry Pack Machine; Jackhammer; Chipping Guns; Paving Breakers; Vibrators (less than 4" in diameter); Post Hole Digger, air, gas or electric; Vibrating Screed; Tampers; Sand Blasting (wet); Stake-setter; Tunnel - Muckers, Brakemen, Concrete Crew, Bull Gang (underground)

Group 3: Asphalt Rakers; Bit Grinder; Drill Doctor; Drill Operators, Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills, and other similar types; Concrete Saw Operator; Gunite Nozzleman; High Scalers, Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping and stripping); Laser Beam (pipe laying)(applicable when employee assigned to move, set up, align Laser Beam); Manhole Builder; Powdermen; Power Saw Operators (bucking and falling); Pumpcrete Nozzlemen; Sand Blasting (dry); Sewer Pipe Layers; Sewer Timberman; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks; Tugger Operator; Tunnel - Chuck Tenders, Nippers, and Timbermen; Vibrators (4" and larger); Water Blaster; Welder

Group 4 Laser Beam (tunnel) - applicable when employee assigned to move, set up, align Laser Beam; Tunnel Miners; Tunnel Powderman

POWER EQUIPMENT OPERATORS*

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	$14.15	$14.75	$15.20	$15.70	$16.65	$17.40
2	14.32	14.92	15.37	15.87	16.82	17.57
3	14.46	15.06	15.51	16.01	16.96	17.71
4	14.65	15.25	15.70	16.20	17.15	17.90
5	14.68	15.28	15.73	16.23	17.18	17.93
6	14.78	15.38	15.83	16.33	17.28	18.03
7	14.85	15.45	15.90	16.40	17.35	18.10
8	14.97	15.57	16.02	16.52	17.47	18.22
9	15.05	15.65	16.10	16.60	17.55	18.30
10	15.13	15.73	16.18	16.68	17.63	18.38
11	15.15	15.75	16.20	16.70	17.65	18.40
12	15.23	15.83	16.28	16.78	17.73	18.48
13	15.33	15.93	16.38	16.88	17.83	18.58
14	15.52	16.12	16.57	17.07	18.02	18.77
15	15.72	16.32	16.77	17.27	18.22	18.97
16	15.95	16.55	17.00	17.50	18.45	19.20
17	16.13	16.73	17.18	17.68	18.63	19.38
18	16.35	16.95	17.40	17.90	18.85	19.60
19	16.52	17.12	17.57	18.07	19.02	19.77

FRINGE BENEFITS:

Health and Welfare	$1.30
Pension	1.47
Vacation	1.00
Apprenticeship Training	.10

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications.

POWER EQUIPMENT OPERATORS

Group 1: Oiler, including Plant, Crane, Crusher, Guardrail equipment, and Trenching Machine; Assistant Conveyor Operator; Crusher Feederman; Deckhand; Self-propelled Scaffolding Operator; Guardrail Punch Oiler; Pump Operator, under 4"; Brakeman; Switchman; Parts Man (tool room); Rear Chainman

Group 2: Blade Operator, pulled type; Truck Crane Oiler - Driver, 25 ton capacity or over; Crane Fireman (all equipment except floating); A-Frame Truck Operator, single drum; Tugger or Coffin type Hoist Operator; Driller Tender; Auger; Oiler; Boatman; Fork Lift or Lumber Staker Operator (on job site); Oiler, combination Guardrail Machines; Temporary Heating Plant Operator; Grade Oiler, required to check grade; Grade Checker; Tar Pot Fireman; Tar Pot Fireman (power agitated); H.D. Repairman Tender; Welder's Tender; Helicopter Radioman (ground); Roller Operator, grading of base rock (not asphalt)

Group 3: Aspahlt Plant Fireman; Pugmill Operator (any type); Truck mounted Asphalt Spreader, with Screed; Compressor Operator (any power), under 1,250 cu. ft. total capacity; Conveyor Operator; Mixer Box Operator (C.T.B., Dry Batch, etc.); Cement Hog; Concrete Saw; Concrete Curing Machine (riding type); Wire Mat or Brooming Machine; Ross Carrier Operator (on job site); Bucket Elevator Loader, Barber Greene and similar types; Hydraulic Pipe Press; Pump Operator (any power), 4" and over; Hydrostatic Pump; Motorman; Ballast Jack Tamper; Bell Boy, phones, etc; Tamping Machine, mechanical self-propelled; Hydrographic Seeder Machine, straw, pulp or seed; Broom Operator, self-propelled (on job site); Air Filtration Equipment; Welding Machine Operator

Group 4: Screed Operator; Compactor, including Vibratory; Compressor (any power) over 1,250 cu. ft. total capacity; Combination Mixer and Compressor, Gunnite Work; Concrete Mixer Operator, single drum, under five bag capacity; Helicopter Hoist Operator; Floating Equipment Fireman; Lull Hi-lift Operator or similar type; Fork Lift, over 5 ton; Service Oiler (Greaser); Hydra Hammer or similar types; Pavement Breaker; Pump Operator, more than 5 (any size); Locomotive, under 40 tons; Roller Operator, Oiling, C.T.B.

Group 5: Extrusion Machine; Wagner Pactor or similar type (without blade); Concrete Batch Plant Quality Control Operator; Power Jumbo, Setting Slip Forms, etc. in tunnels; Slip Form Pumps, Power driven Hydraulic Lifting Device for concrete forms; Hoist, single drum; Elevator Operator; Pulva-mixer or similar types; Chip Spreading Machine Operator; Lime Spreading (on job site); Sweeper (Wayne type) Self-propelled (on job site); Tractor, rubber-tired 50 H.P. flywheel and under; Trenching Machine, maximum digging capacity 3 ft. depth

POWER EQUIPMENT OPERATORS (Cont'd)

Group 6: Asphalt Burner and Reconditioner; Pavement Grinder and/or Grooving Machine (riding type); Cast-in-place Pipe Laying Machine; Maginnis Internal Full Slab Vibrator; Concrete Finishing Machine, Clary, Johnson, Bidwell, Burgess Bridge Deck or similar type; Curb Machine, Mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine; Concrete Planer; Concete Paving Machine; Concrete Spreader; Loaders, rubber-tired type, 2½ cu. yds. and under; Rock Spreaders, self-propelled; Head Chainman

Group 7: Roller (any asphalt mix); Beltcrete; Pumpcrete Operator (any type); Fuller-Kenyon and similar; Concrete Pump; Grouting machine; Concrete Mixer, single drum, five bag capacity and over; Tower Mobile Operator; A-Frame Truck, double drum; Boom Truck; Churn Drill and Earth Boring Machine; Hydraulic Backhoe, wheel type 3/8 cu. yds. and under with or without Front End attachments 2½ cu. yds. and under (Ford, John Deer, Case type); Elevating Grader, Tractor towed requiring Operator or Grader; Pot Rammer; Ballast Regulator; Ballast Tamper, Multiple-purpose; Track Liner; Tie Spacer; Shuttle Car; Locomotive, 40 tons and over

Group 8: Diesel-electric Engineer, Plant, Crusher, Generator, Floating; Batch Plant and/or wet mix, one and two drum; Generator Operator; Belt Loader, Kolman and Ko Cal types; Asphalt Paver Operator

Group 9: Bulldozer; Drill Cat Operator; Side-boom Cat; Compactor, with blade; Concrete Cooling Machine; Chicago Boom and similar types; Lift Slab Machine; Boom type lifting device, 5 ton capacity or less; Cherry Picker or similar type Crane-hoist, 5 ton capacity or less; Grizzley Crusher; Crusher Plant; Drill Doctor; Boring Machine; Guardrail Punch and Auger (all types); Surface Heater and Planer; Hydraulic Backhoe, track type 3/8 cu. yds.; Loader, Front End and Overhead, 2½ cu. yds. and under 4 cu. yds.; Hammer Operator; Pipe Cleaning, Doping, Bending and Wrapping Machines; Bolt-threading Machine; Drill Doctor (Bit Grinder); H.D. Mechanic and Welder; Machine Tool Operator; Stationary Drag Scraper; Tractor, rubber-tired over 50 H.P. flywheel; Tractor with boom attachment; Trench Machine, maximum digging capacity over 3 ft. depth; Aspahlt Plant Operator; Instrument Man

Group 10: Bulldozer, twin engine (TC 12 and similar); Cable Plow (any type); Compactor, multi-engine; Jack Operator, Elevating Barges; Barge Operator, self-unloading; Combination H.D. Mechanic - Welder, with dispatcher and/or when required to do both; Rubber-tired Dozers and Pushers (Michigan, Cat, Hough type); Driller - Percussion, Diamond, Core, Cable, Rotary and similar type

Group 11: Mixer Mobile; Concrete Breaker; Crane Operator, 25 tons and under; Combination Guardrail Machines, i.e., Punch, Auger, etc.; Shovel; Dragline; Clamshell, Hoe, etc., under 1 cu. yd.; Grade-alls, under 1 cu. yd.; Mucking Machine (tunnel)

POWER EQUIPMENT OPERATORS (Cont'd)

Group 12: Blade Operator; Batch Plant and/or Wet Mix, 3 units or more; Reinforced Tank Banding Machine (K-17 or similar); Hoist, two or more drums; Elevating Loader, Athey and similar; Piledriver (not crane type); Rubber-tired Scraper, single and twin engine; Single Scraper, with Push-pull attachments, self-loader; Paddle Wheel, auger type; Blade mounted Spreaders, Ulrich and similar types; Shield Operator

Group 13: Blade Operator, finish; Blade, externally controlled by electronic, mechanical hydraulic means; Blade, multi-engine; Concrete Paving Road Mixer; Derrick, under 100 tons; Hoist, Stiff Leg, Guy Derrick or similar, 50 tons and over; Cableway Operator 25 ton and over; Crane, over 25 ton and including 40 tons; Piledriver Operator; Floating Clamshell, etc., under 3 cu .yds.; Floating Crane (Derrick Barge), less than 30 ton; Elevating Grader, operated by Tractor Operator, Sierra, Euclid, or similar; Back Filling Machine; Shovel, etc. 1 cu. yd. and less than 3 cu. yds.; Grade-all, 1 cu. yd. and over; Bridge Crane Operator, Locomotive Crane, Gantry and Overhead; Party Chief

Group 14: Tower Crane Operator; Rubber-tired Scraper, with Tandem Scrapers, self-loading, Paddle Wheel, auger type, finish and/or 2 or more units

Group 15: Rock Hound Operator; Loader, 4 cu. yds., but less than 6 cu. yds.

Group 16: Autograder or "Trimmer"; Tandem Bulldozer, Quad-nine and similar; Automatic Concrete Slip Form Paver; Concrete Canal Line; Cableway, 25 ton and over; Crane, over 40 ton and including 100 ton; Whirley, 80 ton and under; Floating Clamshell, etc., 3 cu. yds. and over; Floating Crane (Derrick Barge) 30 ton but less than 80 ton; Loader, 6 cu. yds., but less than 12 cu. yds.; Rubber-tired Scraper, with Tandem Scrapers, multi-engine; Shovel, etc., 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator, under 750 cu. yds. per hour

Group 17: Crane over 100 ton and including 200 ton; Whirley, over 80 ton and including 150 ton; Floating Crane (Derrick Barge), 80 ton, but less than 150 ton; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal Trimmer

Group 18: Crane, over 200 ton; Whirley, 150 ton and over; Floating Crane, 150 ton but less than 250 ton; Wheel Excavator, over 750 cu. yds. per hour; Band Wagons, in conjunction with Wheel Excavator

Group 19: Helicopter, when used in erecting work; Floating Crane, 250 ton and over; Remote controlled earth moving equipment; Underwater equipment, remote or otherwise

TRUCK DRIVERS*

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	$13.80	$14.40	$14.85	$15.35	$16.30	$17.05
2	13.85	14.45	14.90	15.40	16.35	17.10
3	13.90	14.50	14.95	15.45	16.40	17.15
4	13.95	14.55	15.00	15.50	16.45	17.20
5	14.00	14.60	15.05	15.55	16.50	17.25
6	14.10	14.70	15.15	15.65	16.60	17.35
7	14.20	14.80	15.25	15.75	16.70	17.45
8	14.30	14.90	15.35	15.85	16.80	17.55
9	14.40	15.00	15.45	15.95	16.90	17.65
10	14.57	15.17	15.62	16.12	17.07	17.82
11	14.67	15.27	15.72	16.22	17.17	17.92
12	14.77	15.37	15.82	16.32	17.27	18.02
13	14.87	15.47	15.92	16.42	17.37	18.12
14	14.97	15.57	16.02	16.52	17.47	18.22

FRINGE BENEFITS:

Health and Welfare	$1.18
Pension	1.26
Vacation	1.00
Apprenticeship Training	0.08

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications

TRUCK DRIVERS

Group 1: Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: 6 cu. yds. and under; Lift Jitneys, Fork Lifts (all sizes in loading, unloading and transporting material on job site): Loader and/or Leverman on Concrete Dry Batch Plant (manually operated); Pilot Car; Solo Flat Bed and misc. Body Trucks, 0-10 tons; Truck Tender; Truck Mechanic Tender; Water Wagons (rated capacity) - up to 1,600 gallons

Group 2: "A" Frame or Hydra-lift Truck with load bearing surface; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Drivers

Group 3: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry Truck Driver or Leverman; Transit Mix, and Wet or Dry Mix Trucks: 5 cu. yds. and under; Tireman Water Wagons (rated capacity) - 1,600 to 3,000 gallons

Group 4: Flaherty Spreader Driver or Leverman; Lowbed Equipment, Flat Bed Semi-trailer, Truck and Trailers or doubles transporting equipment or wet or dry materials; Lumber Carrier Driver - Stadddle Carrier (used in loading, unloading and transporting of materials on job site); Oil Distributor Driver or Leverman; Water Wagons (rated capacity) - 3,000 to 5,000 gallons

Group 5: Dumpsters or similar equipment, all sizes; Transit Mix and Wet or Dry Trucks, over 5 cu. yds. and including 7 cu. yds.

Group 6: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 10 cu. yds. and including 20 cu. yds.; Transit Mix and Wet or Dry Mix Truck, over 7 cu. yds. and including 9 cu. yds.; Truck Mechanic - Welder - Body Repairman; Water Wagons (rated capacity) -5,000 to 7,000 gallons

Group 7: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains of combinations thereof: over 20 cu. yds. and including 30 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 9 cu. yds. and including 11 cu. yds.; Water Wagons (rated capacity) over 7,000 gallons to 10,000 gallons

TRUCK DRIVERS (Con.t'd)

Group 8: Dump Trucks, side, end and bottom cumps, including Semi Trucks and Trains or combinations thereof: over 30 cu. yds. and including 40 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 11 cu. yds. and including 15 cu. yds.; Water Wagon (rated capacity) over 10,000 gallons to 15,000 gallons

Group 9: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: Over 40 cu. yds. and including 50 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 13 cu. yds. and including 15 cu. yds.

Group 10: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds.

Group 11: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trians or combinations thereof: over 60 cu. yds. and including 70 cu. yds.

Group 12: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 70 cu. yds. and including 80 cu. yds.

Group 13: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 80 cu. yds. and including 90 cu. yds.

Group 14: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 90 cu. yds. and including 100 cu. yds.

Drivers and Tenders (handling Sacked cement - add $0.15 per hour)

Winch Truck - takes classification of Truck on which Winch is mounted.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses 29 CFR, 5.5 (a)(1)(ii))

ZONE DESCRIPTIONS
for
LABORERS
POWER EQUIPMENT OPERATORS
and
TRUCK DRIVERS

CITIES:

Albany	Hood River	Newport
Astoria	Klamath Falls	Ontario
Baker	La Grande	Pendleton
Bend	Lakeview	Port Orford
Brookings	Longview	Reedsport
Burns	Madras	Roseburg
Coos Bay	Medford	The Dalles
Corvallis	McMinnville	Tillamook
Goldendale	Vancouver	
Grants Pass		

ZONE 1 - All jobs or projects located within 10 miles of the respective City Hall

ZONE 2 - More than 10 miles but less than 25 miles form the respective City Hall

ZONE 3 - More than 25 miles but less than 35 miles from the respective City Hall

ZONE 4 - More than 35 miles but less than 45 miles from the respective City Hall

ZONE 5 - More than 45 miles but less than 75 miles from the respective City Hall

ZONE 6 - More than 75 miles from the respective City Hall

Portland, Eugene and Salem ONLY

ZONE 1 - All jobs or projects located within 20 miles of the respective City Hall

ZONE 2 - More than 20 miles but less than 25 miles from the respective City Hall

ZONE 3 - More than 25 miles but less than 35 miles from the respective City Hall

ZONE 4 - More than 35 miles but less than 45 miles from the respective City Hall

ZONE 5 - More than 45 miles but less than 75 miles from the respective City Hall

ZONE 6 - More than 75 miles from the respective City Hall

SUPERSEDEAS DECISION

STATE: TENNESSEE
COUNTIES: CAMPBELL, CLAIBORNE, CUMBERLAND, FENTRESS, HANCOCK, MORGAN, PICKETT, SCOTT, & UNION.
DECISION NUMBER: TN81-1263 DATE: DATE OF PUBLICATION
Supersedes Decision Number TN79-1053, dated March 23, 1979, in 44 FR 17883.
DESCRIPTION OF WORK: RESIDENTIAL CONSTRUCTION PROJECTS (includes single family homes and apartments up to and including four (4) stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING & HEATING MECHANICS	$ 4.46				
BRICKLAYERS	10.28				
CARPENTERS & DRYWALL HANGERS	6.00				
ELECTRICIANS	6.34				
GLAZIERS	5.00				
LABORERS - GENERAL	4.00				
PAINTERS	4.78				
PLUMBERS & PIPEFITTERS	6.00				
ROOFERS	5.00				
SHEET METAL WORKERS	4.72				
TERRAZZO WORKERS	7.25				
TILE SETTERS	6.50				
TRUCK DRIVERS	4.10				
WELDERS - Rate for craft.					
POWER EQUIPMENT OPERATORS:					
Backhoe	4.50				
Bulldozer	5.25				
Hi-lift	5.25				
Motor grader	5.25				
Scraper - pan	5.25				
Tractor	4.83				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: TENNESSEE COUNTY: LOUDON
DECISION NUMBER: TN81-1261 DATE: DATE OF PUBLICATION
Supersedes Decision Number TN79-1078, dated April 27, 1979, in 44 FR 25115.
DESCRIPTION OF WORK: RESIDENTIAL CONSTRUCTION PROJECTS (includes single family homes and apartments up to and including four (4) stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING & HEATING MECHANICS	$ 5.38				
BRICKLAYERS	7.75				
CARPENTERS	5.53				
CEMENT MASONS	6.00				
DRYWALL FINISHERS	5.84				
DRYWALL HANGERS	6.17				
ELECTRICIANS	5.70				
INSULATION INSTALLERS	4.13				
LABORERS:					
Unskilled	3.50				
Mason tenders	4.00				
Mortar mixers	4.00				
PAINTERS	5.27				
PLUMBERS & PIPEFITTERS	6.22				
ROOFERS	5.00				
TILE SETTERS	5.00				
TRUCK DRIVERS	3.90				
WELDERS - Rate for craft.					
POWER EQUIPMENT OPERATORS:					
Backhoe	5.70				
Bob-cat	5.70				
Bulldozer	5.70				
Curb machine	3.75				
Front end loader	5.70				
Hi-lift	3.75				
Motor grader	5.70				
Roller	3.75				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: TENNESSEE

COUNTIES: McMINN, MEIGS, MONROE, POLK, & RHEA

DECISION NUMBER: TN81-1259

DATE: DATE OF PUBLICATION

Supersedes Decision Number TN79-1078, dated April 27, 1979, in 44 FR 25115.

DESCRIPTION OF WORK: RESIDENTIAL CONSTRUCTION PROJECTS (includes single family homes and apartments up to and including four (4) stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING & HEATING MECHANICS	$ 7.13				
BRICKLAYERS	5.00				
CARPENTERS	6.01				
CEMENT MASONS	6.00				
DRYWALL FINISHERS	6.00				
DRYWALL HANGERS	6.00				
ELECTRICIANS	6.53				
INSULATION INSTALLERS	4.13				
LABORERS - GENERAL	4.00				
PAINTERS	5.00				
PLUMBERS & PIPEFITTERS	7.08				
ROOFERS	5.00				
SHEET METAL WORKERS	6.00				
TILE SETTERS	5.00				
TRUCK DRIVERS	4.60				
WELDERS - Rate for craft.					
POWER EQUIPMENT OPERATORS:					
Backhoe	5.70				
Bob-cat	5.70				
Bulldozer	5.91				
Front end loader	5.70				
Motor grader	5.70				
Scraper - pan	6.04				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: Washington

COUNTIES: Statewide

DECISION NUMBER: WA81-5126

DATE: Date of Publication

Supersedes Decision No. WA81-5107 dated April 3, 1981, in 46 FR 20452

DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Projects and Dredging

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:*					
Area 1	$18.99	.85	$1.45		.08
Area 2	18.49	.82	1.45		.18
Area 3	16.84	.78	1.45		.04
BOILERMAKERS	16.01	1.30	1.25	1.00	.04
BRICKLAYERS; MARBLE SETTERS:*					
Area 1	16.68	1.05	2.00		.05
Area 2	15.08	.80	.40		
Area 3	15.75	1.05	1.00		.07
Area 4	15.47	.80	1.55		.16
Area 5	16.31	1.05	1.40		.22
Area 6	15.25	.90	.80		
Area 7	15.23	.75	1.50		.07
Area 8	16.81	1.05	1.80		.23
Area 9	17.43	1.05	1.65		.11
CARPENTERS:*					
Area 1:					
Carpenters	14.04	.96	1.20		.10
Piledriver; Saw Filer; Stationary Power Woodworking Tool Operator	14.19	.96	1.20		.10
Boom Men; Carpenters working on burned, charred, creosoted, or similarly treated material	14.29	.96	1.20		.10
Piledriver (creosoted material)	14.44	.96	1.20		.10
Millwrights and Machine Erectors	14.54	.96	1.20		.10
Area 2:					
Carpenters and Drywall Applicators	14.93	.75	.95		.06
Carpenters on creosoted material	15.03	.75	.95		.06

*See AREA DESCRIPTIONS Page - 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Area 2: (Cont'd)					
Sawfilers; Stationary Power Saw; Floor Finisher; Floor Layer; Shinglers; Floor Sander and other stationary power woodworking tools	$15.06	.75	.95		.06
Millwrights and Machine Erectors	15.43	.75	.95		.06
Piledrivers; Bridge, Dock and Wharf Builders	15.08	.75	.95		.04
Acoustical Workers	15.09	.75	.95		.04
Boommen	15.13	.75	.95		.04
Area 3:					
Acoustical and Drywall Applicator, Automatic Nailing Machine, Carpenters, Form Strippers, Manhole Builders	15.12	1.00	1.30	.65	.10
Floor Layers and Finishers, Stationary Power Saw Operator	15.27	1.00	1.30	.65	.10
Millwrights and Machine Erectors	15.37	1.00	1.30	.65	.10
Instrument Men	15.52	1.00	1.30	.65	.10
Piledrivermen; Bridge, Dock and Wharf Builders	15.22	1.00	1.30	.65	.10
Boommen	15.32	1.00	1.30	.65	.10
Area 4:					
Carpenters	14.08	.96	1.20		.10
Piledriver; Sawfiler, Stationary power Woodworking tools Operator	14.32	.96	1.20		.10
Boom Men; Carpenters working on burned, charred, creosoted, or similarly treated material	14.23	.96	1.20		.10
Piledriver; Creosoted material	14.44	.96	1.20		.10
Millwrights and Machine Erectors	14.58	.96	1.20		.10

*See AREA DESCRIPTIONS Page - 3

AREA and ZONE DESCRIPTIONS

ASBESTOS WORKERS:
Area 1: Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, and Okanogan Counties; Pacific County (northern portion); Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom, and Yakima Counties
Area 2: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties
Area 3: Remaining Counties

BRICKLAYERS; MARBLE SETTERS:
Area 1: Adams County (except City of Othello); Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, and Stevens Counties; Grand Coulee Dam Area in Okanogan County; and Whitman County
Area 2: Benton, Franklin, and Walla Walla Counties
Area 3: Chelan and Douglas Counties; Okanogan (except area of Grand Coulee Dam)
Area 4: Clallam, Island, Jefferson, King, Kitsap, and Snohomish Counties; Skagit County (south of the Cities of Burlington, Sedro-Woolley and Concrete)
Area 5: Clark and Cowlitz Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties, and ten mile strip bordering the Columbia River in Klickitat County
Area 6: Grant County and the portion of Adams County including the City of Othello
Area 7: Kittitas and Yakima Counties; Klickitat County (except a ten mile strip bordering the Columbia River)
Area 8: Grays Harbor, Lewis, and Mason Counties; Pacific County (northern portion); Pierce and Thurston Counties
Area 9: San Juan County; Skagit County (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof); and Whatcom County

CARPENTERS:
Area 1: All Counties and parts of Counties east of the 120th Meridian except DOE Hanford Site in Benton and Franklin Counties
Area 2: All Counties and parts of Counties west of the 120th Meridian except Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties
Area 3: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion), Skamania and Wahkiakum Counties
Area 4: DOE Hanford Site in Benton and Franklin Counties

CEMENT MASONS (AREA 1)

	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
Group 1	$14.55	$15.70	$16.15	$16.85	$17.50
Group 2	15.05	16.20	16.65	17.35	18.00
Group 3	15.55	16.70	17.15	17.85	18.50

FRINGE BENEFITS:

Health and Welfare	$ 1.00
Pension	1.75
Apprenticeship Training	.15

Group 1: Journeyman Cement Mason, includes but not limited to: Rodding, Tamping, Floating, Troweling, Patching, Stoning, Rubbing, Sack Rubbing; All exposed aggregate finishing, setting of Screeds, Screed Forms, Curb and gutter and sidewalk forms, Preparation of all concrete for caulking of the joints and the caulking of expansion joints, Preparation of concrete for the application of hardeners, sealers and curing compounds and their application; Grouting and dry packing of Machine Base; Removal of Snap Ties and She-bolts prior to patching of concrete

Group 2: Power Troweling Machine Operator; Troweling of Magnesite, Torganal or material with epoxy base or oxychloride base; All power Grinders, Brushing Hammer, Chipping Gun, Gunnite Nozzleman; All sandblasting for architectural finishes and exposing of aggregate for finish; Concrete sawing and cutting for expansion joints and scoring for decorative patterns; Operating of Clary-type Floats, Longitudinal Floats, Rodding Machines and Belting Machines; Scarifiers

Group 3: Grinding, Brushing or Chipping of toxic materials or high density concrete; Operating power tools on a Scaffold

*See AREA DESCRIPTIONS - Page - 7

CEMENT MASONS:* (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
Area 2:					
Cement Masons	$16.70	.95	$1.50		.10
Composition, Color, Mastic, Trowel Machine; Grinder, Power Tool, Gunnite Nozzleman	16.95	.95	1.50		.10
Area 3:					
Cement Masons	14.63	.85	1.25		.10
Composition, Color, Mastic, Trowel Machine, Grinder, Power Tools, Gunnite Nozzleman	14.88	.85	1.25		.10
Area 4:					
Cement Masons	14.42	1.10	1.45	1.00	.20
Composition Materials and power machinery	14.68	1.10	1.45	1.00	.20
Area 5:					
Group 1	13.23	.95	1.50		.15
Group 2	13.73	.95	1.50		.15
Group 3	14.23	.95	1.50		.15

GROUP DESCRIPTIONS for AREA 5 ONLY

Group 1: Journeyman Cement Mason, includes but not limited to: Rodding, Tamping, Floating, Troweling, Patching, Stoning, Rubbing, Sack Rubbing; All exposed aggregate finishing; Setting of Screeds, Screed Forms, curb and gutter and sidewalk forms; Preparation of all concrete for caulking of the joints and the caulking of expansion joints; Preparation of concrete for the application of hardeners, sealers and curing compounds and their application; Grouting and dry packing of machine base; Removal of snap ties and She-bolts prior to patching of concrete

Group 2: Power Troweling Machine Operator; Troweling of Magnesite, Torganal or material with epoxy base or oxychloride base; All power Grinders, Bushing Hammer, Chipping Gun; Gunnite Nozzleman; All sandblasting for architectural finishes and exposing of aggregate for finish; Concrete sawing and cutting for expansion joints and scoring for decorative patterns; Operating of Clary-type Floats, Longitudinal Floats; Rodding Machines and Belting Machines; Scarifiers

Group 3: Grinding, Bushing or chipping of toxic materials or high density concrete, operating power tools on a Scaffold

*See AREA Descriptions - Page - 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Area 1:					
Electricians	$18.85	.95	3%+1.00		.02
Cable Splicers	19.25	.95	3%+1.00		.02
Area 2:					
Electricians	17.45	.95	3%+1.30		.05
Cable Splicers	18.20	.95	3%+1.30		.05
Area 3:					
Electricians	17.45	.95	3%+1.30		.05
Cable Splicers	19.20	.95	3%+1.30		.05
Area 4:					
Electricians	19.62	.98	3%+1.80		.10
Cable Splicers	21.58	.98	3%+1.80		.10
Area 5:					
Electricians	19.55	.90	3%+2.00		.10
Cable Splicers	20.30	.90	3%+2.00		.10
Area 6:					
Electricians	18.50	.90	3%+2.00	5%	.02
Cable Splicers	20.35	.90	3%+2.00	5%	.02
Area 7:					
Electricians	17.98	1.00	3%+1.05	8%	.13
Cable Splicers	19.78	1.00	3%+1.05	8%	.13
Area 8:					
Electricians	19.55	.90	3%+.45		.04
Cable Splicers	21.51	.90	3%+.45		.04
ELECTRONIC TECHNICIANS:*					
Area 1:					
Journeyman Installer	10.08	.69	3%		
ELEVATOR CONSTRUCTORS:*					
Area 1	16.835	1.195	.95	a	.035
Area 2	19.52	1.345	1.085	a	.035
Area 3	16.07	1.195	.82	a	.035
Elevator Helpers - Areas 1, 2, and 3 - 70% of Journeyman Rate plus the above Fringe Benefits					
Probationary Helpers - Areas 1, 2, and 3 - 50% of Journeyman Rate excluding Fringe Benefits					

*See AREA Descriptions - page - 7

AREA DESCRIPTIONS

CEMENT MASONS:
Area 1: Adams and Asotin Counties; Benton and Franklin Counties (except DOE Hanford Site); Chelan, Columbia, Douglas, Ferry, Garfield, and Grant Counties; Kittitas County (except for western portion lying one mile west of the City of Easton); Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties:

ZONES 1 , 2, 3, and 4
Travel Zone Centers: Moses Lake, Wenatchee, Pasco, Yakima, *Coeur D'Alene, *Walla Walla, Spokane and Lewiston

Area 2: Clallam, Grays Harbor, and Jefferson Counties; King County (southern portion); Kittitas County (western portion lying one mile west of the City of Easton); Lewis and Mason Counties; Pacific County (northern portion); Pierce and Thurston Counties
Area 3: Island, San Juan, Skagit, and Snohomish Counties; King County (northern portion); Whatcom county
Area 4: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties
Area 5: DOE Hanford Site in Benton and Franklin Counties

ELECTRICIANS:
Area 1: Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Counties
Area 2: Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla, and Yakima Counties
Area 3: Chelan, Douglas, Grant, and Okanogan Counties
Area 4: Clallam, Jefferson, King, and Kitsap Counties
Area 5: Clark, Klickitat, and Skamania Counties
Area 6: Cowlitz and Wahkiakum Counties
Area 7: Grays Harbor, Lewis, Mason, Pierce, Pacific, and Thurston Counties
Area 8: Island, San Juan, Skagit, Snohomish, and Whatcom Counties

ELECTRONIC TECHNICIANS:
Area 1: Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Counties:
(Installation and repair of low-voltage communication and alarm systems, excluding any work under the jurisdiction of a journeyman wireman)

ELEVATOR CONSTRUCTORS:
Area 1: Adams, Asotin, Benton, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, and Whitman Counties
Area 2: Chelan, Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, and Mason Counties; Pacific County (northern portion); Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom, and Yakima Counties
Area 3: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS:*					
Area 1	$12.44	.49	.70	b	
Area 2	13.05	.53	.55	.80	
Area 3	10.91	.69	1.10	.72	
Area 4	12.89	.69	1.00	b	
Area 5	13.27	.40	1.05	b	
Area 6	11.98	.48	.80		
Area 7	14.34	.81	1.00		.03
INSULATION APPLICATORS:*					
Area 1	9.55	.60	.80		.02
IRONWORKERS	17.04	1.00	2.15		.15
LATHERS:*					
Area 1	11.00	.90	1.25		
Area 2	15.31	.85	1.00		.10
Area 3	14.42	1.05	.75		.06
MASON TENDERS:*					
Area 1:					
Mason Tenders (including Tenders of Plasterers, Bricklayers, Tile Setters, Marble Setters, and Terrazzo Workers; Topping for Cement Finishers and Mortar Mixers)	14.23	1.10	1.40		.10
PAINTERS:*					
Area 1:					
Drywall Tapers	13.58	.69	1.10		.02
Brush	13.43	.69	1.10		.02
Steel; Spray; Steam Cleaning; Roller, over 9" or 10' handle	13.93	.69	1.10		.02
Swing Stage work or high rate (over 30')	14.13	.69	1.10		.02
Bitumastic; Sandblasting; Bridge; Tanks on legs; Tower; Stacks; Steeples	14.23	.69	1.10		.02
TV, Radio, and Electrical Transmission Towers	14.93	.69	1.10		.02

*See AREA DESCRIPTIONS Page - 10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:* (Cont'd)					
Area 2:					
Brush	$13.10	.90	$1.15	.50	.09
Spray	13.65	.90	1.15	.50	.09
Bridges, High work over 50' (brush)	14.00	.90	1.15	.50	.09
Bridges, High work over 50' (spray)	14.55	.90	1.15	.50	.09
Drywall Finishers	14.23	.80	.80		.06
Area 3:					
General Painters	15.37	.99	.70		.04
Drywall Tapers	15.77	.99	.70		.04
Industrial Painter	15.77	.99	.70		.04
Area 4:					
Striper	14.99	.84	.25		
Area 5:					
Journeyman Painters	13.53	.69	1.10		.02
Taper Finishers	13.78	.69	1.10		.02
Spray Painters, Steel Painters, Steam Cleaning, Acid Etching	14.03	.69	1.10		.02
Swing Stage Work or high work over 30 ft.	14.23	.69	1.10		.02
Bitumastic, Sand Blasting, Bridges, Towers, Stacks, Steeples, Tank on Legs	14.33	.69	1.10		.02
TV, Radio, and Electrical Transmission Towers	15.03	.69	1.10		.02
PLASTERERS:*					
Area 1	12.61	.95	1.50		
Area 2	16.23	1.00	2.00		.06
Area 3	12.97	.75	1.00		.06
PLASTERERS' TENDERS:*					
Area 1	12.35	.97	1.10		.10
PLUMBERS:*					
Area 1	18.01	.99	2.18	2.25	.14
Area 2	18.18	1.37	1.95	2.25	.16
Area 3	18.81	1.02	1.75	2.00	.12
Area 4	20.08	1.55	1.85		.20
ROOFERS:*					
Area 1	14.51	.95	1.65		.10
Area 2	15.66	.95	.90		.08

*See AREA DESCRIPTIONS - Pages 10 and 11

AREA DESCRIPITIONS

GLAZIERS:
Area 1: Adams County (northeastern portion); Lincoln County (eastern half); Pend Oreille, Spokane, and Stevens Counties
Area 2: Adams County (southeastern portion); Benton, Columbia, Franklin, and Walla Walla Counties
Area 3: Adams County (southwestern corner); Chelan, Douglas, and Grant Counties; Lincoln County (western half); and Okanogan County
Area 4: Asotin, Garfield, and Whitman Counties
Area 5: Clallam, Island, Jefferson, Grays Harbor, King, Kitsap, Lewis, and Mason Counties; Pacific (northern portion); Pierce, San Juan, Skagit, Snohomish, Thurston, and Whatcom Counties
Area 6: Yakima and Kittitas Counties
Area 7: Clark, Cowlitz, and Klickitat Counties, Pacific County (southern portion); Skamania and Wahkiakum Counties

INSULATION APPLICATORS:
Area 1: King County

LATHERS:
Area 1: Adams, Asotin, Benton, Chelan, Columbia, Ferry, Franklin, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties
Area 2: Clallam, Island, Jefferson, King, Kitsap, and Lewis Counties; Pacific County (northern portion); Pierce, San Juan, Skagit, Snohomish, and Whatcom Counties
Area 3: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties

MASON TENDERS:
Area 1: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties

PAINTERS:
Area 1: Adams and Asotin Counties; Benton and Franklin Counties (except DOE Hanford Site); Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla, Whitman and Yakima Counties
Area 2: Clark, Cowlitz, and Kilititat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties
Area 3: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pierce, San Juan, Skagit, Snohomish, and Thurston Counties; Pacific County (northern portion); and Whatcom County
Area 4: Statewide except Wahkiakum, Cowlitz, and Skamania Counties
Area 5: DOE Hanford Site in Benton and Franklin Counties

PLASTERERS:
Area 1: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties

AREA DESCRIPTIONS (Cont'd)

PLASTERERS: Cont'd)
Area 2: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, and Mason Counties; Pacific County (northern portion); Pierce, San Juan, Skagit, Snohomish, Thurston, and Whatcom Counties
Area 3: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties

PLASTERERS' TENDERS:
Area 1: All Counties and portions of Counties east of the 120th Meridian

PLUMBERS:
Area 1: Chelan, Clallam, and King Counties; Kittitas County (north of 47°15' N. Lat.); Douglas County (west of the 119°30' W. Long.), Jefferson and Okanogan Counties (except the area lying east of the 119°31' W. Long., North to 48°30' N. Lat., North Lines)
Area 2: Adams County (except area between a line drawn south from the western boundary of Ferry County to Highway #10 eastward to Whitman County), Asotin, Benton, Columbia, Franklin, Garfield, Grant, Klickitat, Walla Walla, and Yakima Counties; Douglas County (east of 119°30' W. Long.); Ferry County (west of a line drawn from a line from Creston in Lincoln County northward to the Canadian Border), Kittitas County (south of 47°15' N. Lat.), Lincoln County (west of a line drawn from Schrag in Adams County northward to the Ferry County Line), and Okanogan County (east of 119°30' W. Long. and south of 48°30' N. Lat.)
Area 3: Adams County (area between a line drawn south from the western boundary of Ferry County to Highway #10 and eastward to Whitman County), Asotin and Cowlitz Counties; Ferry County (east to a line drawn from Creston in Lincoln County northward to the Canadian Border), Grays Harbor, Kitsap, and Lewis Counties; Lincoln County (east of a line drawn from Schrag in Adams County northward to the Ferry County Line), Mason, Pend Oreille, Pierce, Skagit, Snohomish, Spokane, Stevens, Thurston, Wahkiakum, Whatcom, Whitman, Clark, and Skamania Counties (those portions lying north of a east-west line drawn through Woodland eastward to the Klickitat County Line
Area 4: Clark and Skamania Counties south of an east-west line drawn through Woodland eastward to the Klickitat County Line

ROOFERS:
Area 1: Adams, Asotin, Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, and Whitman Counties
Area 2: Benton, Franklin, Kittitas, Klickitat and Yakima Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
ROOFERS* (Cont'd)					
Area 3:					
Roofers; Waterproofers	$15.08	.85	$1.00		.03
Slate and Tile Roofers	15.33	.85	1.00		.03
Area 4:					
Roofers; Waterproofers	15.13	.95	1.37		.10
Slate and Tile Roofers	15.38	.95	1.37		.10
Area 5:					
Roofers; Waterproofers	13.53	.85	.50		.01
Slate and Tile Roofers	14.03	.85	.50		.01
Area 6:					
Roofers	13.55	.80	1.10		.10
Handling of irritating material (coal, tar or epoxy)	13.80	.80	1.10		.10
Handling of irritating material (coal, tar or epoxy) in confined area	14.05	.80	1.10		.10
SHEET METAL WORKERS:*					
Area 1	17.41	3%+.83	1.70		.20
Area 2	20.12	3%+.79	.94		.14
Area 3	15.04	1.10	1.81	1.00	.10
Area 4	14.25	3%+.68	1.06		.04
Area 5	19.29	3%+.88	1.68		.14
Area 6	18.80	3%+.88	1.68		.14
SOFT FLOOR LAYERS:*					
Area 1	12.39	.53	.60		
Area 2	10.66	.40	.90	1.21	
Area 3	11.00	.40	.90	.60	
Area 4	10.41	.47	1.00		
Area 5	14.63	.83	1.50		.15
Area 6	12.795	.80	1.05	c	.13
Area 7	13.26	.83	1.50		.13
Area 8	13.15	.69	.50		
Area 9	11.72	.63	1.25		18
SPRINKLER FITTERS:*					
Area 1	19.16	.95	3.40		.11
Area 2	16.44	.95	1.40		.08

*See AREA DESCRIPTIONS Page - 13

AREA DESCRIPTIONS

ROOFERS: (Cont'd)
Area 3: Clallam, Jefferson, King, Kitsap, Mason, and Snohomish Counties
Area 4: Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston, and Wahkiakum Counties
Area 5: Island, San Juan, Skagit, and Whatcom Counties
Area 6: Clark and Skamania Counties

SHEET METAL WORKERS:
Area 1: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties
Area 2: Clallam, Jefferson, Kitsap, and Mason Counties
Area 3: Clark and Skamania Counties
Area 4: Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston, and Wahkiakum counties
Area 5: King, Kittitas, Island, and Snohomish Counties
Area 6: Whatcom, Skagit, and San Juan Counties

SOFT FLOOR LAYERS:
Area 1: Adams County (northeastern portion); Ferry County; Lincoln County (eastern half); Pend Oreille, Spokane, and Stevens Counties
Area 2: Adams County (southeastern portion); Benton, Columbia, Franklin, and Walla Walla Counties
Area 3: Adams County (southwestern portion); Chelan, Douglas, and Grant Counties, Lincoln County (western half); Okanogan County
Area 4: Asotin, Garfield, and Whitman Counties
Area 5: Island, King, Kitsap, Skagit, and Snohomish Counties
Area 6: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties
Area 7: Grays Harbor, Lewis, and Mason Counties; Pacific County (northern portion); Pierce and Thurston Counties
Area 8: Yakima and Kittitas County
Area 9: Whatcom County

SPRINKLER FITTERS:
Area 1: Skagit, Snohomish, King, Island, Kitsap, Pierce, and Thurston Counties
Area 2: Remaining Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS; TILE SETTERS:*					
Area 1	$13.50	.80	$2.00		
Area 2	14.41	.80	.40		
Area 3	15.75	1.05	1.00		.07
Area 4	15.77	.80	1.55		.16
Area 5	16.38	1.00	1.45		.35
Area 6	15.25	.90	.80		
Area 7	15.28	1.05	1.80		.16
Area 8	13.84	.80	1.25		.06
TILE, MARBLE and TERRAZZO FINISHERS:*					
Area 1	13.48	.80	.75		
Area 2	14.00	1.00	.55		
*See AREA Descriptions - Page 15					
IRRIGATION and LANDSCAPE CONSTRUCTION (STATEWIDE)					
Laborers	7.90	.95	1.30		
Plumbers	9.75	.90	.30	.37	.11
Power Equipment Operators	10.00	.95	1.50		
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental					

*Where Pacific County is stated as "Northern Portion" or "Southern Portion" such areas are defined as follows:

Pacific County (northern portion) - North of Wahkiakum County northern boundary extended due west to the Pacific Ocean

Pacific County (southern portion) - South of Wahkiakum County northern boundary extended due west to the Pacific Ocean

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes 8% of basic hourly rate for over 5 years' service and 6% of basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A thru F.
b. Two weeks' vacation with pay after 1 year employment. Also seven(7) Paid Holidays: A thru F plus Washington's Brithday
c. 4% of all gross wages to be placed to the credit of the employee with less than one(1) year's service - 6% of all gross wages to be placed to the credit of the employee with more than one(1) year of service.

AREA DESCRIPTIONS

TERRAZZO WORKERS; TILE SETTERS:
Area 1: Adams County (except that portion including the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Counties, and Grand Coulee Dam area in Okanogan County
Area 2: Benton, Franklin, and Walla Walla Counties
Area 3: Chelan and Douglas Counties; Okanogan County (except area of Grand Coulee Dam)
Area 4: Clallam, Island, Jefferson, King, and Kitsap Counties; Skagit County (south of the Cities of Burlington, Sedro-Woolley and Concrete); Snohomish County
Area 5: Clark and Cowlitz Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties, and a ten-mile strip bordering the Columbia River in Klickitat County
Area 6: Grant County and that portion of Adams County including the City of Othello
Area 7: Grays Harbor, Lewis, Mason, Pierce, and Thurston Counties
Area 8: San Juan County; Skagit County (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof); Whatcom County

TILE, MARBLE and TERRAZZO FINISHERS:
Area 1: All Counties west of the Cascade Mountain Range (except Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties
Area 2: Clark and Cowlitz Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties, and a ten-mile stirp bordering the Columbia River in Klickitat County

LINE CONSTRUCTION

	BASE ZONE	ZONE 1	ZONE 2	ZONE 3	ZONE 4
Group 1: Cable Splicer, Leadman Pole Sprayer	$17.71	$19.46	$20.21	$20.96	$22.21
Group 2: Lineman, Pole Sprayer, Heavy Line Equipment Man, Certified Lineman Welder	16.00	17.75	18.50	19.25	20.50
Group 3: Tree Trimmer	14.44	--	--	--	--
Group 4: Line Equipment Man	13.78	15.53	16.28	17.03	18.28
Group 5: Head Groundman, Powderman, Jackhammer Man	12.05	13.80	14.55	15.30	16.55
Group 6: Head Groundman (Chipper)	12.05	--	--	--	--
Group 7: Groundman	11.32	13.07	13.82	14.57	15.82

FRINGE BENEFITS PAYEMENTS:	GROUPS 1 to 3	GROUPS 4 to 7
Health and Welfare	.45	.45
Pension	3%+1.70	3%+1.10
Vacation	.10	.10
Apprenticeship Training	1/2%	1/2%

ZONE DESCRIPTIONS

BASE ZONE* 0 to 3 miles radius from the geographical center of the Cities listed below

ZONE 1: 3 to 20 miles radius
ZONE 2: 20 to 35 miles radius
ZONE 3: 35 to 50 miles radius
ZONE 4: Over 50 miles radius

Spokane	Ellensburg	Astoria	Medford	Corvallis
Tacoma	Ephrata	Baker	Portland	Coeur D'Alene
Walla Walla	Everett	Burns	Pendleton	Kellog
Wenatchee	Kennewick	Bend	Salem	Lewiston
Yakima	Longview	Eugene	Roseburg	Orofino
Wilbur	Olympia	Seattle	Lakeview	The Dalles
Klamath Falls	Bellingham	Umatilla	Sand Point	

*BASE ZONE rate is paid when working out of employer's permanent shop.

LABORERS (AREA 1) BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
All Counties and portions of Counties East of the 120th Meridian (except DOE Hanford Site in Benton and Franklin Counties):					
Group 1	$13.07	$1.12	$1.30		.10
Group 2	13.32	1.12	1.30		.10
Group 3	13.57	1.12	1.30		.10
Group 4	13.82	1.12	1.30		.10

LABORERS (AREA 1)*
All Counties and portions of Counties East of the 120th Meridian
(Except DOE Hanford site in Benton and Franklin Counties)

HEAVY and HIGHWAY CONSTRUCTION

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
1	$13.07	$14.22	$14.67	$15.37	$16.02
2	13.32	14.47	14.92	15.62	16.27
3	13.57	14.72	15.17	15.87	16.52
5	13.82	14.97	15.42	16.12	16.77

FRINGE BENEFITS:	
Helath and Welfare	$ 1.12
Pension	1.30
Apprenticeship Training	.10

*Underground Work - 10% additional

*See ZONE DESCRIPTIONS for AREA 1 (Heavy and Highway) - following TRUCK DRIVERS' Classifications

LABORERS (Area 1)
All Counties and portions of Counties East of the 120th Meridian
(Except DOE Hanford Site in Benton and Franklin Counties)

BUILDING, HEAVY, and HIGHWAY CONSTRUCTION

Group 1: Brush Hog Feeder; Carpenter Tender; Concrete Crewman (to include: Stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, Pumpcrete Machine, Signaling, handling the nozzle of Squeeze-crete or similar machine - 6 in. and smaller); Crusher Feeder; Demolition (to include: clean-up, burning, loading, wrecking and salvage of all material); Dumpman; Fence Erector (to include: Guard Rail, Guide and Reference Post, Sign Posts, and Right-of-way Markers); Flagman; General Laborer; Grout Machine Header Tender; Nippers; Riprap Man; Scaffold Erector, wood or steel; Scaleman; Stake Jumper; Structural Mover (to include: separating foundation, preparation, cribbing, shoring, jacking and unloading of structures); Tailhoseman (water nozzle); Timber Bucker and Faller (by hand); Truck Loader; Well-point Man; Window Cleaner; Miner Class "A" - Bull Gang, Pump Crete Crewman including Distribution Pipe, Assembling and Dismantle and Nipper

Group 2: Asphalt Raker; Asphalt Roller, walking; Cement Finisher Tender; Cement Handler; Concrete Saw, walking; Demolition Torch; Dope Pot Fireman, non-mechanical; Driller Tender (when required to move and position machine); Form Cleaning Machine Feeder; Stacker; Form Setter, paving; Grade Checker using level; Jackhammer Operator; Nozzleman (to include: Squeeze and Flow-crete Nozzle); Nozzleman, water, air or steam; Pavement Breaker; Pipelayer, corrugated metal culvert; Pipelayer, multi-section; Pot Tender; Powderman Tender; Power Buggy Operator; Power Tool Operator, gas, electric, pneumatic; Rodder and Spreader; Sandblast Tailhoseman; Tamper (to include: operation of Barco, Essex and similar Tampers, and Pavement Breakers); Trencher, Shawnee; Tugger Operator; Vibrator, under 4 inches; Wagon Drills; Water Pipe Liner; Wheelbarrow, power driven; Miner Class "B" - Brakeman, Finisher, Vibrator and Form Setter

Group 3: Air Track Drill; Brush Machine (to include: Horizontal Construction Joint Clean-up Brush Machine, power propelled); Caisson Worker, free air, Chain Saw Operator and Faller; Concrete Stack (to include: Laborers when 40 ft. high); Gunnite (to include: operation of machine and nozzle); High Scaler; Hod Carrier; Laser Beam Operator (to include: Grade Checkers and Elevation control); Monitor Operator (track or similar mounting); Mortar Mixer; Nozzleman (to include: Jet Blasting Nozzleman, over 1,200 lbs., Jet Blast Machine, power propelled, Sandblast Nozzle); Pipelayer (to include: working Topman, Caulker, Collarman, Jointer, Mortarman, Rigger, Jacker, Shorer, Valve or meter Installer); Pipewrapper; Vibrator, 4 inches and over; Miner Class "C" - Miner and Nozzleman for concrete and Laser Beam Operator in Tunnels

Group 4: Drills with dual masts; Powderman; Miner Class "D" - Raise and Shaft Miner and Laser Beam Operator on Raises and Shafts; Powderman receives $0.25 an hour additional

LABORERS (Area 2) All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4 and the Northern portion of Pacific County:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1-A	$9.27	$1.10	$1.40		.08
Group 1-B	14.30	1.10	1.40		.08
Group 2	14.64	1.10	1.40		.08
Group 3	14.78	1.10	1.40		.08
Group 4	14.88	1.10	1.40		.08

Group 1-A: Window Washers

Group 1-B: Asphalt Laborer; Batch Weighman; Broomers; Brush Cutter; Brush Hog Feeder; Burners; Car and Truck Loader; Cement Handler; Changehouse or Dry Shack; Chocker Setter; Clean up Laborer; Concrete Form Stripper; Concrete and Clean up Laborer; Concrete Form Stripper; Concrete and Monolithic Laborer; Crusher Feeder; Curing Laborer; Demolition, wrecking and moving; Ditch Digger; Drierman; Dumpman; Elevator Feeders; Faller and Bucker, hand; Fence Laborer; Fine Graders; Flagman; Form Setter; Grout Machine Header Tender; Header Laborer and Guardrail Erector; House Wrecker; Material Yard Man (including electrical); Nipper-Swamper; Pilot Car; Pitman; Pot Tender; Rip Rap Man; Scaleman; Signalman; Skipman; Sloper Sprayman; Stockpiler; Toolroom Man (at job site); Track Laborer; Truck Spotter

Group 2: Air, gas or electric Vibrating Screed; Anchor Machine; Ballast Regulator Machine; Chippers; Chocker Splicer; Chuck Tender; Clary power Spreader and similar types; Concrete Saw; Gabian Basket Builder; Grinders; Groutman, pressure, including Post Tension Beams; Jackhammer; Multiple Tampers; Pavement Breaker; Pipe Pot Tender; Pipe Wrapper; Powderman Tender; Power Jacks; Power Wheelbarrow or Buggy; Ribbon Setter, head; Rip Rap Man, head; Rodder; Sloper, over 20 ft.; Stake Hopper; Swinging Scaffold or Boatswain Chain over water or 25 ft. in height; Tamper, multiple and self-propelled; Tamper and similar electric and air operator tools; Topman-Tailman; Track Liners; Wagon Driller and Air Trac Tender Well Point Laborer; Epoxy Technician

Group 3: Bit Grinder and Drill Doctor; Cement Dumper, paving; Cement Finisher Tender; Faller and Bucker Chain Saw; Grade Checker and Transit Man; High Scaler; Laser Beam Operator; Manhole Builder; Mortarman and Hodcarrier; Nozzleman (concrete and rock, sandblast, gunnite, shotcrete); Water Blaster; Pipelayer and Caulker; Powderman; Raker, asphalt; Spreader (carries grade with rodder); Timberman, sewer; Tugger Operator; Vibrator (all); Wagon and Air Trac Operator

Group 4: Caisson Worker; Laser Beam Operator (tunnel); Powderman; Re-timberman; Pipe Reliner (not insert type)

LABORERS (AREA 3)*
Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum Counties,
and the Southern portion of Pacific County

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	$12.72	$13.32	$13.77	$14.27	$15.22	$15.97
2	13.07	13.67	14.12	14.62	15.57	16.32
3	13.37	13.97	14.42	14.92	15.87	16.62
4	13.62	14.22	14.67	15.17	16.12	16.87

FRINGE BENEFITS	
Health and Welfare	$ .95
Pension	1.40
Vacation	.65
Apprenticeship Training	.10

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications

Group 1: General Laborer; Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Changehouse Man or Dry Shack Man; Choke Setter; Clean-up Laborers; Concrete Laborers; Culvert, hand labor; Curing, concrete; Demolition, wrecking and moving Laborers; Drillers' Tenders; Dumpers, road oil crew; Dumpman (for grading crew); Elevator Feeders; Fence Builder (including guard rail, median rail, reference post, guide post, right-of-way marker); Fine Graders; Form Strippers (not swinging stages); Leverman or Aggregate Spreader (Flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Powderman Tender; Pittsburgh Chipper Operator or similar types; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipman; Slopers; Spraymen; Stake Chaser; Stockpiler; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bull Gang (above ground); Weightman - Crusher (aggregate when used)

LABORERS (AREA 3) (Cont'd)
Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum Counties;
and the Southern portion of Pacific County

Group 2: Applicator (including Pot Tender for same) applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary, power spreader and similar types; Clean-up Nozzleman-Greencutter (concrete, rock, etc.); Concrete power Buggyman; Crusher Feeder; Demolition and wrecking charred materials; Grade Checker; Gunite Nozzleman Tender; Gunite and Sand Blasting Post Tender; Handlers or Mixers of all materials of an irritating nature (including cement and lime); Power Tool Operators, includes but not limited to: Dry Pack Machine, Jackhammer, Chipping Guns, Paving Breakers, Vibrators (less than 4" in diameter); Post Hole Digger, air, gas or electric; Vibrating Screed; Tampers; Ribbon Setter, head; Rip Rap Man, head, hand placed; Sand Blasting (wet); Stake Setter; Tunnel-Muckers; Brakemen; Concrete Crew; Bull Gang (underground)

Group 3: Asphalt Rakers; Bit Grinder; Drill Doctor; Drill Operators; Air Tracks; Cat Drills; Wagon Drills; Rubber - mounted Drills and other similar typed; Concrete Saw Operator; Gunite Nozzleman; High Scalers; Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down or sloping and stripping); Laser Beam (pipe laying); Applicable when employee assigned to move, set up, align Laser Beam; Manhole Builder; Powdermen; Power Saw Operators (bucking and falling); Pumpcrete Nozzleman; Sandblasting (dry); Sewer (Pipe Layers); Sewer Timberman; Track Liners; Anchor Machines, Ballast Regulators, multiple Tampers, power Jacks; Tugger Operator; Tunnel Chuck Tenders; Nippers and Timbermen; Vibrators (4" and larger); Water Blaster; Welder

Group 4: Laser Beam (tunnel) - Tunnel Miners; Tunnel Powderman

LABORERS (Area 4) Those portions of Chelan, Douglas, Kittitas, Okanogan, and Yakima Counties lying West of the 120th Meridian:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1-A	$9.27	.95	$1.30		.08
Group 1-B	14.30	.95	1.30		.08
Group 2	14.64	.95	1.30		.08
Group 3	14.78	.95	1.30		.08
Group 4	14.88	.95	1.30		.08

Group 1-A: Window Washers

Group 1-B: Asphalt Laborer; Batch Weighman; Broomers; Brush Cutter; Brush Hog Feeder; Burners; Car and Truck Loader; Carpenter Tender; Cement Handler; Changehouse or Dry Shack; Chocker Setter; Clean up Laborer; Concrete Form stripper; Concrete and Clean up Laborer; Concrete Form Stripper; Concrete and Monolithic Laborer; Crusher Feeder; Curing Laborer; Demolition, wrecking and moving; Ditch Digger; Drierman; Dumpman; Elevator Feeders; Faller and Bucker, hand; Fence Laborer; Fine Graders; Flagman; Form Setter; Grout Machine Header Tender; Header Laborer and Guardrail Erector; House Wrecker; Material Yard Man (including electrical); Nipper-Swamper; Pilot Car; Pitman; Pot Tender; Rip Rap Man; Scaleman; Signalman; Skipman; Sloper Sprayman; Stockpiler; Toolroom Man (at job site); Track Laborer; Truck Spotter

Group 2: Air, gas or electric Vibrating Screed; Anchor Machine; Ballast Regulator Machine; Chippers; Chocker Splicer; Chuck Tender; Clary power Spreader and similar types; Concrete Saw; Gabian Basket Builder; Grinders; Groutman, pressure, including Post Tension Beams; Jackhammer; Multiple Tampers; Pavement Breaker; Pipe Pot Tender; Pipe Wrapper; Powderman Tender; Power Jacks; Power Wheelbarrow or Buggy; Ribbon Setter, head; Rip Rap Man, head; Rodder; Sloper, over 20 ft.; Stake Hopper; Swinging Scaffold or Boatswain Chain over water or 25 ft. in height; Tamper, multiple and self-propelled; Tamper and similar electric and air operated tools; Topman-Tailman; Wagon driller and Air Trac Tender Well Point Laborer; Epoxy Technician

Group 3: Bit Grinder and Drill Doctor; Cement Dumper, paving; Cement Finisher Tender; Faller and Bucker Chain saw; Grade Checker and Transit Man; High Scaler; Laser Beam Operator; Manhole Builder; Mortarman and Hodcarrier; Nozzleman (concrete and rock, sandblast, gunnite, shotcrete); Water Blaster; Pipelayer and Caulker; Powderman; Raker, asphalt; Spreader (carries grade with Rodder); Timberman, sewer, Tugger Operator; Vibrator (all); Wagon and Air Trac Operator

Group 4: Caisson Worker; Laser Beam Operator (tunnel); Powderman; Re-timberman; Pipe Reliner (not insert type)

LABORERS (Area 5) DOE Hanford Site in Benton and Franklin Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$11.80	.97	$1.10		.10
Group 2	12.05	.97	1.10		.10
Group 3	12.30	.97	1.10		.10
Group 4	12.55	.97	1.10		.10
Group 5	12.80	.97	1.10		.10

Group 1: Brush Hog Feeder; Carpenter Tender; Concrete Crewman (to include: Stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, Pumpcrete Machine, Signaling, handling the nozzle of Squeezecrete or similar machine - 6 in. and smaller); Crusher Feeder; Demolition (to include: clean-up, burning, loading, wrecking and salvage of all material); Dumpman; Fence Erector (to include: Guard Rail, Guide and reference Post, Sign Posts, and Right-of-way Markers); Flagman; General Laborer; Grout Machine Header Tender; Nippers; Riprap Man; Scaffold Erector, wood or steel; Scaleman; Stake Jumper; Structural Mover (to include: separating foundation, preparation, cribbing, shoring, jacking and unloading of structures); Tailhoseman (water nozzle); Timber Bucker and Faller (by hand); Truck Loader; Wellpoint Man; Window Cleaner; Miner Class "A" - Bull Gang, Pump Crete Crewman including Distribution Pipe, Assembling and Dismantle and Nipper

LABORERS (Area 5) (Cont'd)
DOE Hanford Site in Benton and Franklin Counties

Group 2: Asphalt Raker; Asphalt Roller, walking; Cement Finisher Tender; Cement Handler; Concrete Saw, walking; Demolition Torch; Dope Pot Fireman, non-mechanical; Driller Tender (when required to move and position machine); Form Cleaning Machine Feeder; Stacker; Form Setter, paving; Grade Checker using level; Jackhammer Operator; Nozzleman (to include: Squeeze and Flow-crete Nozzle); Nozzleman, water, air or steam; Pavement Breaker; Pipelayer, corrugated metal culvert; Pipelayer, multi-section; Pot Tender; Powderman Tender; Power Buggy Operator; Power Tool Operator, gas, electric, pneumatic; Rodder and Spreader; Sandblast Tailhoseman; Tamper (to include: operation of Barco, Essex and similar Tampers, and Pavement Breakers); Trencher, Shawnee; Tugger Operator; Vibrator, under 4 inches; Wagon Drills; Water Pipe Liner; Wheelbarrow, power dirven; Miner Class "B" - Brakeman, Finisher, Vibrator and Form Setter

Group 3: Air Track Drill; Brush Machine (to include: Horizontal Construction Joint Clean-up Brush Machine, power propelled); Caisson Worker, free air, Chain Saw Operator and Faller; Concrete Stack (to include: Laborers when 40 ft. high); Gunnite (to include: operation of machine and nozzle); High Scaler; Hod Carrier; Laser Beam Operator (to include: Grade Checkers and Elevation control); Monitor Operator (track or similar mounting); Mortar Mixer; Nozzleman (to include: Jet Blasting Nozzleman, over 1,200 lbs., Jet Blast Machine, power propelled, Sandblast Nozzle); Pipelayer (to include: working Topman, Caulker, Collarman, Jointer, Mortarman, Rigger, Jacker, Shorer, Valve or meter Installer); Pipewrapper; Vibrator, 4 inches and over; Miner Class "C" - Miner and Nozzleman for concrete and Laser Beam Operator in Tunnels

Group 4: Drills with dual masts; Miner Class "D" - Raise and Shaft Miner and Laser Beam Operator on Raises and Shafts

Group 5: Powderman

POWER EQUIPMENT OPERATORS (Area 1)*
All Counties and portions of Counties East of the 120th Meridian
(Except DOE Hanford Site in Benton and Franklin Counties)

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
1	$13.10	$14.25	$14.70	$15.40	$16.05
2	13.40	14.55	15.00	15.70	16.35
3	13.95	15.10	15.55	16.25	16.90
4	14.10	15.25	15.70	16.40	17.05
5	14.25	15.40	15.85	16.55	17.20
6	14.50	15.65	16.10	16.80	17.45
7	14.75	15.90	16.35	17.05	17.70
8	15.75	16.90	17.35	18.05	18.70

FRINGE BENEFITS:	
Health and Welfare	$ 1.30
Pension	2.00
Apprenticeship Training	.10

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications

Group 1: Bit Grinders; Bolt Threading Machine; Compressor, under 2,000 cu. ft. per minute, gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Driller's Tender; Fireman and Heater Tender; Grade Checker; Tender (Mechanic, H.D.); Oiler, Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or Compacting or Vibrator) except when pulled by Dozer with operable blade; Steam Cleaner; Welding Machine; Hydro-seeder

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian
(Except DOE Hanford Site in Benton and Franklin Counties)

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator; Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Belt Finishing Machine; Blower Operator (cement); Cement Hog; Compressor (2,000 cu. ft. or over, 2 or more, gas, diesel or electric power); Concrete Saw multiple cut); Distributor Leverman; Elevator hoisting materials; Dope Pots (power agitated); Fork lift or Lumber Stacker; Hydralift and similar; Gin Trucks (Pipeline); Hoist, single drum; Loader (Bucker, Elevator and Conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker; Hydra Hammer and similar; Power Broom; Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross and similar on construction job site); Tractor (farm type R/T with attachments except Backhoe); Tugger Operator; Ditch Witch or similar

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Beltcrete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Batch Plant and Wet Mix Operator, single unit (concrete); Bending Machine; Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Chipper (without crane); Cleaning and Doping Machine (pipeline); Elevating Belt-type Loader (Euclid, Barber Green or similar); Elevating Grader-type Loader (Dumor, Adams or similar); Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Mixermobile; Mucking Machines; Soil Stabilizer (P & H or similar); Spreader Machine; Pump; Tractor to D-6 or equivalent and Traxcavator; Transverse Finish Machine, Turnhead Operator

Group 4: Blade Operator (Motor Patrol and attachments); Concrete Pump (Squeeze-crete, Flow-crete, Pump-crete, Whitman and similar); Drills (Churn, Core, Calyx, or Diamond); Equipment Serviceman, Greaser and Oiler; Hoist (2 or more drums or Tower Hoist); Loaders (Overhead and Front-end, under 4 yards R/T); Pave or Curb Extruders (asphalt or concrete); Refrigeration Plant Engineers (under 1,000 tons); Rubber-tired Skidders (R/T with or without attachments); Screed Operator; Surface Heater and Planer Machine; Trenching Machines (under 7 feet depth capacity); Turnhead (with re-screening); Vacuum Drill (Reverse Circulation Drill, under 5" bit)

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian
(Except DOE Hanford Site in Benton and Franklin Counties)

Group 5: Backhoe (under 1 yard); Crane (25 tons and under); Derrick and Stifflegs (under 65 tons); Drilling Equipment (8" bit and over) (Robbins, Reverse Circulation and similar); Hoe Ram; Piledriving Engineers; Paving (dual drum); Refrigeration Plant Engineer (1,000 tons and over); Signalman (Whirleys, Highline, Hammerheads or similar)

Group 6: Asphalt Plant Operator; Automatic Subgrader (Ditches and Trimmers (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoes (1 yard to 3 yards); Batch Plant (over 4 units); Batch and Wet Mix Operator (multiple units, 2 and including 4); Blade (finish and bluetop) (Automatic, CMI, ABC, and similar when used as automatic); Boat Operator; Boom Cats (side); Cableway Controller (Dispatcher); Clamshell Operator (under 3 yards); Concrete Slip Form Paver; Cranes (over 25 tons including 45 tons); Crusher, Grizzle and Screening Plant Operator; Draglines (under 3 yards); Drill Doctor; H.D. Mechanic; H.D. Welder; Loader Operator (Front-end and Overhead, 4 yards including 8 yards); Multiple Dozer Units with single blade; Quad-track or similar equipment; Rollerman (finishing pavement); Rubber-tired Scrapers (one motor with one scraper, under 40 yards); Rubber-tired Scrapers, Multi-engine power with one scraper (Euclid, TS 24 and similar); Rubber-tired Scrapers, one motor with one scraper (40 yards and over); Rubber-tired Scraper, multiple engines with two scrapers; Shovels (under 3 yards); Tractors (D-6 and equivalent and over); Trenching Machines (7 feet depth and over)

Group 7: Backhoe (3 yards and over); Cableway Operators; Clamshell Operator (3 yards and over); Cranes (over 45 tons to 85 tons); Derricks and Stifflegs (65 tons and over); Draglines (3 yards and over); Elevating Belt (Holland type); Loader 360 degrees revolving Koehring Scooper or similar); Loaders (Overhead and Front-end, over 8 yards to 10 yards); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yards and over); Whirleys and Hammerheads, all

Group 8: Cranes (85 tons and over, and all climbing, rail and tower); Loaders (Overhead and Front-end, 10 yards and over); Helicopter Pilot

POWER EQUIPMENT OPERATORS (AREA 2) All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
Group 1	$18.12	$1.20	$1.75		.16
Group 2	17.62	1.20	1.75		.16
Group 3	17.18	1.20	1.75		.16
Group 4	16.82	1.20	1.75		.16
Group 5	16.52	1.20	1.75		.16
Group 6	14.72	1.20	1.75		.16

Group 1: Cranes, 100 tons and over or 200' of boom including jib and over; Loaders, 8 yards and over; Shovels and attachments, 6 yards and over

Group 2: Cableways; Cranes, over 45 tons up to 100 tons or over 150' including jib; Rollagon; Tower Crane; Helicopter, Winch; Remote Control Operator; Loader, Overhead, 6 yards up to 8 yds.; Shovels, Backhoes, over 3 yards to 6 yards; Slipform Pavers; Scrapers, self-propelled, 45 yards and over; Quad 9, HD 41, D-10

Group 3: Concrete Batch Plant Operator; Bump Cutter; Cranes, 20 tons through 45 tons; Hydralifts; Chipper; Crushers; Derrick; Drilling Machine; Finishing Machine; Loaders, Overhead, under 6 yards; Mechanics; Mixers, Asphalt Plant; Motor Patrol Graders, finishing; Pump Truck mounted Concrete Pump with boom attachment; Piledriver Operator; Screed Man; Shovels, Backhoes, 3 yards and under; Subgrader, Trimmer; Tractors, Backhoe, over 60 HP; Scrapers, Self-propelled, under 45 yards

Group 4: Brooms; Dozers, D-9 and under; Paydozers; A-Frame Crane; Cranes up to 20 tons; Conveyors; Hoists, Air Tugger; Loaders, elevating type; Fork Lifts; Motor Patrol Grader, non-finishing; Mucking Machine; Concrete Pumps; Roller, Plant Mix or Multi-lift materials; Saws, Concrete; Scrapers, Carryall; Spreaders, Blaw Knox; Trenching Machines; Equipment Service Engineer; Oiler Driver on Truck Cranes over 45 tons; Tractor, Backhoe, 60 HP and under

Group 5: Oiler Driver on Truck Cranes, 45 tons and under; Oil Distributors, blower; Assistant Engineer (formerly Oiler classification); Pavement Breaker; Posthole Digger, mechanical; Power Plant; Wheel Tractors, Farmall type; Compressor; Pumps, water; Rollers, other than plant mix;

Group 6: Gradechecker and Stakeman

POWER EQUIPMENT OPERATORS (AREA 3)*
Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum Counties; and the Southern portion of Pacific County

Groups	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	$13.12	$13.62	$14.02	$14.52	$15.42	$16.12
2	13.28	13.78	14.18	14.68	15.58	16.28
3	13.40	13.90	14.30	14.80	15.70	16.40
4	13.58	14.08	14.48	14.98	15.88	16.58
5	13.60	14.10	14.50	15.00	15.90	16.60
6	13.69	14.19	14.59	15.09	15.99	16.69
7	13.76	14.26	14.66	15.16	16.06	16.76
8	13.87	14.37	14.77	15.27	16.17	16.87
9	13.94	14.44	14.84	15.34	16.24	16.94
10	14.01	14.51	14.91	15.41	16.31	17.01
11	14.03	14.53	14.93	15.43	16.33	17.03
12	14.10	14.60	15.00	15.50	16.40	17.10
13	14.19	14.69	15.09	15.59	16.49	17.19
14	14.37	14.87	15.27	15.77	16.67	17.37
15	14.55	15.05	15.45	15.95	16.85	17.55
16	14.76	15.26	15.66	16.16	17.06	17.76
17	14.92	15.42	15.82	16.32	17.22	17.92
18	15.12	15.62	16.02	16.52	17.42	18.12
19	15.28	15.78	16.18	16.68	17.58	18.28

FRINGE BENEFITS:	
Health and Welfare	$1.25
Pension	1.47
Vacation	0.50
Apprenticeship Training	0.05

*See ZONE DESCRIPTION - following TRUCK DRIVERS' Classifications

POWER EQUIPMENT OPERATORS (AREA 3)
Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum
Counties; and the Southern portion of Pacific County

Group 1: Oiler, including Plant, Crane, Crusher, Guardrail equipment, and Trenching Machine; Assistant Conveyor Operator; Crusher Feederman; Deckhand; Self-propelled Scaffolding Operator; Guardrail Punch Oiler; Pump Operator, under 4"; Brakeman; Switchman; Parts Man (tool room)

Group 2: Blade Operator, pulled type; Truck Crane Oiler - driver, 25 ton capacity or over; Crane Fireman (all equipment except floating); A-Frame Truck Operator, single drum; Tugger or Coffin type Hoist Operator; Driller Tender; Auger; Oiler; Boatman; Fork Lift or Lumber Stacker Operator (on job site); Oiler, combination Guardrail Machines; Temporary Heating Plant Operator; Grade Oiler, required to check grade; Grade Checker; Tar Pot Fireman; Tar Pot Fireman (power agitated); H.D. Repairman Tender; Helicopter Radioman (ground); Roller Operator, grading of base rock (not asphalt)

Group 3: Asphalt Plant Fireman; Pugmill Operator (any type); Truck mounted Asphalt Spreader, with Screed; Compressor Operator (any power), under 1,250 cu. ft. total capacity; Conveyor Operator; Mixer Box Operator (C.T.B., Dry Batch, etc.); Cement Hog; Concrete Saw; Concrete Curing Machine (riding type); Wire Mat or Brooming Machine; Ross Carrier Operator (on job site); Bucket Elevator Loader, Barber Greene and similar types; Hydraulic Pipe Press; Pump Operator (any power), 4" and over; Hydrostatic Pump; Motorman; Ballast Jack Tamper; Bell Boy, phones, etc.; Tamping Machine, mechanical self-propelled; Hydrographic Seeder Machine, straw, pulp or seed; Broom Operator, self-propelled (on job site); Air Filtration Equipment; Welding Machine Operator

Group 4: Screed Operator; Compactor, including Vibratory; Compressor (any power) over 1,250 cu. ft. total capacity; Combination Mixer and Compressor, Gunnite Work; Concrete Mixer Operator, single drum, under five bag capacity; Helicopter Hoist Operator; Floating Equipment Fireman; Lull Hi-lift Operator or similar type; Fork Lift, over 5 ton; Serivce Oiler (Greaser); Hydra Hammer or similar types; Pavement Breaker; Pump Operator, more than 5 (any size); Roller Operator, Oiling, C.T.B.

Group 5: Extrusion Machine; Wagner Pactor or similar type (without blade); Concrete Batch Plant Quality Control Operator; Power Jumbo, Setting Slip Forms, etc. in tunnels; Slip Form Pumps, Power driven Hydraulic Lifting Device for concrete forms; Hoist, single drum; Elevator Operator; Pulva-mixer or similar types; Chip Spreading Machine Operator; Lime Spreading (on job site); Sweeper (Wayne type) Self-propelled (on job site); Tractor, rubber-tired 50 H.P. Flywheel and under; Trenching Machine, maximum digging capacity 3 ft. depth

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)
Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum
Counties; and the Southern portion of Pacific County

Group 6: Asphalt Burner and Reconditioner; Pavement Grinder and/or Grooving Machine (riding type); Cast-in-place Pipe Laying Machine; Maginnis Internal Full Slab Vibrator; Concrete Finishing Machine, Clary, Johnson, Bidwell, Burgess Bridge Deck or similar type; Curb Machine, Mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine; Concrete Planer; Concrete Paving Machine; Concrete Spreader; Loaders, rubber-tired type, 2½ cu. yds. and under; Rock Spreaders, self-propelled

Group 7: Roller (any asphalt mix); Beltcrete; Pumpcrete Operator (any type); Fuller-Kenyon and similar; Concrete Pump; Grouting Machine; Concrete Mixer, single drum, five bag capacity and over; Tower Mobile Operator; A-Frame Truck, double drum; Boom Truck; Churn Drill and Earth Boring Machine; Hydraulic Backhoe, wheel type 3/8 cu. yds. and under with or without Front End attachments 2½ cu. yds. and under (Ford, John Deere, Case type); Elevating Grader, Tractor towed requiring Operator or Grader; Pot Rammer

Group 8: Diesel-electric Engineer, Plant, Crusher, Generator, Floating; Batch Plant and/or wet mix, one and two drum; Generator Operator; Belt Loader, Kolman and Ko Cal types; Asphalt Paver Operator

Group 9: Bulldozer; Drill Cat Operator; Side-boom Cat; Compactor, with blade; Concrete Cooling Machine; Chicago Boom and similar types; Lift Slab Machine; Boom type lifting device, 5 ton capacity or less; Cherry Picker or similar type Crane-hoist, 5 ton capacity or less; Grizzley Crusher; Crusher Plant; Drill Doctor; Boring Machine; Guardrail Punch and Auger (all types); Surface Heater and Planer; Hydraulic Backhoe, track type 3/8 cu. yds.; Loader, Front End and Overhead, 2½ cu. yds. and under 4 cu. yds.; Hammer Operator; Pipe Cleaning, Doping, Bending and Wrapping Machines; Bolt-threading Machine; Drill Doctor (bit grinder); H.D. Mechanic Machine Tool Operator; Stationary Drag Scraper; Tractor, rubber-tired over 50 H.P. Flywheel; Tractor with boom attachment; Trench Machine, maximum digging capacity over 3 ft. depth; Asphalt Plant Operator

Group 10: Bulldozer, twin engine (TC 12 and similar); Cable Plow (any type); Compactor, multi-engine; Jack Operator, Elevating Barges; Barge Operator, self-unloading; Rubber-tired Dozers and Pushers (Michigan, Cat, Hough type); Driller - Percussion, Diamond, Core, Cable, Rotary and similar type

Group 11: Mixer Mobile; Concrete Breaker; Crane Operator, 25 tons and under; Combination Guardrail Machines, i.e., Punch, Auger, etc.; Shovel; Dragline; Clamshell, Hoe, etc., under 1 cu .yd.; Grade-alls, under 1 cu. yd.; Mucking Machine (tunnel)

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)
Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum Counties; and the Southern portion of Pacific County

Group 12: Blade Operator; Batch Plant and/or Wet Mix, 3 units or more; Reinforced Tank Banding Machine (K-17 or similar); Hoist, two or more drums; Elevating Loader, Athey and similar; Piledriver (not crane type); Rubber-tired Scraper, single and twin engine; Single Scraper, with Push-pull attachments, self-loader; Paddle Wheel, auger type; Blade mounted Spreaders, Ulrich and similar types; Shield Operator

Group 13: Blade Operator, finish; Blade, externally controlled by electronic, mechanical hydraulic means; Blade, multi-engine; Concrete Paving Road Mixer; Derrick, under 100 tons; Hoist, Stiff Leg, Guy Derrick or similar, 50 tons and over; Cableway Operator 25 ton and over; Crane, over 25 ton and including 40 tons; Piledriver Operator; Floating Clamshell, etc., under 3 cu. yds.; Floating Crane (Derrick Barge), less than 30 ton; Elevating Grader, operated by tractor operator, Sierra, Euclid, or similar; Back Filling Machine; Shovel, etc. 1 cu. yd. and less than 3 cu. yds.; Grade-all, 1 cu. yd. and over; Bridge Crane Operator

Group 14: Tower Crane Operator; Rubber-tired Scraper, with Tandem Scrapers, self-loading, Paddle Wheel, auger type, finish and/or 2 or more units

Group 15: Rock "ound Operator; Loader, 4 cu. yds., but less than 6 cu. yds.

Group 16: Autograder or "Trimmer"; Tandem Bulldozer, Quad-nine and similar; Automatic Concrete Slip Form Paver; Concrete Canal Line; Cableway, 25 ton and over; Crane, over 40 ton and including 100 ton; Whirley, 80 ton and under; Floating Clamshell, etc., 3 cu. yds. and over; Floating Crane (Derrick Barge) 30 ton but less than 80 ton; Loader, 6 cu. yds., but less than 12 cu. yds.; Rubber-tired Scraper, with Tandem Scrapers, multi-engine; Shovel, etc., 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator, under 750 cu. yds. per hour

Group 17: Crane over 100 ton and including 200 ton; Whirley, over 80 ton and inlcuding 150 ton; Floating Crane (Derrick Barge), 80 ton, but less than 150 ton; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal Trimmer

Group 18: Crane, over 200 ton; Whirley, 150 ton and over; Floating Crane, 150 ton but less than 250 ton; Wheel Excavator, over 750 cu. yds. per hour; Band Wagons, in connection with Wheel Excavator

Group 19: Helicopter, when used in erecting work; Floating Crane, 250 ton and over; Remote contolled earth moving equipment; Underwater equipment, remote or otherwise

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
POWER EQUPMENT OPERATORS (DREDGING - AREA 1) All Counties and portions of Counties East of the 120th Meridian:					
Group 1	$15.12	$1.20	$1.55		.08
Group 2	15.22	1.20	1.55		.08
Group 3	15.56	1.20	1.55		.08
Group 4	15.61	1.20	1.55		.08
Group 5	15.66	1.20	1.55		.08
Group 6	15.98	1.20	1.55		.08
Group 7:					
(a)	16.37	1.20	1.55		.08
(b)	16.92	1.20	1.55		.08
(DREDGING - AREA 2) All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and the Northern portion of Pacific County:					
Group 1	15.02	.95	1.50		.16
Group 2	15.12	.95	1.50		.16
Group 3	15.46	.95	1.50		.16
Group 4	15.51	.95	1.50		.16
Group 5	15.56	.95	1.50		.16
Group 6	15.88	.95	1.50		.16
Group 7:					
(a)	16.27	.95	1.50		.16
(b)	16.82	.95	1.50		.16
(DREDGING - AREA 3) Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties:					
Group 1	14.66	1.25	1.47	.50	.05
Group 1A	15.41	1.25	1.47	.50	.05
Group 2	14.25	1.25	1.47	.50	.05
Group 3	13.98	1.25	1.47	.50	.05
Group 4	13.68	1.25	1.47	.50	.05

POWER EQUIPMENT OPERATORS
DREDGING - AREAS 1 and 2

Group 1: Assistant Mate (Deckhand)

Group 2: Fireman; Oiler

Group 3: Assistant Engineer (electric, diesel, steam or booster pump); Mates and Boatman

Group 4: Engineer Welder; Craneman

Group 5: Assistant Engineer (electric generator Operator for Primary Pump, power barge or dredge)

Group 6: Leverman, Hydraulic

Group 7: Leverman, Dipper:
(a) 5 yards and under
(b) Over 5 yards

POWER EQUIPMENT OPERATORS
DREDGING - AREA 3

Group 1: Leverman, Dipper

Group 1A: Leverman, Hydraulic

Group 2: Assistant Engineer (including Watch Engineer, Mehcanic, and Machinist) and Mate

Group 3: Tenderman (Boatman, attending Dredging Plant); Fireman

Group 4: Assistant Mate (Deckhand); Oiler

POWER EQUIPMENT OPERATORS (AREA 4) DOE Hanford Site in Benton and Franklin Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$12.30	$1.20	$1.55		.08
Group 2	12.60	1.20	1.55		.08
Group 3	13.15	1.20	1.55		.08
Group 4	13.30	1.20	1.55		.08
Group 5	13.45	1.20	1.55		.08
Group 6	13.70	1.20	1.55		.08
Group 7	13.95	1.20	1.55		.08
Group 8	14.95	1.20	1.55		.08
Group 9	16.70	1.20	1.55		.08

Group 1: Bit Grinders; Bolt Threading Machine; Compressors (under 2000 CFM, gas, diesel or electric power); Crusher Feeder (mechanical); Deck Hand; Driller Tender; Fireman and Heater Tender; Grade Checker; Mechanic or Welder, H.D.; Hydro-seeder, Mulcher, Nozzleman; Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar, or Compacting Vibrator), except when pulled by Dozer with operatic [illegible]; Steam Cleaner; Welding Machine

POWER EQUIPMENT OPERATORS (AREA 4) (Cont'd)
DOE Hanford Site in Benton and Franklin Counties

Group 2: A-Frame Truck (single drum); Assistant Refrigeration Plant (under 1000 ton); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Belt Finishing Machine; Blower Operator (cement); Cement Hog; Compressor (2000 CFM or over, 2 or more, gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Ditch Witch or similar; Elevator, hoisting materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket, elevators and conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker, Hydra-hammer and similar; Power Broom; Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross and similar on construction job only); Tractor (Farm type R/T with attachments, except Backhoe); Tugger Operator

Group 3: A-Frame Truck (2 or more drums); Assistant Regrigeration Plant and Chiller Operator (over 1000 ton); Backfillers (Cleveland and similar); Batch Plant and Wet Mix Operator, single unit (concrete); Belt-crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Bend Machine; Bob Cat; Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginau or similar); Canal Lining Machine (concrete); Cleaning and Doping Machine (pipeline); Deck Engineer; Elevating Belt-type Loader (Euclid, Barber Green and similar); Elevating Grader-type Loader (Dumor, Adams or similar); Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Mixermobile; Posthole Auger or Punch; Pump (Grout or Jet); Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (to D-6 or equivalent) and Traxcavator; Traverse Finish Machine; Turnhead Operator

Group 4: Blade Operator (Motor Patrol and attachments); Concrete Pumps (Squeeze-crete, Flow-crete, Pump-crete, Whitman and similar); Curb Extruder (asphalt or concrete); Drills (Churn, Core, Calyx, or Diamond); Equipment Serviceman, Greaser and Oiler; Hoist (2 or more drums or Tower Hoist); Loaders (Overhead and Front-end, under 4 yds. R/T); Refrigeration Plant Engineers (under 1000 ton); Rubber-tire Skidders (R/T with or without attachments); Screed Operator; Surface Heater and Planer Machine; Trenching Machines (under 7 ft. depth capacity); Turnhead (with re-screening); Vacuum Drill (Reverse Circulation Drill under 8" bit)

Group 5: Drilling Equipment (8" bit and over) (Robbins, Reverse Circulation and similar); Hoe Ram; Paving (dual drum); Refrigeration Plant Engineer (1000 tons and over); Signalman (Whirleys, Highline, Hammerheads or similar)

POWER EQUIPMENT OPERATORS (AREA 4) (Cont'd)
DOE Hanford Site in Benton and Franklin Counties

Group 6: Automatic Subgrader (Ditches and Trimmers)(Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoe (under 1 yd.); Batch Plant (over 4 units); Batch and Wet Mix Operator (multiple units, 2 and including 4); Boat Operator; Cableway Controller (Dispatcher); Cranes (25 tons and under); Derricks and Stifflegs (under 65 tons); Drill Doctor; Multiple Dozer Units with single blade; Paving Machine (asphalt and concrete); Piledriving Engineers; Quad-track or similar equipment; Rollerman (finishing pavement); Trenching Machines (7 ft. depth and over)

Group 7: Asphalt Plant Operator (Backhoes (1 yd. to 3 yds.); Blade (finish and Bluetop) Automatic, CMI, ABC and similar when used as automatic; Boom Cats (side); Cableway Operators; Clamshell Operators (under 3 yds.); Concrete Slip Form Paver; Cranes (over 25 tons, including 45 tons); Crusher, Grizzle and Screening Plant Operator; Draglines (under 3 yds.); Elevating Belt (Holland type); H.D. Mechanic; H.D. Welder; Loader Operator (Front-end and Overhead, 4 yards, including 8 yards); Mucking Machine; Quad-track or similar equipment; Rubber-tired Scrapers; Shovels (under 3 yards); Tractors (D-6 and equivalent and over)

Group 8: Backhoes (3 yards and over); Cranes (over 45 tons, to 85 tons); Cranes (85 tons and over, and all climbing, rails and tower); Clamshell Operator (3 yards and over); Derricks and Stifflegs (65 tons and over); Draglines (3 yards and over); Loader (360 degrees revolving Koehring Scooper or similar); Loaders (Overhead and Front-end, over 8 yards); Helicopter Pilot; Shovels (3 yards and over); Whirleys and Hammerheads, all

Group 9: Transi-lift

TRUCK DRIVERS (AREA 1)*
All Counties and portion of Counties East of the 120th Meridian
(Except DOE Hanford Site in Benton and Franklin Counties)

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
1	$14.52	$15.67	$16.12	$16.82	$17.47
2	14.56	15.71	16.16	16.87	17.51
3	14.62	15.77	16.22	16.92	17.57
4	14.71	15.86	16.31	17.01	17.66
5	14.92	16.07	16.52	17.22	17.87
6	14.96	16.11	16.56	17.26	17.91
7	15.02	16.17	16.62	17.32	17.97
8	15.06	16.21	16.66	17.36	18.01
9	15.17	16.32	16.77	17.47	18.12
10	15.21	16.36	16.81	17.51	18.16
11	15.52	16.67	17.12	17.77	18.47
12	15.66	16.81	17.26	17.96	18.61
13	15.82	16.97	17.42	18.12	18.77
14	15.96	17.11	17.56	18.26	18.91

FRINGE BENEFITS:

Health and Welfare	$ 1.34
Pension	1.47
Apprenticeship Training	.09

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications

Group 1: Flat Bed Truck, single rear axle; Fork Lift, 3,000 lbs. and under; Tender and Swamper; Leverperson loading Trucks at Bunkers; Pick-up hauling mateiral; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck, 1,800 gallons

Group 2: Bus Driver or Employeehaul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material); tireperson No. 1

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power operated Sweeper; Straddle Carrier (Ross Hyster and similar); Transit Mixers and Trucks hauling concrete (3 yards and under); Trucks, side, end, and bottom dump (under 6 yards); Water Tank Truck, 1,801 - 4,000 gallons

TRUCK DRIVERS (AREA 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian
(Except DOE Hanford Site in Benton and Franklin Counties)

Group 4: Auto Crane, 2,000 lbs. capacity; Bulk Cement Spreader; Dumptor (6 yards and under); Flat Bed Truck (with hydraulic system); Fork Lift (3,001 - 16,000 lbs.); Rubber-tired Tunnel Jumbo; Scissor Truck; Slurry Truck Driver; Transit Mixers and Trucks, 4,001 to 6,000 gallons; Wrecker and Tow Trucks; Fuel Truck Driver; Steam Cleaner and Washer; Flaherty Spreader

Group 5: Service Greaser; Tireperson No. 2; Truck, side, end, and bottom Dump (over 6 yards to 12 yards); Oil Distributor Driver (Road, Boot Person, Lever Person, Tender)

Group 6: A-Frame; Water Tank Truck, 6,001 to 8,000 gallons

Group 7: Dumptor (over 6 yards); Transit Mixers and Trucks hauling concrete (6 yards to 10 yards); Trucks, side, end, and bottom dump (over 12 yards including 20 yards); Semi Truck and Trailer 50 tons and under; Lowboy

Group 8: Low Boy (over 50 tons); Water Tank Trucks, 8,001 to 10,000 gallons; Tractor with Steer Trailer; Truck mounted Crane with load bearing surface, either mounted or pulled

Group 9: Transit Mixer and Trucks hauling concrete (10 yards to 15 yards); Trucks, side, end, and bottom dump (over 20 yards including 30 yards); Water Tank Truck (10,001 to 12,000 gallons); Fork Lift, over 16,000 lbs.; Flaherty Spreader Box Driver; Flow Boys; Semi-end Dumps

Group 10: Mechanic, Field

Group 11: Tournarocker, D. W.'s and similar, with 2 to 4 wheel power tractor with trailer, gallonage or yardage scale, which is greater; Transit Mixers and Trucks hauling concrete (15 yards to 20 yards); Trucks, side, end, and bottom dump (over 30 yards to 40 yards); Water Tank Truck, 12,001 to 14,000 gallons

Group 12: Transit Mixers and Trucks hauling concrete (over 20 yards); Trucks, side, end, and bottom dump (over 40 yards to 50 yards)

Group 13: Trucks, side, end, and bottom dumps (over 50 yards to 100 yards)

Group 14: Helicopter Pilot hauling employees or material; Trucks, side, end, and bottom dump (over 100 yards)

TRUCK DRIVERS (AREA 2) All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) including the Northern portion of Pacific County and all of Kittitas and Yakima Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$15.18	$1.06	$1.33		.14
Group 2	15.23	1.06	1.33		.14
Group 3	15.28	1.06	1.33		.14
Group 4	15.39	1.06	1.33		.14
Group 5	15.45	1.06	1.33		.14
Group 6	15.49	1.06	1.33		.14
Group 7	15.50	1.06	1.33		.14
Group 8	15.56	1.06	1.33		.14
Group 9	15.61	1.06	1.33		.14
Group 10	15.63	1.06	1.33		.14
Group 11	15.66	1.06	1.33		.14
Group 12	15.76	1.06	1.33		.14
Group 13	15.78	1.06	1.33		.14
Group 14	15.82	1.06	1.33		.14
Group 15	15.94	1.06	1.33		.14
Group 16	15.98	1.06	1.33		.14
Group 17	16.10	1.06	1.33		.14
Group 18	16.15	1.06	1.33		.14
Group 19	16.31	1.06	1.33		.14
Group 20	16.47	1.06	1.33		.14
Group 21	16.63	1.06	1.33		.14

TRUCK DRIVERS (AREA 2)
All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) including the Northern portion of Pacific County and all of Kittitas and Yakima Counties

Group 1: Leverman and Loaders at Bunkers and Batch Plants; Pickup Trucks, Escort or Pilot Car; Swampers; and Checkers

Group 2: Team Drivers

Group 3: Bull Lifts and similar equipment used in loading and unloading trucks, transporting materials on job site (warehousing); Dumpsters and similar equipment (including Tournarockers, Tournawagon, Turnatrailer, Cat DW series, Terra Cobra, LeTourneau, Westinghouse, Athey Wagon, Euclid, two and four-wheeled power tractor with trailer and similar top-loaded equipment transporting material: Dump Trucks, side, end and bottom dump, including Semi-trucks and Trains or combinations thereof) - up to and including 5 yards; Flatbed, single rear axle; Fuel Truck; Grease Truck; Greaser, Battery Service Man and/or Tire Service Man; Scissor Truck; Spreader, Flaherty; Tractor (small, rubber-tired); Vacuum Truck; Water Wagon and Tank Trucks, up to 1,600 gallons; Winch Truck, single rear axle; Wrecker, Tow Truck and similar equipment

Group 4: Flatbed, dual rear axle

Group 5: Buggymobile; Hyster Operators; Straddle Carrier (Ross, Hyster, and similar equipment); Water Wagon and Tank Trucks, 1,6000 gallons to 3,000 gallons

Group 6: Transit-mix, 0 to and including 4½ yards

Group 7: Dumpsters and similar equipment (as listed in Group 3) - over 5 yards to and including 12 yards; Explosive Truck (field mix) and similar equipment; Lowbed and Heavy Duty Trailer, under 50 tons gross; Road Oil Distributor Driver; Slurry Truck; Sno-go and similar equipment; Winch Truck, dual rear axle

Group 8: Dumpster and similar equipment (as listed in Group 3) - over 12 yards to and including 16 yards

TRUCK DRIVERS (AREA 2) (Cont'd)
All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 9: Bulk Cement Tanker; Dumpsters and similar equipment (as listed in Group 3) - over 16 yards to and including 20 yards; Water Wagon and Tank Truck, over 3,000 gallons

Group 10: Bull Lifts or similar equipment used in loading or unloading trucks transporting materials on job site, other than warehousing

Group 11: Transit-mix, over 4½ yards to and including 6 yards

Group 12: "A" Frame or Hydralift Trucks or similar equipment

Group 13: Dumpster and similar equipment (as listed in Group 3) - over 20 yards to and including 30 yards; Lowbed and Heavy Duty Trailer, over 50 tons gross to and including 100 tons gross

Group 14: Transit-mix, over 6 yards to and including 8 yards

Group 15: Dumpsters and similar equipment (as listed in Group 3) - over 30 yards to and including 40 yards; Lowbed and Heavy Duty Trailer, over 100 tons gross

Group 16: Transit-mix, over 8 yards to and including 10 yards

Group 17: Dumpsters and similar equipment (as listed in Group 3) - over 40 yards to and including 55 yards

Group 18: Transit-mix, over 10 yards to and including 12 yards

Group 19: Transit-mix, over 12 yards to and including 16 yards

Group 20: Transit-mix, over 16 yards to and including 20 yards

Group 21: Transit-mix, over 20 yards

TRUCK DRIVERS (AREA 3)*
Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum Counties; and the Southern portion of Pacific County

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	$12.53	$13.03	$13.43	$13.93	$14.83	$15.53
2	12.58	13.08	13.48	13.98	14.88	15.58
3	12.63	13.13	13.53	14.03	14.93	15.63
4	12.68	13.18	13.58	14.08	14.98	15.68
5	12.73	13.23	13.63	14.13	15.03	15.73
6	12.83	13.33	13.73	14.23	15.13	15.83
7	12.93	13.43	13.83	14.33	15.23	15.93
8	13.03	13.53	13.93	14.43	15.33	16.03
9	13.13	13.63	14.03	14.53	15.43	16.13
10	13.30	13.80	14.20	14.70	15.60	16.30
11	13.40	13.90	14.30	14.80	15.70	16.40
12	13.50	14.00	14.40	14.90	15.80	16.50
13	13.60	14.10	14.50	15.00	15.90	16.60
14	13.70	14.20	14.60	15.10	16.00	16.70

FRINGE BENEFITS:

Health and Welfare	$0.93
Pension	1.19
Vacation	1.00
Apprenticeship Training	0.08

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications

Group 1: Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Dump trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: 6 cu. yds. and under, Lift Jitneys, Fork Lifts (all sizes in loading, unloading and transporting material on job site); Loader and/or Leverman on Concrete Dry Batch Plant (manually operated); Pilot Car; Solo Flat Bed and misc. Body Trucks, 0-10 tons; Truck Tender; Truck Mechanic Tender; Warehouseman (warehouse parts, tool men and parts chaser, checkers and receivers); Water Wagons (rated capacity) - up to 1,600 gallons

Group 2: "A" Frame or Hydra-lift Truck with load bearing surface; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Drivers

Group 3: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry Truck Driver or Leverman; Transit Mix, and Wet or Dry Mix Trucks: 5 cu. yds. and under; Tireman (full-time basis); Water Wagons (rated capacity) - 1,600 to 3,000 gallons

TRUCK DRIVERS (AREA 3) (Cont'd)
Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum
Counties and the Southern portion of Pacific County

Group 4: Flaherty Spreader Driver or Leverman; Lowbed Equipment, Flat Bed Semi-trailer, Truck and Trailers or doubles transporting equipment or wet or dry materials; Lumber Carrier Driver - Stadddle Carrier (used in loading, unloading and transporting of materials on job site); Oil Distributor Driver or Leverman; Water Wagons (rated capacity) - 3,000 to 5,000 gallons

Group 5: Dumpsters or similar equipment, all sizes; Transit Mix and Wet or Dry Trucks, over 5 cu. yds. and including 7 cu. yds.

Group 6: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 10 cu. yds. and including 20 cu. yds.; Transit Mix and Wet or Dry Mix Truck, over 7 cu. yds. and including 9 cu. yds.; Truck Mechanic - Welder - Body Repairman; Water Wagons (rated capacity) - 5,000 to 7,000 gallons

Group 7: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 20 cu. yds. and including 30 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 9 cu. yds. and including 11 cu. yds.; Water Wagons (rated capacity) over 7,000 gallons to 10,000 gallons

Group 8: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 30 cu. yds. and including 40 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 11 cu. yds. and including 13 cu. yds.; Water Wagon (rated capacity) over 10,000 gallons to 15,000 gallons

Group 9: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 40 cu. yds. and including 50 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 13 cu. yds. and including 15 cu. yds.

Group 10: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds.

Group 11: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 60 cu. yds. and including 70 cu. yds.

Group 12: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 70 cu. yds. and including 80 cu. yds.

Group 13: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 80 cu. yds. and including 90 cu. yds.

Group 14: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 90 cu. yds. and including 100 cu. yds.

TRUCK DRIVERS: (Area 4) DOE Hanford Site in Benton and Franklin Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$13.14	$1.24	$1.33		.09
Group 2	13.18	1.24	1.33		.09
Group 3	13.24	1.24	1.33		.09
Group 4	13.33	1.24	1.33		.09
Group 5	13.54	1.24	1.33		.09
Group 6	13.58	1.24	1.33		.09
Group 7	13.64	1.24	1.33		.09
Group 8	13.68	1.24	1.33		.09
Group 9	13.79	1.24	1.33		.09
Group 10	13.83	1.24	1.33		.09
Group 11	14.14	1.24	1.33		.09
Group 12	14.28	1.24	1.33		.09
Group 13	14.44	1.24	1.33		.09
Group 14	14.58	1.24	1.33		.09

Group 1: Flat Bed Truck, single rear axle; Fork Lift, 3,000 lbs. and under; Tender and Swamper; Leverperson loading Trucks at Bunkers; Pick-up hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired Pulling trailer or similar equipment); Water Tank Truck, 1,800 gallons

Group 2: Bus Driver or Employeehaul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Straddle Carrier (Ross Hyster and similar); Transit Mixers and Trucks hauling concrete (3 yds. and under); Trucks, side, end, and bottom dump (under 6 yds.); Water Tank Truck, 1,801 - 4,000 gallons

Group 4: Auto Crane, 2,000 lbs. capacity; Bulk Cement Spreader; Dumptor (6 yds. and under); Flat Bed Truck (with hydraulic system); Fork Lift (3,001 - 16,000 lbs.); Rubber-tired Tunnel Jumbo; Scissor Truck; Slurry Truck Driver; Transit Mixers and Trucks, 4,001 to 6,000 gallons; Wrecker and Tow Trucks; Fuel Truck Driver; Steam Cleaner and Washer; Flaherty Spreader

TRUCK DRIVERS (AREA 4) (Cont'd)
DOE Hanford Site in Benton and Franklin Counties

Group 5: Service Greaser; Tireperson No. 2; Truck, side, end, and bottom Dump (over 6 yards to 12 yards); Oil Distributor Driver (road, Boot Person, Lever Person, Tender)

Group 6: A-Frame; Water Tank Truck, 6,001 to 8,000 gallons

Group 7: Dumptor (over 6 yards); Transit Mixers and Trucks hauling concrete (6 yards to 10 yards); Trucks, side, end, and bottom dump (over 12 yards including 20 yards); Semi Truck and Trailer; Lowboy 50 tons and under

Group 8: Low Boy (over 50 ton); Water Tank Trucks, 8,001 to 10,00 gallons; Tractor with Steer Trailer; truck mounted Crane with load bearing surface, either mounted or pulled

Group 9: Transit Mixer and Trucks hauling concrete (10 yards to 15 yards); Trucks, side, end, and bottom dump (over 20 yards including 30 yards); Water Tank Truck (10,001 to 12,000 gallons); Fork Lift, over 16,000 lbs.; Flaherty Spreader Box Driver; Flow Boys; Semi-end Dumps

Group 10: Mechanic, Field

Group 11: Tournarocker, D.W.'s and similar, with 2 or 4 wheel power tractor with trailer, gallonage or yardage scale, which is greater; Transit Mixers and Trucks hauling concrete (15 yds. to 20 yds.); Trucks, side, end, and bottom dump (over 30 yards to 40 yards); Water Tank Truck, 12,001 to 14,000 gallons

Group 12: Transit Mixers and Trucks hauling concrete (over 20 yds.); Trucks, side, end, and bottom dump (over 40 yds. to 50 yds.)

Group 13: Trucks, side, end, and bottom dumps (over 50 yds. to 100 yds.)

Group 14: Helicopter Pilot hauling employees or material; Trucks, side, end, and bottom dump (over 100 yards)

Drivers and Tenders (hauling sacked cement - add $.15 per hour)

Winch Truck - takes classification of Truck on which Winch is mounted.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

ZONE DESCRIPTIONS (AREA 1)

LABORERS
(Heavy and Highway)
POWER EQUIPMENT OPERATORS
TRUCK DRIVERS

Travel Zone Centers:
Moses Lake Pasco Spokane Lewiston
*Coeur d'Alene *Walla Walla
*15 mile free Zone

ZONE 1 - within a 15 mile radius from the center of the above named Cities
ZONE 2 - 15-30 miles radius from the center of the above named Cities
ZONE 3 - 30-45 miles radius from the center of the above named Cities
ZONE 4 - 45-90 miles radius from the center of the above named Cities
ZONE 5 - over 90 miles radius from the center of the above named Cities

ZONE DESCRIPTIONS (AREA 3) ONLY

LABORERS
Goldendale, Longview and Vancouver

POWER EQUIPMENT OPERATORS
Astoria, Goldendale, Hood River, Longview
The Dalles and Vancouver

TRUCK DRIVERS
Astoria, Goldendale, Longview, The Dalles and Vancouver

ZONE 1 - all jobs or projects located within 10 miles of the respective City Hall
ZONE 2 - more than 10 miles but less than 25 miles from the respective City Hall
ZONE 3 - more than 25 miles but less than 35 miles from the respective City Hall
ZONE 4 - more than 35 miles but less than 45 miles from the respective City Hall
ZONE 5 - more than 45 miles but less than 75 miles from the respective City Hall
ZONE 6 - more than 75 miles from the respective City Hall

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